

Benefits Contribution Rate Summary Sheet



Calendar Year 2023, July - December

Below are the calendar year rates for your benefit options based on deductions over 19 pay periods. Refer to the detailed plan information to determine which plan is right for you.

MEDICAL, VISION & DENTAL RATES FOR 9-MONTH DEDUCTIONS

PER PAY PERIOD EMPLOYEE CONTRIBUTION

PLAN	LEVEL OF COVERAGE	FT SALARY LEVEL 1	FT SALARY LEVEL 2	FT SALARY LEVEL 3	FT SALARY LEVEL 4	PT All Salaries
		NONEXEMPT (19 Deductions)	NONEXEMPT (19 Deductions)	NONEXEMPT (19 Deductions)	NONEXEMPT (19 Deductions)	NONEXEMPT (19 Deductions)
Blue Point2 POS A	• Individual	\$109.91	\$163.95	\$193.07	\$222.57	\$244.21
	• 2 Person	\$261.88	\$356.77	\$406.11	\$461.48	\$537.92
	• Family	\$332.73	\$502.38	\$564.56	\$634.93	\$691.00
	• One Parent Family	\$302.08	\$415.35	\$471.63	\$534.15	\$595.16
Blue Point2 POS B	• Individual	\$85.17	\$128.92	\$153.37	\$178.16	\$210.08
	• 2 Person	\$198.00	\$276.92	\$316.83	\$362.28	\$460.21
	• Family	\$271.98	\$401.00	\$451.71	\$509.91	\$594.53
	• One Parent Family	\$214.82	\$290.63	\$328.93	\$376.02	\$482.08
Blue Point2 POS B No Drug	• Individual	\$4.88	\$31.85	\$47.36	\$62.60	\$111.72
	• 2 Person	\$49.47	\$75.88	\$97.09	\$122.67	\$256.45
	• Family	\$107.84	\$152.40	\$185.94	\$220.01	\$343.05
	• One Parent Family	\$52.87	\$86.62	\$108.46	\$135.83	\$282.61
Blue Point2 POS D	• Individual	\$5.48	\$36.86	\$52.19	\$67.30	\$65.05
	• 2 Person	\$60.09	\$87.10	\$108.38	\$133.97	\$273.78
	• Family	\$118.19	\$162.97	\$196.31	\$230.30	\$362.33
	• One Parent Family	\$64.50	\$98.72	\$120.69	\$148.09	\$298.43
Vision Care Plan	• Individual	\$6.09	\$6.09	\$6.09	\$6.09	\$6.09
	• 2 Person	\$12.16	\$12.16	\$12.16	\$12.16	\$12.16
	• Family	\$19.59	\$19.59	\$19.59	\$19.59	\$19.59
Dental Plan-Standard	• Individual	\$6.65	\$6.65	\$6.65	\$6.65	\$10.11
	• 2 Person	\$15.56	\$15.56	\$15.56	\$15.56	\$23.63
	• Family	\$23.67	\$23.67	\$23.67	\$23.67	\$35.96
Dental Plan-Enhanced	• Individual	\$12.35	\$12.35	\$12.35	\$12.35	\$15.81
	• 2 Person	\$29.78	\$29.78	\$29.78	\$29.78	\$37.85
	• Family	\$45.63	\$45.63	\$45.63	\$45.63	\$57.92

* Salary as of 1/1/23 or hire date, if later

- Level 1 Salary < \$47,000
- Level 2 Salary = \$47,000-\$100,999
- Level 3 Salary = \$101,000-\$149,999
- Level 4 Salary >=\$150,000