Legal needs of the LGBTQ community

We recognize the diverse needs of our members and strive to provide legal help that all employees can benefit from. With MetLife Legal Plans, our attorneys are here to provide assistance for the unique needs of those in the LGBTQ community.

**Estate Planning**
A will and a power of attorney are key pieces for those in the LGBTQ community who want to designate a partner as a beneficiary or give them responsibility to make decisions if they become incapacitated. Without a power of attorney in place, an LGBTQ partner or friend may find it difficult to act on behalf of their loved one.

**Adoption**
A legal plan provides assistance for many different types of adoptions, whether it's a joint adoption, where a same-sex couple jointly adopts a child; a step-parent adoption, where one partner of a married same-sex couple adopts the other partner’s child; or a single-parent adoption, where a single LGBTQ person adopts a child.

**Name Change**
For those undergoing gender reassignment, they may want to change their name from the one they were born with to a name that they're more comfortable with. The legal plan covers everything involved in a name change proceeding.

**Rental/Tenant issues**
The legal plan covers eviction and tenant problems, allowing individuals in the LGBTQ community to seek help if they face housing discrimination or have to deal with an intolerant landlord.

**Tax Audits**
This service covers reviewing tax returns and answering questions the IRS or a state or local taxing authority has concerning the Participant’s tax return, and includes attending any necessary hearings. For same-sex couples who may have filed jointly before the federal government legalized same-sex marriage, having access to an attorney who could help with any potential audits is a valuable service.

For more information, visit legalplans.com or call 800.821.6400.


Group legal plans are provided by MetLife Legal Plans, Inc., Cleveland, OH. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, RI. Payroll deduction required for group legal plans. For costs and complete details of the coverage, call or write the company.