LIFE INSURANCE RATES

BASIC LIFE INSURANCE
Fully paid for by RIT for full-time employees. No employee cost.

SUPPLEMENTAL AND SPOUSE LIFE INSURANCE
The rates for Supplemental and Spouse Life Insurance are shown below. The rate for spouse coverage is based on the employee's (your) age and your spouse's smoking status.

<table>
<thead>
<tr>
<th>Age As Of 1/1/20</th>
<th>Non-Smoker</th>
<th>Smoker</th>
</tr>
</thead>
<tbody>
<tr>
<td>29 and under</td>
<td>$0.041</td>
<td>$0.077</td>
</tr>
<tr>
<td>30-34</td>
<td>$0.050</td>
<td>$0.122</td>
</tr>
<tr>
<td>35-39</td>
<td>$0.077</td>
<td>$0.189</td>
</tr>
<tr>
<td>40-44</td>
<td>$0.099</td>
<td>$0.248</td>
</tr>
<tr>
<td>45-49</td>
<td>$0.162</td>
<td>$0.405</td>
</tr>
<tr>
<td>50-54</td>
<td>$0.275</td>
<td>$0.657</td>
</tr>
<tr>
<td>55-59</td>
<td>$0.423</td>
<td>$0.909</td>
</tr>
<tr>
<td>60-64</td>
<td>$0.567</td>
<td>$1.116</td>
</tr>
<tr>
<td>65-69</td>
<td>$1.098</td>
<td>$1.971</td>
</tr>
<tr>
<td>70-74</td>
<td>$2.043</td>
<td>$3.267</td>
</tr>
<tr>
<td>75 and over</td>
<td>$3.825</td>
<td>$5.274</td>
</tr>
</tbody>
</table>

CHILD LIFE INSURANCE
The Child Life Insurance cost per pay period is the same regardless of the number of children covered.

$10,000 coverage: $0.69 if non-exempt (26 pay periods)
$0.75 if exempt (24 pay periods)

$20,000 coverage: $1.39 if non-exempt (26 pay periods)
$1.50 if exempt (24 pay periods)

AD&D INSURANCE RATES

BASIC AD&D INSURANCE
Fully paid for by RIT for full-time employees. No employee cost.

SUPPLEMENTAL AD&D INSURANCE
$.016 per $1,000 of coverage.

SPOUSE AD&D INSURANCE
$.026 per $1,000 of coverage.

CHILD AD&D INSURANCE
The Child AD&D Insurance cost per pay period is the same regardless of the number of children covered.

$10,000 coverage: $.12 if non-exempt (26 pay periods)
$.13 if exempt (24 pay periods)

$20,000 coverage: $.24 if non-exempt (26 pay periods)
$.26 if exempt (24 pay periods)

LTD RATES

BASIC LTD
Fully paid for by RIT for full-time employees. No employee cost.

SUPPLEMENTAL LTD
$.234 per $100 of base pay (full-time employees only)

GROUP LEGAL SERVICES

HYATT LEGAL PLAN
$8.65 per pay period if non-exempt (26 pay periods)
$9.38 per pay period if exempt (24 pay periods)

IDENTITY THEFT PROTECTION
The following rates are per person age 18 or over (*see note below about children)

IDENTITY FORCE UltraSecure
$4.59 per pay period if non-exempt (26 pay periods)
$4.98 per pay period if exempt (24 pay periods)

IDENTITY FORCE UltraSecure+Credit
$7.82 per pay period if non-exempt (26 pay periods)
$8.48 per pay period if exempt (24 pay periods)

*You can cover dependent children age 25 years and younger who live with you under IdentityForce's ChildWatch protection; there is no additional cost to you for this protection, which is specifically designed for minors and young adults. If you prefer, you can elect the same coverage you have (UltraSecure or UltraSecure+Credit) for your child who is age 18 to 25

Human Resources  ■  Finance & Administration  ■  Rochester Institute of Technology
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