

SUMMARY ANNUAL REPORT FOR RITS EDUCATIONAL ASSISTANCE PLAN

This is a summary of the annual report of the RITs Educational Assistance Plan (Employer Identification Number 16-0743140, Plan Number 512) for the plan year 01/01/2018 through 12/31/2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the RIT Human Resources Department at 8 Lomb Memorial Drive, Rochester, NY 14623 and phone number, 585-475-2424.

You also have the legally protected right to examine the annual report at the main office of the plan: 8 Lomb Memorial Drive, Rochester, NY 14623, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.