This Thursday, you will receive an e-mail notification from Fidelity Investments containing good news about changes in the RIT Retirement Savings Plan investment options. The Retirement Savings Plan Investment Committee approved the share class change for seven funds to take advantage of a lower expense ratio (fee). **There is no action required on your part.**

In response to feedback we received following a recent e-mail from Fidelity on a different topic, we’ve worked with Fidelity to improve their process around sending general e-mail notifications to our plan participants. Previously, the e-mails were sent from “Your Benefits Center,” and included instructions to click on links in the e-mail. That caused some of you to question whether the e-mails were legitimate or phishing, or to simply delete them because they looked like they could be phishing.

Fidelity has responded to our expressed concerns by changing who the e-mails are coming from to “Fidelity Investments.” In addition, the e-mail more clearly shows that it is about RIT’s Retirement Savings Plan. The notification you receive on Thursday will come from Fidelity Investments and please be assured, it is legitimate.

If you have any questions about the notice or any other plan provision, please call Fidelity at 800-343-0860/V and 800-259-9734/TTY 8:30 a.m. to midnight, EST.

*Judy*

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**CONFIDENTIALITY NOTE**

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