When searching for RIT suppliers, MBE and WBE businesses can be identified by the following Icons.

**Supply Sources**

### Icon Key

- **Minority Business Enterprise (MBE)**
  An MBE is a for-profit enterprise, regardless of size, physically located in the United States, which is owned, operated and controlled by minority group members. Minority group members are U.S. citizens who are African-American, Hispanic American, Native American, Asia-Pacific American and Asian-Indian American. Ownership by a minority group or individual means that the business is at least 51% owned by such group or individual or, in the case of a publicly owned business, at least 51% of the stock is owned by one or more such individuals.

- **Woman Business Enterprise (WBE)**
  A WBE is a for-profit business that is at least 51% owned and operated by a female individual(s) with U.S. citizenship.