Potential warning signs include:

- Increasingly erratic, unsafe, or aggressive behaviors.
- Hostile feelings of injustice or perceived wrongdoing.
- Drug and alcohol abuse.
- Marginalization or distancing from friends and colleagues.
- Changes in performance at work.
- Sudden and dramatic changes in home life or in personality.
- Financial difficulties.
- Pending civil or criminal litigation.
- Observable grievances with threats and plans of retribution.

Be Alert to Signs of Trouble

Appropriate Intervention

Help ensure the safety of you and your colleagues by:

- Being aware of drastic changes in attitude toward others.
- Taking note of any escalations in behavior.
- Providing any information that may help facilitate intervention and mitigate potential risks.

Concerned? Witnessed disturbing behavior?

Contact Threat Assessment and Management Services to alert them of potential dangers and enable them to mitigate any emerging risks.

Threat Assessment and Management Services:
Call: (585) 475-6620

For emergencies:
Public Safety:
Call: (585) 475-3333
Text: (585) 205-8333