

This edition of the RIT Ready Newsletter focuses on early intervention.

Early Intervention is an important process for all members of the RIT community to learn and understand in order to help prevent violent incidents on campus.

Recognize the Warning Signs.

Although there is no single profile or stereotype of armed intruders or their motivations, most engaged in troubling behaviors prior to the incident that caused concern or indicated a need for help – warning signs. These included:

- Displays of concerning behaviors prior to violence that can include paranoid ideas, delusional statements, changes in personality or performance, disciplinary problems on campus, depressed mood, suicidal ideation, non-specific threats of violence, increased isolation, behavior.
- Interest in or acquisition of weapons.
- Prior to most incidents, the attacker told someone—a friend, schoolmate, sibling—and sometimes many people, about the idea or plan before taking action. Some publish their intent on social media.

Report.

If you see or hear of any of the warning signs, **report them immediately to RIT Public Safety** at 585-475-3333 (v/tty), text to 585-205-8333, or instant message to RITPUBLICSAFETY on AIM.

Other Resources.

Other resources on campus that can help if you don't feel there's an immediate threat are:

- [Student Behavior Consultation Team](#) - coordinate the resources of RIT to address inappropriate, disruptive, or harmful student behavior in order to recommend collaborative and purposeful (and ***non-punitive***) interventions aimed at helping students achieve success.
- [Human Resources](#) - report employee concerns about workplace violence, or behavior that the employee feels is intimidating or abusive.
- [Center for Residence Life](#) (RA or professional staff) - discuss resident student issues related to safety and wellness.
- [The Ombuds Office](#) - provides a safe and confidential place for students, faculty and staff to bring any kind of problem, dispute or question.

Training

Early Intervention training is available for all faculty and staff members of the RIT community. Click [here](#) to register for the course through the Center for Professional Development.

Report any emergency by contacting RIT Public Safety at 585-475-3333 (v/tty), text to 585-205-8333 or instant message to RITPUBLICSAFETY on AIM. You can also download the TigerSafe app from either [Google Play](#) or the [App Store](#).



Make sure your mobile phone number is in the [RIT Alert](#) system.

- Faculty and Staff – go to [myinfo.rit.edu](#) and add in the *phone numbers emergency notification information* area
- Students – go to [SIS](#) and enter in the Cell/Mobile phone field of the *Personal Information* area