

Thursday, November 20, 2025

12:15– 1:50 P.M.

Slaughter Hall 2220-2240

| Item | Time  | Topic   | Level | Presenter(s)  |
|------|-------|---|-------|---|
| 1    | 12:15 | Call to Order   |       | Zanibbi <sup>1</sup>                                    |
| 2    | 12:16 | Approval of Agenda  | A     |   |
| 3    | 12:17 | Communication Officer's Report/<br>Approval of Minutes                            | I/A   | Aldersley <sup>2</sup>                                  |
| 4    | 12:20 | Executive Committee Report  | I/D   | Zanibbi   |
| 5    | 12:30 | Shared Governance Update  | I     | Staff Council and Student<br>Government Representatives |
| 6    | 12:35 | Policy C00.0 (Code of Ethical<br>Conduct and Compliance) Edits                    | I/D/A | Duthiers <sup>3</sup>                                   |
| 7    | 12:50 | C06.0 (Policy Prohibiting<br>Discrimination, Harassment and<br>Retaliation) Edits | I/D/A | Pelta <sup>4</sup>                                      |
| 8    | 1:05  | C06.1 (Resolution of Conflicts and<br>Concerns Among RIT Employees)               | I/D/A | Pelta   |
| 9    | 1:20  | E27.0 (Staff Performance Appraisal<br>Policy) Edits                               | I/D/A | Burger <sup>5</sup>                                     |
| 10   | 1:35  | New Business  | I/D   | Zanibbi   |
| 11   | 1:50  | Adjournment   |       | Zanibbi   |

Note: Agendas are subject to alternation by Senate action. For example, items scheduled for discussion only could come to a vote if a Senator calls the question and two-thirds or more of the Senate agrees.

Level: I = Information, D = Discussion, A = Action

1. Richard Zanibbi, FS Chair
2. Stephen Aldersley, FS Communications Officer
3. Erika Duthiers, Associate Vice President Compliance and Ethics
4. Rachel Pelta, Director, Employee Relations and HR Partnerships
5. Leah Burger, Director, Learning and Organizational Development