

Master of Science, Health Systems Management / Curriculum-to-Competency Map

			Assessment Level*:											
			I = Introduce			Remember & Understand			R = Reinforce			Applying & Analyzing		
			M = Mastery			Evaluating & Creating								
CAHME Criterion #III.A.2	Knowledge of Health Sector & Healthcare Management	IMMERSION: Leading Health Systems I	Integrated Health Systems & Population Health	Health Care Economics, Policy & Law	Evidenced Based Management in Health Care	Health Care Financial Management I: Basic Principles & Practice	Health Care Financial Management II: Concepts & Applications	IMMERSION: Leading Health Systems II	Health IT & Decision Support	Health Care Strategy: Analysis & Formulation	Health Care Operations: Building High Reliability Systems	Systems Quality & Organizational Learning	Strategic Marketing & Communication in Health Care	IMMERSION: Health System Analysis & Innovation
1	Social and Economic Determinants of Health		I	R										R
2	Health Care Systems or Models		I	M		I						R		M
3	Sociocultural and Political Awareness			R						R	R			R
III.A.3	Communication & Interpersonal Effectiveness													
4	Interpersonal Understanding	R						R					R	M
5	Collaboration (III.B.2 Team- based activities)	I						R				R		M
6	Communication Skills	I	I	I	R		R	R		R			M	M
7	Impact and Influence	I	R					R					R	M
8	Relationship Management	R						R			R			M
III.A.4	Critical Thinking, Analysis & Problem Solving													
9	Analytic Thinking		R	R	I	R	R		R	R		M	R	M
10	Process Management and Organization Design			I			R		R		R	R	I	M
11	Financial Skills					I	R							R
12	Strategic Orientation								R	R			R	R
13	Information Technology Management				I				M					R
14	Program Design and Performance Measurement				I	I	R		R		I			R
III.A.5	Management & Leadership													
15	Change Leadership	I	I					R		R		R		M
16	Team Leadership	I						R			R			M
17	Human Resources	I						R						R
18	Information Seeking	I			R	I	R		I	R	R		R	M
III.A.6	Professionalism & Ethics													
19	Professionalism	R			I			R		R				M