From: RIT Message Center <msgctr@rit.edu>
Sent: Monday, January 27, 2020 4:13 PM

To: RIT Message Center

Subject: Annual Drug Free Workplace Statement

RIT | Rochester Institute of Technology

Dear Colleagues:

RIT is committed to providing a safe and healthy environment free from drug and alcohol abuse, in compliance with the Federal Drug Free Workplace Act of 1988 and Drug-Free Schools and Communities Act Amendments of 1989. This email serves to notify faculty and staff of the annual statement required by the aforementioned Acts. If you are a supervisor with employees who have limited access to email, please distribute this information accordingly.

The required materials may be accessed here: Drug
Free Workplace, and the information includes:

RIT's Annual Drug Free Workplace Statement

- Appendix A Federal Penalties
- Appendix B New York State Penalties
- C15.2 Faculty/Staff Alcohol and Drug Policy
- Biennial Review of Rochester Institute of Technology's Alcohol and Other Drug Programs and Policies 2017 – 2019
- · Copy of this email

Please review the materials linked above and feel free to engage any of the noted resources for assistance as needed, including our EAP partner, Guidance Resources:

Phone: 1-844-572-9730 (Call)

1-800-697-0353 (TDD)

Online: www.guidanceresources.com

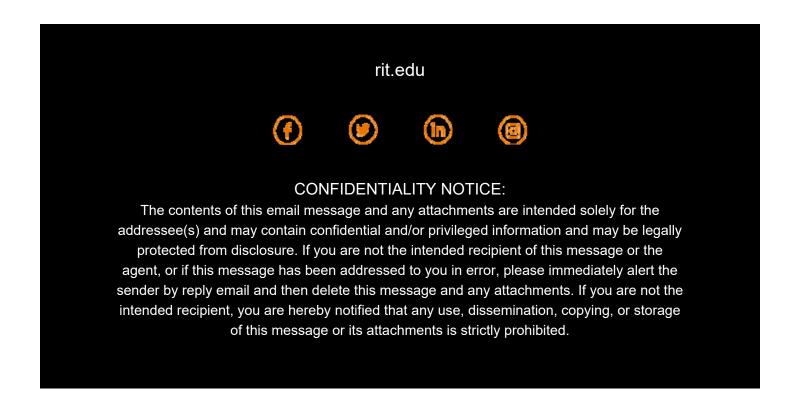
Web ID: RITEAP

More information on EAP is available on RIT's HR website.

Regards,

JoAnn Howard
Director, HR Strategic Partnerships
Human Resources

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