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**From:** RIT Message Center <msgctr@rit.edu>  
**Sent:** Monday, January 27, 2020 4:13 PM  
**To:** RIT Message Center  
**Subject:** Annual Drug Free Workplace Statement



## Dear Colleagues:

RIT is committed to providing a safe and healthy environment free from drug and alcohol abuse, in compliance with the Federal Drug Free Workplace Act of 1988 and Drug-Free Schools and Communities Act Amendments of 1989. This email serves to notify faculty and staff of the annual statement required by the aforementioned Acts. If you are a supervisor with employees who have limited access to email, please distribute this information accordingly.

The required materials may be accessed here: [Drug Free Workplace](#), and the information includes:

- RIT's Annual Drug Free Workplace Statement

- Appendix A – Federal Penalties
- Appendix B – New York State Penalties
- C15.2 Faculty/Staff Alcohol and Drug Policy
- Biennial Review of Rochester Institute of Technology's Alcohol and Other Drug Programs and Policies 2017 – 2019
- Copy of this email

Please review the materials linked above and feel free to engage any of the noted resources for assistance as needed, including our EAP partner, Guidance Resources:

Phone: 1-844-572-9730 (Call)

1-800-697-0353 (TDD)

Online: [www.guidanceresources.com](http://www.guidanceresources.com)

Web ID: RITEAP

More information on EAP is available on RIT's HR website.

Regards,

JoAnn Howard

Director, HR Strategic Partnerships

Human Resources

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