Retiree Benefits Coverage Contributions

CALENDAR YEAR 2026

Pre-Medicare-Group 3*	MONTHLY RETIREE CONTRIBUTION					
PLAN	LEVEL OF COVERAGE	FULL-TIME SALARY LEVEL 1	FULL-TIME SALARY LEVEL 2	FULL-TIME SALARY LEVEL 3	FULL-TIME SALARY LEVEL 4	PART-TIME
Blue Point2 POS A	Individual2 PersonFamilyOne Parent Family	\$532.75 \$1,265.88 \$1,602.99 \$1,454.71	\$783.66 \$1,706.52 \$2,390.83 \$1,980.68	\$918.92 \$1,935.65 \$2,631.58 \$2,242.09	\$1,016.12 \$2,192.74 \$2,631.58 \$2,359.95	\$1,016.12 \$2,260.37 \$2,631.58 \$2,359.95
Blue Point2 POS B	Individual2 PersonFamilyOne Parent Family	\$416.48 \$966.02 \$1,272.19 \$1,046.01	\$619.59 \$1,332.50 \$1,916.42 \$1,398.06	\$733.13 \$1,517.82 \$2,151.86 \$1,575.86	\$848.30 \$1,728.85 \$2,422.16 \$1,794.54	\$952.40 \$2,115.76 \$2,465.86 \$2,201.46
Blue Point2 POS D	Individual2 PersonFamilyOne Parent Family	\$42.13 \$316.67 \$592.24 \$340.03	\$187.84 \$442.16 \$800.25 \$498.92	\$259.09 \$540.96 \$955.02 \$600.95	\$329.25 \$659.82 \$1,112.85 \$728.22	\$406.76 \$1,273.56 \$1,685.71 \$1,386.62
HDHP	Individual2 PersonFamilyOne Parent Family	\$37.42 \$258.65 \$527.91 \$277.20	\$159.46 \$378.14 \$729.56 \$429.90	\$229.59 \$474.14 \$881.34 \$528.75	\$283.60 \$589.91 \$1,035.54 \$652.61	\$283.80 \$1,153.13 \$1,544.14 \$1,270.37
Blue PPO (outside Rochester area)	Individual2 PersonFamilyOne Parent Family	\$328.31 \$768.61 \$1,169.30 \$830.98	\$521.16 \$1,111.88 \$1,663.88 \$1,157.77	\$629.33 \$1,285.15 \$1,885.55 \$1,322.46	\$738.52 \$1,483.13 \$2,140.75 \$1,526.76	\$906.29 \$1,977.47 \$2,425.32 \$2,055.44
Vision Care (eligible only if enrolled in 2025)	Individual2 PersonFamily	\$9.64 \$19.26 \$31.01	\$9.64 \$19.26 \$31.01	\$9.64 \$19.26 \$31.01	\$9.64 \$19.26 \$31.01	\$9.64 \$19.26 \$31.01
Dental Coverage - Standard	Individual2 PersonFamily	\$33.03 \$77.26 \$117.59	\$33.03 \$77.26 \$117.59	\$33.03 \$77.26 \$117.59	\$33.03 \$77.26 \$117.59	\$33.03 \$77.26 \$117.59
Dental Coverage - Enhanced	Individual2 PersonFamily	\$42.24 \$100.22 \$153.03	\$42.24 \$100.22 \$153.03	\$42.24 \$100.22 \$153.03	\$42.24 \$100.22 \$153.03	\$42.24 \$100.22 \$153.03

* NOTES ABOUT COST SHARING

Group 2 is what was formerly known as the Benchmark group. These employees were hired before January 1, 2004 and were age 35 or over on January 1, 2008. Group 3 is what was formerly known as the RMA group (Retiree Medical Account). These employees were hired on or after January 1, 2004 OR hired before January 1, 2004 and under age 35 on January 1, 2008.

¹⁾ There are two pre-Medicare cost sharing groups as follows:

²⁾ For pre-Medicare retirees who retired prior to January 1, 2006, refer to Salary Level 2 for your contribution information. For retirees who retired on and after January 1, 2006, refer to the Salary Level you were in prior to retirement.