Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

BluePoint2 POS A

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Rochester Institute of Technology (POS A) Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Family | Plan Type: POS



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-499-1275 or visit Our website at www.excellusbcbs.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or www.healthcare.gov/sbc-glossary or call 1-800-499-1275 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Preferred Provider: \$0 Individual/ \$0 Family; Non-Preferred Provider: \$0 Individual/\$0 Family; Out-of-Network: \$300 Individual/\$750 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, <u>Preventive Care</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Preferred Provider: \$5,450 Individual/ \$10,900 Family; Non-Preferred Provider: \$5,450 Individual/\$10,900 Family; Out-of-Network: \$8,500 Individual/\$17,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Penalties for failure to obtain preauthorization for services, premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.excellusbcbs.com or call 1-800-499-1275 for a list of <u>network</u> <u>providers</u> .	You pay the least if you use a <u>provider</u> in Preferred Provider network. You pay more if you use a <u>provider</u> in Non- Preferred Provider network . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need	What You Will Pay				
Common Medical Event		Preferred Provider (You will pay the least)	Non-Preferred Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 <u>Copay/</u> visit	\$35 <u>Copay/</u> visit	20% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Specialist visit	\$35 <u>Copay/</u> visit	\$50 <u>Copay/</u> visit	20% <u>Coinsurance</u> Deductible applies		
	Preventive care/screening/ immunization	Adult Physical: No Charge Adult Immunizations: No Charge Well Child Visit: No Charge	Adult Physical: No Charge Adult Immunizations: No Charge Well Child Visit: No Charge	Well Child Visit:	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.1 Exam per year	
lf you have a test	Diagnostic test (x-ray, blood work)	X-Ray: \$50 <u>Copay/</u> visit Blood Work: No Charge	X-Ray: \$50 <u>Copay/</u> visit Blood Work: No Charge	X-Ray: 20% <u>Coinsurance</u> Blood Work: 20% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Imaging (CT/PET scans, MRIs)	\$75 <u>Copay/</u> visit	\$75 <u>Copay/</u> visit	20% <u>Coinsurance</u> <u>Deductible</u> applies	None	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Tier 1 (Generic drugs)	\$15 copay 30-day Wegmans \$37.50 copay 90-day Wegmans or mail	\$17 copay 30-day other participating retail	\$17 copay 30-day plus any excess charges by pharmacy	No 90-day supply at non-Wegmans retail. Higher copays for maintenance medications at	
	Tier 2 (Preferred brand drugs)	\$35 copay 30-day Wegmans \$87.50 copay 90-day Wegmans or mail	\$40 copay 30-day other participating retail	\$40 copay 30-day plus any excess charged by pharmacy	non-Wegmans retail pharmacy after 3 fills. Certain breast cancer risk reducing medications in certain cases, smoking cessation medications for those over 18 for certain duration at no	
	Tier 3 (Non-preferred brand drugs)	\$50 copay 30-day Wegmans \$125 copay 90-day Wegmans or mail	\$60 copay 30-day other participating retail	\$60 copay 30-day plus any excess charges by pharmacy	 charge and for women, generic oral contraceptives are covered with a copay of \$0 	
lf you have	Facility fee (e.g., ambulatory surgery center)	\$70 <u>Copay</u>	\$140 <u>Copay</u>	20% <u>Coinsurance</u> <u>Deductible</u> applies	None	
outpatient surgery	Physician/surgeon fees	\$50/surgery <u>Copay</u>	\$50/surgery <u>Copay</u>	20% <u>Coinsurance</u> <u>Deductible</u> applies		
attention	Emergency room care	\$115 <u>Copay/</u> visit	\$140 <u>Copay/</u> visit	\$140 <u>Copay/</u> visit <u>Deductible</u> does not apply	None	
	Emergency medical transportation	No Charge	No Charge	No Charge Deductible does not apply	None	
	<u>Urgent care</u>	\$55 <u>Copay/</u> visit	\$55 <u>Copay/</u> visit	20% <u>Coinsurance</u> <u>Deductible</u> applies	None	
hospital stav	Facility fee (e.g., hospital room)	\$150 <u>Copay</u>	\$200 <u>Copay</u>	20% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Physician/surgeon fees	No Charge	No Charge	20% <u>Coinsurance</u> Deductible applies		

* For more information about limitations and exceptions, see <u>plan</u> or policy document at www.excellusbcbs.com

Common Medical Event	Services You May Need	What You Will Pay			
		Preferred Provider (You will pay the least)	Non-Preferred Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35 <u>Copay/</u> visit	\$50 <u>Copay/</u> visit	20% <u>Coinsurance</u> <u>Deductible</u> applies	
	Inpatient services	\$150 <u>Copay</u>	\$200 <u>Copay</u>	20% <u>Coinsurance</u> Deductible applies	None
	Office visits	No Charge	No Charge	20% <u>Coinsurance</u> Deductible applies	Cost sharing does not apply for <u>preventive</u> services
f you are pregnant	Childbirth/delivery professional services	No Charge	No Charge	20% <u>Coinsurance</u> Deductible applies	
	Childbirth/delivery facility services	\$150 <u>Copay</u>	\$200 <u>Copay</u>	20% <u>Coinsurance</u> <u>Deductible</u> applies	None
	Home health care	No Charge	No Charge	20% <u>Coinsurance</u> <u>Deductible</u> applies	Deductible is limited to \$50 Out-of-Network
lf you need help	Rehabilitation services	\$50 <u>Copay/</u> visit	\$50 <u>Copay/</u> visit	20% <u>Coinsurance</u> Deductible applies	45 Visits per year limit
recovering or have other special health needs	Habilitation services	\$50 <u>Copay/</u> visit	\$50 <u>Copay/</u> visit	20% <u>Coinsurance</u> Deductible applies	45 Visits per year limit
	Skilled nursing care	\$200 <u>Copay</u>	\$200 <u>Copay</u>	20% <u>Coinsurance</u> Deductible applies	45 Visits per year limit
	Durable medical equipment	20% Coinsurance	20% Coinsurance	20% <u>Coinsurance</u> Deductible applies	None
	Hospice services	No Charge	No Charge	20% <u>Coinsurance</u> <u>Deductible</u> applies	Family bereavement counseling limited to 5 Visits per year
f	Children's eye exam	\$35 <u>Copay/</u> visit	\$50 <u>Copay/</u> visit	Not Covered	1 Exam per year
f your child needs lental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered	Nene
·	Children's dental check-up	Not Covered	Not Covered	Not Covered	None
Excluded Services & Oth	er Covered Services:				
Services Your <u>Plan</u> Gener	ally Does NOT Cover (Check you	ur policy or <u>plan</u> documen	nt for more information a	and a list of any other <u>excl</u>	uded services.)
Cosmetic surgery		Dental care (Ac	dult)	• Der	ntal care (Child)
Long-term care		Prescription D	rugs	vate-duty	
Routine foot care		Weight loss pr	ograms	nur	sing
Other Covered Services (Limitations may apply to these	e services. This isn't a com	plete list. Please see yo	ur <u>plan</u> document.)	
Acupuncture		Bariatric surge	ry		ropractic care
 Hearing aids 		Infertility No			n-emergency care when traveling outside

- Routine eye care (Adult)
- Infertility •
- treatment

Non-emergency care when traveling outside • the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the phone number on Your ID card or www.excellusbcbs.com; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; New York State Department of Financial Services Consumer Assistance Unit at 1-800-342-3736 or www.dfs.ny.gov. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Consumer Assistance Program at 1-888-614-5400, or e-mail cha@cssny.org or www.communityhealthadvocates.org. A list of states with Consumer Assistance Programs is available at: www.dol.gov/ebsa/healthreform and www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Prescription Drug Coverage - Required coverage under the Affordable Care Act (ACA)

For women, generic contraceptives are covered with a copay of \$0. If there is no generic equivalent, the copay is \$0 for a brand name contraceptive. The deductible under POS D would not apply if you have a \$0 copay. All other plan rules will otherwise apply. Note: If there is a medical reason certified by your physician through the prior authorization process that you are unable to take the generic equivalent, the copay for the brand contraceptive would be \$0.

There will be a \$0 copay for breast cancer risk-reducing medications (tamoxifen or raloxifene) for patients age 35 and older who have not had a breast cancer diagnosis, who are at increased risk for breast cancer, and who are at low risk for adverse medication effects. In addition to the coverage required by the ACA, this \$0 copay also applies to patients age 35 and older who have had a breast cancer diagnosis. To qualify for coverage, preauthorization is required by the prescribing physician. Those covered under POS D do not need to meet the deductible before the \$0 copay. The prescribing physician can call 1-800-626-0072 to obtain the preauthorization.

All smoking cessation medications, including over-the-counter nicotine replacement products (e.g., nicotine patch, gum, lozenges), for those over the age of 18 will be covered in full for a quantity duration limit of 180 day supply within a 365 day period, provided there is a written prescription from a physician.



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabet (a year of routine in-network care of a well-co condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist copayment Specialist (facility) copayment Special (facility) copayment Other coinsurance 		The plan's overall deductible\$0Specialist copayment\$35Hospital (facility) copayment\$150Other coinsurance20%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$0 \$35 \$150 20%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disea</i> . Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)	se education)	This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$325	<u>Copayments</u>	\$1,335	<u>Copayments</u>	\$215
Coinsurance \$0		<u>Coinsurance</u> \$10		Coinsurance	\$50
What isn't covered		What isn't covered		What isn't covered	

\$70

\$495

Limits or exclusions

The total Joe would pay is

Limits or exclusions

The total Mia would pay is

\$100

\$1,445

\$10

\$275

Notice of Nondiscrimination

Our Health Plan complies with federal civil rights laws. We do not discriminate on the basis of race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please refer to the enclosed document for ways to reach us.

If you believe that the Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Advocacy Department Attn: Civil Rights Coordinator PO Box 4717 Syracuse, NY 13221 Telephone number: 1-800-614-6575 TTY number: 1-800-421-1220 Fax: 315-671-6656

You can file a grievance in person or by mail or fax. If you need help filing a grievance, the Health Plan's Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.

enclosed document for ways to reach us. Attention: If you speak English free language help is available to you. Please refer to the

Consulte el documento adjunto para ver las formas en que puede comunicarse con nosotros. Atención: Si habla español, contamos con ayuda gratuita de idiomas disponible para usted.

注意:如果您说中文,我们可为您提供免费的语言协助。 请参见随附的文件以获取我们的联系方式。

воспользоваться. переводческие услуги. В приложенном документе содержится информация о том, как ими Внимание! Если ваш родной язык русский, вам могут быть предоставлены бесплатные

dokiman ki nan anvlòp la pou jwenn fason pou kontakte nou. Atansyon: Si ou pale Kreyòl Ayisyen gen èd gratis nan lang ki disponib pou ou. Tanpri gade

자 兆 양 OЮ 아 [년] 주세요: 한국어를 사용하시는 경우, 무료 언어 지원을 문서를 참조하시기 바랍니다. N₽ |0 № ⊣≻ 있습니다. [원] 만 이 표 [년

gratuita. Per sapere come ottenerla, consultate il documento allegato. Attenzione: Se la vostra lingua parlata è l'italiano, potete usufruire di assistenza linguistica

אויפמערקזאם: אויב איר רעדט אידיש, איז אומזיסטע שפראך הילף אוועילעבל פאר אייך ביטע רעפערירט צום בייגעלייגטן דאקומענט צו זען אופנים זיך צו פארבינדן מיט אונז.

যোগাযোগ করার জন্য অনুগ্রহ করে সংযুক্ত লখি পড়ুল। নডার দিন: যদি আপনি বাংলা ভাষায় কথা বলেন তাহলে আপনার জন্য সহায়তা উপলত্য রয়েছে। আমাদের সঙ্গে

załączony dokument w celu uzyskania informacji na temat sposobów kontaktu z nami. Uwaga: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Patrz

تنبيه: إذا كنت تتحدث اللغة العربية، فإن المساعدة اللغوية المجانية متاحة لك. يرجى الرجوع إلى الوثيقة المرفقة لمعرفة كيفية الوصول إلينا.

Consultez le document ci-joint pour savoir comment nous joindre. Remarque : si vous parlez français, une assistance linguistique gratuite vous est proposée

h نوٹ: اگر آپ اردو ہولتے ہیں تو آپ کے لیے زبان کی مفت مدد دستیاب ہے۔ ہم سے رابطہ کرنے طریقوں کے لیے منسلک دستاویز ملاحظہ کریں۔

sa amin. Mangyaring sumangguni sa nakalakip na dokumento para sa mga paraan ng pakikipag-ugnayan Paunawa: Kung nagsasalita ka ng Tagalog, may maaari kang kuning libreng tulong sa wika

τρόπους επικοινωνίας μαζί μας. δωρεάν. Προσοχή: Αν μιλάτε Ελληνικά μπορούμε να σας προσφέρουμε βοήθεια στη γλώσσα σας Δείτε το έγγραφο που εσωκλείεται για πληροφορίες σχετικά με τους διαθεσιμους

bashkëlidhur për mënyra se si të na kontaktoni. Kujdes: Nëse flisni shqip, ju ofrohet ndihmë gjuhësore falas. Drejtojuni dokumentit

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