### Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

# **BluePoint2 POS D**

A nonprofit independent licensee of the BlueCross BlueShield Association

# Rochester Institute of Technology (POS D) Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Family | Plan Type: POS



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-499-1275 or visit Our website at www.excellusbcbs.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or www.healthcare.gov/sbc-glossary or call 1-800-499-1275 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Preferred Provider: \$300 Individual/ \$600 Family; Non-Preferred Provider: \$300 Individual/\$600 Family; Out-of-Network: \$700 Individual/\$1,750 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, <u>Preventive Care</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Preferred Provider: \$6,800 Individual/ \$13,600 Family; Non-Preferred Provider: \$6,800 Individual/\$13,600 Family; Out-of-Network: \$11,500 Individual/\$23,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Penalties for failure to obtain preauthorization for services, premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.excellusbcbs.com or call 1-800-499-1275 for a list of <u>network</u> <u>providers</u> .	You pay the least if you use a <u>provider</u> in Preferred Provider network. You pay more if you use a <u>provider</u> in Non- Preferred Provider network . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need		What You Will Pay			
Common Medical Event		Preferred Provider (You will pay the least)	Non-Preferred Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$40 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$45 <u>Copay/</u> visit <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies		
If you visit a health	Specialist visit	\$45 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$60 <u>Copay/</u> visit <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	Adult Physical: No Charge Adult Immunizations: No Charge Well Child Visit: No Charge <u>Deductible</u> does not apply	Adult Physical: No Charge Adult Immunizations: No Charge Well Child Visit: No Charge <u>Deductible</u> does not apply	Adult Physical: Not Covered Adult Immunizations: Not Covered Well Child Visit: 30% <u>Coinsurance</u> <u>Deductible</u> applies	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. 1 Exam per year	
lf you have a test	Diagnostic test (x-ray, blood work)	X-Ray: \$60 <u>Copay/</u> visit X-Ray: <u>Deductible</u> does not apply Blood Work: No Charge	X-Ray: \$60 <u>Copay/</u> visit X-Ray: <u>Deductible</u> does not apply Blood Work: No Charge	X-Ray: 30% <u>Coinsurance</u> Blood Work: 30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Imaging (CT/PET scans, MRIs)	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
If you need drugs to treat your illness or	Tier 1 (Generic drugs)	\$25 Copay 30-day Wegmans \$62.50 copay 90-day Wegmans or mail	\$30 copay 30-day other participating retail	\$30 day 30-day plus any excess charged by pharmacy	Rx Deductible of \$1,250 per person applies No 90-day supply at non-Wegmans retail.	
condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.OptumRx.com</u>	Tier 2 (Preferred brand drugs)	\$70 copay 30-day Wegmans \$175 copay 90-day Wegmans or mail	\$80 copay 30-day other participating retail	\$80 copay 30-day plus any excess charged by pharmacy	Higher copays for maintenance medications at non-Wegmans retail pharmacy after 3 fills. Certain breast cancer risk reducing medications in certain cases, smoking cessation medications	
	Tier 3 (Non-preferred brand drugs)	\$130 copay 30-day Wegmans \$325 copay 90-day Wegmans or mail	\$150 copay 30-day other participating retail	\$150 copay 30-day plus any excess charged by pharmacy	for those over age 18 for certain duration at no charge and for women, generic oral contraceptives are covered with a copay of \$0.	
outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Physician/surgeon fees	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	

			What You Will Pay	Limitations, Exceptions, & Other Important Information		
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)				
	Emergency room care	\$165 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$215 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$215 <u>Copay/</u> visit <u>Deductible</u> does not apply	None	
lf you need immediate medical attention	Emergency medical transportation	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	None	
	Urgent care	\$65 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$65 <u>Copay/</u> visit <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
nospital stay	Physician/surgeon fees	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies		
lf you need mental health, behavioral	Outpatient services	\$45 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$60 <u>Copay/</u> visit <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
health, or substance abuse services	Inpatient services	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies		
lf you are pregnant	Office visits	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	Cost sharing does not apply for preventive services	
	Childbirth/delivery professional services	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Childbirth/delivery facility services	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Home health care	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Rehabilitation services	\$60 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$60 <u>Copay/</u> visit <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	45 Visits per year limit	
recovering or have other special health needs	Habilitation services	\$60 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$60 <u>Copay/</u> visit <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	45 Visits per year limit	
	Skilled nursing care	10% <u>Coinsurance</u> <u>Deductible</u> applies	10% <u>Coinsurance</u> <u>Deductible</u> applies	30% <u>Coinsurance</u> <u>Deductible</u> applies	45 Visits per year limit	
	Durable medical equipment	20% <u>Coinsurance</u> <u>Deductible</u> does not apply	20% <u>Coinsurance</u> <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	None	
	Hospice services	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	30% <u>Coinsurance</u> <u>Deductible</u> applies	Family bereavement counseling limited to 5 Visits per year	

			What You Will Pay			
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Non-Preferred Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If your child needs	Children's eye exam	\$45 <u>Copay/</u> visit <u>Deductible</u> does not apply	\$60 <u>Copay/</u> visit <u>Deductible</u> does not apply	Not Covered	1 Exam per calendar year	
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered		
	Children's dental check-up	Not Covered	Not Covered	Not Covered	None	

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic surgery	Dental care (Adult)	Dental care (Child)			
Long-term care	Prescription Drugs	Private-duty			
Routine foot care	Weight loss programs	nursing			
Other Covered Services (Limitations may	apply to these services. This isn't a complete list. Please see you	ır <u>plan</u> document.)			
Acupuncture	Bariatric surgery	Chiropractic care			
Hearing aids	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>			
<sup>o</sup> Hearing alus	incluity deathene	tion emergency care inter autening buside the old.			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the phone number on Your ID card or www.excellusbcbs.com; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; New York State Department of Financial Services Consumer Assistance Unit at 1-800-342-3736 or www.dfs.ny.gov. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Consumer Assistance Program at 1-888-614-5400, or e-mail cha@cssny.org or www.communityhealthadvocates.org. A list of states with Consumer Assistance Programs is available at: www.dol.gov/ebsa/healthreform and www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

\* For more information about limitations and exceptions, see <u>plan</u> or policy document at www.excellusbcbs.com

### Prescription Drug Coverage - Required coverage under the Affordable Care Act (ACA)

For women, generic contraceptives are covered with a copay of \$0. If there is no generic equivalent, the copay is \$0 for a brand name contraceptive. The deductible under POS D would not apply if you have a \$0 copay. All other plan rules will otherwise apply. Note: If there is a medical reason certified by your physician through the prior authorization process that you are unable to take the generic equivalent, the copay for the brand contraceptive would be \$0.

There will be a \$0 copay for breast cancer risk-reducing medications (tamoxifen or raloxifene) for patients age 35 and older who have not had a breast cancer diagnosis, who are at increased risk for breast cancer, and who are at low risk for adverse medication effects. In addition to the coverage required by the ACA, this \$0 copay also applies to patients age 35 and older who have had a breast cancer diagnosis. To qualify for coverage, preauthorization is required by the prescribing physician. Those covered under POS D do not need to meet the deductible before the \$0 copay. The prescribing physician can call 1-800-626-0072 to obtain the preauthorization.

All smoking cessation medications, including over-the-counter nicotine replacement products (e.g., nicotine patch, gum, lozenges), for those over the age of 18 will be covered in full for a quantity duration limit of 180 day supply within a 365 day period, provided there is a written prescription from a physician.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hosp	pital delivery)	Managing Joe's type 2 Diabe (a year of routine in-network care of a well condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The plan's overall deductible</li> <li>Specialist copayment</li> <li>Kospital (facility) coinsurance</li> <li>Other coinsurance</li> <li>20%</li> </ul>		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$300 \$45 10% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$300 \$45 10% 20%
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		<b>This EXAMPLE event includes services like:</b> Primary care physician office visits ( <i>including dis</i> Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )	ease education)	<b>This EXAMPLE event includes services like:</b> Emergency room care ( <i>including medical supplies</i> ) Diagnostic test ( <i>x-ray</i> ) Durable medical equipment ( <i>crutches</i> ) Rehabilitation services ( <i>physical therapy</i> )	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$300	Deductibles	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$120	<u>Copayments</u>	\$1,565	<u>Copayments</u>	\$450
Coinsurance	\$820	Coinsurance	\$10	Coinsurance	\$50

The total Peg would pay is	\$1,310	The total Joe would pay is
Limits or exclusions	\$70	Limits or exclusions
What isn't covered		What is
<u>Coinsurance</u>	\$820	<u>Coinsurance</u>

What isn't covered

\$100

\$1,675

Limits or exclusions

The total Mia would pay is

\$10

\$510

What isn't covered

# Notice of Nondiscrimination

race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Our Health Plan complies with federal civil rights laws. We do not discriminate on the basis of

The Health Plan:

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- with us, such as: Provides free aids and services to people with disabilities to communicate effectively
- Qualified sign language interpreters
- 0 Written information in other formats (large print, audio, accessible electronic formats, other formats)
- . as Provides free language services to people whose primary language is not English, such
- Qualified interpreters
- Information written in other languages

If you need these services, please refer to the enclosed document for ways to reach us

another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: If you believe that the Health Plan has failed to provide these services or discriminated in

Advocacy Department Attn: Civil Rights Coordinator PO Box 4717 Syracuse, NY 13221 Telephone number: 1-800-614-6575 TTY number: 1-800-421-1220 Fax: 315-671-6656

Health Plan's Civil Rights Coordinator is available to help you. You can file a grievance in person or by mail or fax. If you need help filing a grievance, the

Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: You can also file a civil rights complaint with the U.S. Department of Health and Human

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>. Washington, D.C. 20201 Room 509F, HHH Building 200 Independence Avenue, SW U.S. Department of Health and Human Services 1-800-368-1019, 800-537-7697 (TDD)

enclosed document for ways to reach us. Attention: If you speak English free language help is available to you. Please refer to the

Consulte el documento adjunto para ver las formas en que puede comunicarse con nosotros. Atención: Si habla español, contamos con ayuda gratuita de idiomas disponible para usted.

注意:如果您说中文,我们可为您提供免费的语言协助。 请参见随附的文件以获取我们的联系方式。

воспользоваться. переводческие услуги. В приложенном документе содержится информация о том, как ими Внимание! Если ваш родной язык русский, вам могут быть предоставлены бесплатные

dokiman ki nan anvlòp la pou jwenn fason pou kontakte nou. Atansyon: Si ou pale Kreyòl Ayisyen gen èd gratis nan lang ki disponib pou ou. Tanpri gade

사 兆 양 OЮ 아 [년] 주세요: 한국어를 사용하시는 경우, 무료 언어 지원을 문서를 참조하시기 바랍니다. N₽ |0 № ⊣≻ 있습니다. [원 ] 만 이 표 [년

gratuita. Per sapere come ottenerla, consultate il documento allegato. Attenzione: Se la vostra lingua parlata è l'italiano, potete usufruire di assistenza linguistica

אויפמערקזאם: אויב איר רעדט אידיש, איז אומזיסטע שפראך הילף אוועילעבל פאר אייך ביטע רעפערירט צום בייגעלייגטן דאקומענט צו זען אופנים זיך צו פארבינדן מיט אונז.

যোগাযোগ করার জন্য অনুগ্রহ করে সংযুক্ত লখি পড়ুল। নজর দিন্ন: যদি আপনি বাংলা ভাষায় কথা বলেন তাহলে আপনার জন্য সহায়তা উপলত্য রয়েছে। আমাদের সঙ্গে

załączony dokument w celu uzyskania informacji na temat sposobów kontaktu z nami. Uwaga: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Patrz

تنبيه: إذا كنت تتحدث اللغة العربية، فإن المساعدة اللغوية المجانية متاحة لك. يرجى الرجوع إلى الوثيقة المرفقة لمعرفة كيفية الوصول إلينا.

Consultez le document ci-joint pour savoir comment nous joindre. Remarque : si vous parlez français, une assistance linguistique gratuite vous est proposée

h نوٹ: اگر آپ اردو ہولتے ہیں تو آپ کے لیے زبان کی مفت مدد دستیاب ہے۔ ہم سے رابطہ کرنے طریقوں کے لیے منسلک دستاویز ملاحظہ کریں۔

sa amin. Mangyaring sumangguni sa nakalakip na dokumento para sa mga paraan ng pakikipag-ugnayan Paunawa: Kung nagsasalita ka ng Tagalog, may maaari kang kuning libreng tulong sa wika

τρόπους επικοινωνίας μαζί μας. δωρεάν. Προσοχή: Αν μιλάτε Ελληνικά μπορούμε να σας προσφέρουμε βοήθεια στη γλώσσα σας Δείτε το έγγραφο που εσωκλείεται για πληροφορίες σχετικά με τους διαθεσιμους

bashkëlidhur për mënyra se si të na kontaktoni. Kujdes: Nëse flisni shqip, ju ofrohet ndihmë gjuhësore falas. Drejtojuni dokumentit

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