Time Off to Vote in the 2026 Primary Election

BOARD OF ELECTIONS
DISTRICT OF COLUMBIA

TIME OFF TO VOTE

READY SET VOTE!

EMPLOYEES

District of Columbia law requires employers to post this notice, which advises employees of provisions for taking paid administrative leave to vote in elections held in the District of Columbia and in other places where their employees are eligible to vote.

This notice must be posted conspicuously at all sites where employees report to work or by otherwise providing this notice to employees.

DATES AND TIMES OF VOTING

EARLY VOTING: Monday, June 8, 2026 through Sunday, June 14, 2026

Early Voting Vote Centers are open from 8:30 A.M. to 7:00 P.M.

ELECTION DAY: Tuesday, June 16, 2026

Election Day Vote Centers are open from 7:00 A.M. to 8:00 P.M.

YOUR RIGHTS:

District of Columbia law (D.C. Official Code 1-1001.07a) allows you, upon your request to your employer, to take at least two hours from your scheduled working shift to vote:

- in an election held in the District if you are eligible to vote in the District; or
- in an election held in the jurisdiction in which you are eligible to vote

YOUR EMPLOYER MAY:

- require you to submit your request for paid leave to vote a reasonable time in advance of the date you wish to vote; and
- specify the hours during which you may take paid leave to vote, including requiring you to:
  - vote during the early voting period for the election; or
  - vote at the beginning or end of your working shift, whether during early voting or on Election Day

YOUR EMPLOYER MAY NOT:

- interfere with, restrain, or deny any attempt you make to take paid leave to vote under the applicable law; or
- retaliate against you for taking paid leave to vote under the applicable law

For more information, call the DC Board of Elections at (202) 727–2194.

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