



## Paid Family Leave

# NOTICE TO EMPLOYEES

Paid Family Leave Insurance Coverage Provided by: The Prudential Insurance Company of America

INSERT INSURER NAME HERE

Covering Employees of: Rochester Institute of Technology

INSERT EMPLOYER NAME HERE

### Paid Family Leave is insurance that provides job protected paid time off to:

- **Bond** with a newly born, adopted, or fostered child
- **Care** for a family member with a serious health condition
- **Assist** loved ones when a family member is deployed abroad on active military service

### How to File:

- **Notify** your employer at least 30 days in advance, if foreseeable, or as soon as possible
- **Submit** the Request for Paid Family Leave form to your employer
- **Complete** and attach the additional documentation as instructed on the request form and submit to the insurance carrier listed below

**Employers should NEVER discriminate or retaliate against anyone who requests or takes Paid Family Leave**

FOR MORE INFORMATION AND HELP:  
Visit **[ny.gov/PaidFamilyLeave](https://ny.gov/PaidFamilyLeave)**  
or call **(844) 337-6303**

*You can get forms to take Paid Family Leave from*

- Your employer,
- The insurance carrier below, or
- **[ny.gov/PaidFamilyLeave](https://ny.gov/PaidFamilyLeave)**

INSERT NAME, ADDRESS, AND TELEPHONE NUMBER OF INSURER OR MAIN OFFICE OF AUTHORIZED NEW YORK SELF-INSURER

The Prudential Insurance Company of America  
751 Broad Street  
Newark, NJ 07102  
(877)367-7781

Policy #: 50757 Effective From: January 1, 2021 To: Indefinite

☐ Statutory ☐ Under a Plan or Agreement

Class(es) of Employees Covered:

### NOTICE OF COMPLIANCE

PRESCRIBED BY THE CHAIR, WORKERS' COMPENSATION BOARD

THIS NOTICE MUST BE POSTED CONSPICUOUSLY IN AND ABOUT THE EMPLOYER'S PLACE OR PLACES OF BUSINESS.