



POS A POS B POS D

General Information

Cost Sharing Expenses

Benefit Name	In Network	Out of Network Limits	In Network	Out of Network Limits	In Network	Out of Network Limits
Deductible - Single	\$0	\$300	\$500	\$1,000	\$600	\$1,000
Deductible - Family	\$0	\$750	\$1,000	\$2,000	\$1,200	\$2,000
Coinsurance	0%	20%	20%	40%	20%	40%
Annual Out of Pocket Maximum - Single	\$5,450	\$8,500	\$6,450	\$9,500	\$6,800	\$11,500
Annual Out of Pocket Maximum - Family	\$10,900	\$17,000	\$12,900	\$19,000	\$13,600	\$23,000

Office Visit Cost Shares

Benefit Name	In Network	Out of Network Limits	In Network	Out of Network Limits	In Network	Out of Network Limits
Cost Share - Primary Care	\$35 Copayment	20% Coinsurance Subject to Deductible	\$40 Copayment	40% Coinsurance Subject to Deductible	\$45 Copayment	40% Coinsurance Subject to Deductible
Cost Share - Specialist	\$50 Copayment	20% Coinsurance Subject to Deductible	\$55 Copayment	40% Coinsurance Subject to Deductible	\$60 Copayment	40% Coinsurance Subject to Deductible

Plan Limits

Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Plan/Calendar Year			Calendar Year Benefits			Calendar Year Benefits			Calendar Year Benefits
Diabetic Preauthorization and Step Therapy			No			No			No

Who is Covered

		POS A			POS B			POS D	
Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Domestic Partner Coverage			Covered			Covered			Covered
Inpatient Services									
Inpatient Facility									
Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Inpatient Hospital Services	\$200 Copayment	20% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	
Mental Health Care	\$200 Copayment	20% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	
Substance Use Detoxification	\$200 Copayment	20% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	
Skilled Nursing Facility	\$200 Copayment	20% Coinsurance Subject to Deductible	45 Days per year	20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	45 Days per year	20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	45 Days per year
Physical Rehabilitation	\$200 Copayment	20% Coinsurance Subject to Deductible	60 Days per year	20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	60 Days per year	20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	60 Days per year
Maternity Care	\$200 Copayment	20% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	
Inpatient Professional	Services								
Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Inpatient Hospital Surgery	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	
Anesthesia	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	
Outpatient Facility	Services			•			•		
Outpatient Facility Ser	rvices								
Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
SurgiCenters and Freestanding Ambulatory Centers Surgical Care	\$140 Copayment	20% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible		20% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	

		POS A		POS B		POS D
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Benefit Name	In Network	Out of Network Limits	In Network	Out of Network Limits	In Network	Out of Network Limits
Diagnostic X-ray	\$50 Copayment	20% Coinsurance Subject to Deductible	\$55 Copayment	40% Coinsurance Subject to Deductible	\$60 Copayment	40% Coinsurance Subject to Deductible
Diagnostic Laboratory and Pathology	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Radiation Therapy	Covered in Full	20% Coinsurance Subject to Deductible	\$55 Copayment	40% Coinsurance Subject to Deductible	\$60 Copayment	40% Coinsurance Subject to Deductible
Chemotherapy	Covered in Full	20% Coinsurance Subject to Deductible	\$55 Copayment	40% Coinsurance Subject to Deductible	\$60 Copayment	40% Coinsurance Subject to Deductible
Infusion Therapy Outpatient	Inclusive in Primary Service	Inclusive in Primary Service	Inclusive in Primary Service	Inclusive in Primary Service	Inclusive in Primary Service	Inclusive in Primary Service
Dialysis	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Mental Health Care	\$50 Copayment	20% Coinsurance Subject to Deductible	\$55 Copayment	40% Coinsurance Subject to Deductible	\$60 Copayment	40% Coinsurance Subject to Deductible
Substance Use Care	\$50 Copayment	20% Coinsurance Subject to Deductible	\$55 Copayment	40% Coinsurance Subject to Deductible	\$60 Copayment	40% Coinsurance Subject to Deductible

Home and Hospice Care

Home Care

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Benefit Name	In Network	Out of Network Limits	In Network	Out of Network Limits	In Network	Out of Network Limits
Home Care	Covered in Full	20% Coinsurance Subject to \$50 Deductible	Covered in Full	40% Coinsurance Subject to \$50 Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Home Infusion Therapy	Covered in Full	20% Coinsurance Subject to \$50 Deductible	Covered in Full	40% Coinsurance Subject to \$50 Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Hospice Care	1		1		ı	
Benefit Name	In Network	Out of Network Limits	In Network	Out of Network Limits	In Network	Out of Network Limits

Covered in Full

40% Coinsurance Subject to Deductible

40% Coinsurance

Subject to Deductible

Covered in Full

Outpatient and Office Professional Services

Covered in Full

20% Coinsurance Subject to Deductible

Professional Services

Hospice Care Inpatient

POS A POS	B POS D
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Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Office Surgery	PCP / Specialist - \$50 Copayment	20% Coinsurance Subject to Deductible		PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	
Diagnostic X-ray	PCP / Specialist - \$50 Copayment	20% Coinsurance Subject to Deductible		PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	
Diagnostic Laboratory and Pathology	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	
Radiation Therapy	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	
Chemotherapy	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	
Infusion Therapy Services	PCP / Specialist - Inclusive in Primary Service	Inclusive of Primary Service		PCP / Specialist - Inclusive in Primary Service	Inclusive in Primary Service		PCP / Specialist - Inclusive in Primary Service	Inclusive in Primary Service	
Dialysis	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	
Mental Health Care	PCP / Specialist - \$50 Copayment	20% Coinsurance Subject to Deductible		PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	
Maternity Care	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance	40% Coinsurance Subject to Deductible		PCP / Specialist - 10% Coinsurance Subject to Deductible	40% Coinsurance Subject to Deductible	
Telehealth	Specialist - \$50 Copayment PCP - \$35 Copayment	20% Coinsurance Subject to Deductible		Specialist - \$55 Copayment PCP - \$40 Copayment	40% Coinsurance Subject to Deductible		Specialist - \$60 Copayment PCP - \$45 Copayment	40% Coinsurance Subject to Deductible	
TeleMedicine Program	PCP / Specialist - \$10 Copayment	Not Covered		PCP / Specialist - \$10 Copayment	Not Covered		PCP / Specialist - \$10 Copayment	Not Covered	
Chiropractic Care	PCP / Specialist - \$50 Copayment	20% Coinsurance Subject to Deductible		PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	
Allergy Testing	Specialist - \$50 Copayment PCP - \$35 Copayment	20% Coinsurance Subject to Deductible		Specialist - \$55 Copayment PCP - \$40 Copayment	40% Coinsurance Subject to Deductible		Specialist - \$60 Copayment PCP - \$45 Copayment	40% Coinsurance Subject to Deductible	
Allergy Treatment Including Serum	Specialist - \$50 Copayment PCP - \$35 Copayment	20% Coinsurance Subject to Deductible		Specialist - \$55 Copayment PCP - \$40 Copayment	40% Coinsurance Subject to Deductible		Specialist - \$60 Copayment PCP - \$45 Copayment	40% Coinsurance Subject to Deductible	
Hearing Evaluations Routine	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered

Rehab and Habilitation

Outpatient Facility

Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Physical Rehabilitation	\$50 Copayment	20% Coinsurance Subject to Deductible	45 Visits per year	\$55 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year	\$60 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year
Occupational Rehabilitation	\$50 Copayment	20% Coinsurance Subject to Deductible	45 Visits per year	\$55 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year	\$60 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year
Speech Rehabilitation	\$50 Copayment	20% Coinsurance Subject to Deductible	45 Visits per year	\$55 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year	\$60 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year

Outpatient Professional Services

Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Physical Rehabilitation	PCP / Specialist - \$50 Copayment	20% Coinsurance Subject to Deductible	45 Visits per year	PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year	PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year
Occupational Rehabilitation	PCP / Specialist - \$50 Copayment	20% Coinsurance Subject to Deductible	45 Visits per year	PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year	PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year
Speech Rehabilitation	PCP / Specialist - \$50 Copayment	20% Coinsurance Subject to Deductible	45 Visits per year	PCP / Specialist - \$55 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year	PCP / Specialist - \$60 Copayment	40% Coinsurance Subject to Deductible	45 Visits per year

Preventive Services

Preventive Professional Services Meeting Federal Guidelines*

Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Adult Physical Examination	PCP / Specialist - Covered in Full	Not Covered	1 Exam per year	PCP / Specialist - Covered in Full	Not Covered	1 Exam per year	PCP / Specialist - Covered in Full	Not Covered	1 Exam per year
Adult Immunizations	PCP / Specialist - Covered in Full	Not Covered		PCP / Specialist - Covered in Full	Not Covered		PCP / Specialist - Covered in Full	Not Covered	
Well Child Visits and Immunizations	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	
Routine GYN Visit	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	
Pre/Post-Natal Care	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	

POS A	POS B	POS D

Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Mammography Screening Professional	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	
Colonoscopy Screening Professional	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	
Bone Density Screening Professional	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	

$\begin{tabular}{ll} \textbf{Preventive Facility Services Meeting Federal Guidelines*} \\ \end{tabular}$

Benefit Name	In Network	Out of Network Limits	In Network	Out of Network Limits	In Network	Out of Network Limits
Cervical Cytology Preventative	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Mammography Screening Facility	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Colonoscopy Screening Facility	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Bone Density Screening Facility	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible

Preventive services in addition to those required under Federal Guidelines - Professional

Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Prostate Cancer Screening	Specialist - \$50 Copayment PCP - \$35 Copayment	20% Coinsurance Subject to Deductible		Specialist - \$55 Copayment PCP - \$40 Copayment	40% Coinsurance Subject to Deductible		Specialist - \$60 Copayment PCP - \$45 Copayment	40% Coinsurance Subject to Deductible	
Mammography Screening Professional	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	
Colonoscopy Screening Professional	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	
Bone Density Screening Professional	PCP / Specialist - Covered in Full	20% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible		PCP / Specialist - Covered in Full	40% Coinsurance Subject to Deductible	

Preventive services in addition to those required under Federal Guidelines - Facility

POS A POS B POS D

Benefit Name	In Network	Out of Network Limits	In Network	Out of Network Limits	In Network	Out of Network Limits
Mammography Screening Facility	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Colonoscopy Screening Facility	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible
Bone Density Screening Facility	Covered in Full	20% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible	Covered in Full	40% Coinsurance Subject to Deductible

Other Benefits

Additional Benefits

Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Treatment of Diabetes - Non-Insulin Drugs and Supplies	PCP / Specialist - \$35 Copayment	20% Coinsurance Subject to Deductible		PCP / Specialist - \$40 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$45 Copayment	40% Coinsurance Subject to Deductible	
Treatment of Diabetes - Insulin	PCP / Specialist - \$35 Copayment	20% Coinsurance Subject to Deductible		PCP / Specialist - \$40 Copayment	40% Coinsurance Subject to Deductible		PCP / Specialist - \$45 Copayment	40% Coinsurance Subject to Deductible	
Diabetic Equipment	PCP / Specialist - 20% Coinsurance	20% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance	40% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance	40% Coinsurance Subject to Deductible	
Durable Medical Equipment (DME)	PCP / Specialist - 20% Coinsurance	20% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance	40% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance	40% Coinsurance Subject to Deductible	
Medical Supplies	PCP / Specialist - 20% Coinsurance	20% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance	40% Coinsurance Subject to Deductible		PCP / Specialist - 20% Coinsurance	40% Coinsurance Subject to Deductible	
Acupuncture	PCP / Specialist - 50% Coinsurance	50% Coinsurance Subject to Deductible	10 Visits per year	PCP / Specialist - 50% Coinsurance	50% Coinsurance Subject to Deductible	10 Visits per year	PCP / Specialist - 50% Coinsurance	50% Coinsurance Subject to \$700 Deductible	10 Visits per year
Private Duty Nursing	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered

Emergency Services

ER Facility

		POS A			POS B			POS D	
Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Facility Emergency Room Visit	\$140 Copayment	\$140 Copayment		\$190 Copayment	\$190 Copayment		\$215 Copayment	\$215 Copayment	
Transportation	1			1			1		
Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Prehospital Emergency and Transportation - Ground or Water	Covered in Full	Covered in Full		Covered in Full	Covered in Full		Covered in Full	Covered in Full	
Urgent Care	1			1			1		
Benefit Name	In Network	Out of Network	Limits	In Network	Out of Network	Limits	In Network	Out of Network	Limits
Urgent Care Center Facility Visit	\$55 Copayment	20% Coinsurance Subject to Deductible		\$60 Copayment	40% Coinsurance Subject to Deductible		\$65 Copayment	40% Coinsurance Subject to Deductible	
Ancillary Benefits									
Vision									
Benefit Name	In Naturali	Out of Notuces	Limits	In Matricante	Out of Network	Limits	In Network	Out of Network	Limits
Denent Hame	In Network	Out of Network	LIIIIIII	In Network	Out of Network	Lillito	III NELWOIK	Out of Network	Lillits
Pediatric Eye Exams - Routine	\$50 Copayment	Not Covered	1 Exam per calendar year	\$55 Copayment	Not Covered	1 Exam per calendar year	\$60 Copayment	Not Covered	1 Exam per calendar year
			1 Exam per calendar			1 Exam per calendar			1 Exam per calendar
Pediatric Eye Exams - Routine	\$50 Copayment	Not Covered	1 Exam per calendar year	\$55 Copayment	Not Covered	1 Exam per calendar year	\$60 Copayment	Not Covered	1 Exam per calendar year
Pediatric Eye Exams - Routine Pediatric Eyewear - Routine	\$50 Copayment Not Covered	Not Covered	1 Exam per calendar year Not Covered 1 Exam every	\$55 Copayment Not Covered	Not Covered	1 Exam per calendar year Not Covered 1 Exam every	\$60 Copayment Not Covered	Not Covered	1 Exam per calendar year Not Covered 1 Exam every
Pediatric Eye Exams - Routine Pediatric Eyewear - Routine Adult Eye Exams - Routine	\$50 Copayment Not Covered \$50 Copayment Not Covered	Not Covered Not Covered Not Covered	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years	\$55 Copayment Not Covered \$55 Copayment	Not Covered Not Covered	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years	\$60 Copayment Not Covered \$60 Copayment	Not Covered Not Covered	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years
Pediatric Eye Exams - Routine Pediatric Eyewear - Routine Adult Eye Exams - Routine Adult Eyewear - Routine	\$50 Copayment Not Covered \$50 Copayment Not Covered	Not Covered Not Covered Not Covered	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years	\$55 Copayment Not Covered \$55 Copayment	Not Covered Not Covered	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years	\$60 Copayment Not Covered \$60 Copayment	Not Covered Not Covered	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years
Pediatric Eye Exams - Routine Pediatric Eyewear - Routine Adult Eye Exams - Routine Adult Eyewear - Routine Rx Benefits (Admi	\$50 Copayment Not Covered \$50 Copayment Not Covered	Not Covered Not Covered Not Covered Not Covered OptumRx)	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years	\$55 Copayment Not Covered \$55 Copayment	Not Covered Not Covered Not Covered	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years	\$60 Copayment Not Covered \$60 Copayment	Not Covered Not Covered Not Covered	1 Exam per calendar year Not Covered 1 Exam every 2 calendar years

Prescription Copayments	POS A	POS B	POS D
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Benefit Name	In Network		In Network		In Network		
Retail (30-day supply)	Generic: \$17 Preferred brand: \$40 Non-preferred brand: \$60		Generic: \$17 Preferred brand: \$40 Non-preferred brand: \$60		Generic: \$30 Preferred brand: \$80 Non-preferred brand: \$150		
Wegman's (30-day supply)	Generic: \$15 Preferred brand: \$35 Non-preferred brand: \$50	Specialty (limited to 30-day supply):	Generic: \$15 Preferred brand: \$35 Non-preferred brand: \$50	Specialty (limited to 30-day supply):	Generic: \$25 Preferred brand: \$70 Non-preferred brand: \$130	Specialty (limited to 30-day supply):	
Mail Order and Wegman's (90-day supp	y) Generic: \$37.50 Preferred brand: \$87.50 Non-preferred brand: \$125	\$17- \$60	Generic: \$37.50 Preferred brand: \$87.50 Non-preferred brand: \$125	\$17- \$60	Generic: \$62.50 Preferred brand: \$175 Non-preferred brand: \$325	\$30- \$150	

Limits and Additional Information

Some medications are not covered, have limits, require prior authorization, or have clinical management requirements. Refer to the Medical and Prescription Drug Plan Summary on the HR website for more details or visit www.OptumRx.com.

Limits and Additional Information

Some medications are not covered, have limits, require prior authorization, or have clinical management requirements. Refer to the Medical and Prescription Drug Plan Summary on the HR website for more details or visit www.OptumRx.com.

Limits and Additional Information

Copayments apply after the Rx deductible has been met. Some medications are not covered, have limits, require prior authorization, or have clinical management requirements. Refer to the Medical and Prescription Drug Plan Summary on the HR website for more details or visit www.OptumRx.com.

This document is not a contract. It is only intended to highlight the coverage of this program. Benefits are determined by the terms of the contract. Any inconsistencies between this document and the contract shall be resolved in favor of the contract in effect at the time services are rendered. All benefits are subject to medical necessity. All day and visit limits are combined limits for both in and out of network benefits. * For non-grandfathered groups, Preventive Services coverage required by the Patient Protection and Affordable Care Act are not quoted herein. Please refer to the United States Preventive Services Task Force (USPSTF) list of items and services rated "A" or "B", the guidelines supported by the Health Resources and Services Administration (HRSA) and the list of immunizations recommended by the Advisory Committee on Immunization Practices (ACIP) for a complete list of services that are covered pursuant to the Patient Protection and Affordable Care Act requirements.