Slide 1

RIT

A Quick Word from Faculty Senate
https://www.rit.edu/facultysenate

New Faculty Orientation
Wednesday, Aug 13, 2025

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What is the RIT Faculty Senate?

- **One of four shared governance bodies at RIT (**https://www.rit.edu/shared-governance**)**
  1. **Faculty Senate (FS)**
  2. Staff Council (SC)
  3. Student Government (SG)
  4. University Council (UC):
     includes FS, SC, SG, and Administration (President, Provost, etc.)
- **Advocates** for faculty in governance matters (e.g., at UC), creates and revises policy in co-operation with the Provost (Dr. Prabu David) and RIT Academic Affairs
- **Shares information** related to academic work and the working lives of faculty

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Policies

- A number of educational, institutional, and employment-related policies govern our work at RIT
- Online policy library (make sure to browse this):
  https://www.rit.edu/policies/governance
- **Faculty Senate Policy Focus:** policies on education (**D***), faculty and staff (**E***) & governance (**B***)
  - ***Key Policies**: **B02.0** (Charter of Academic Governance) & **B05.0** ("Policy on policies")

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Policies and Representation in Senate

- RIT policies supersede department and college policies
  - e.g., tenure policies reviewed & approved by senate before updates can be made to them
- Each college has one or more senators -- if you have questions or comments about faculty matters, reach out to them: https://www.rit.edu/facultysenate/members

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RIT

Executive Committee Academic Year 25-26

Executive committee sets agendas, and runs meetings w. support of RIT Policy Coordinator
fsenate@rit.edu

Richard Zanibbi
Golisano College of Computing and Information Sciences
rxzvcs@rit.edu
Chair

Keri Barone
College of Liberal Arts
klbgsl@rit.edu
Vice Chair

Hamad Ghazle
College of Health Sciences and Technology
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Operations Officer

Stephen Aldersley
National Technical Institute for the Deaf
sfanct@rit.edu
Communications Officer

Joseph Lanzafame
College of Science
jmlsch@rit.edu
Treasurer

*Tamaira Brown
Policy, UC and FS Coordinator
Office of the Provost & Senior VP for Academic Affairs

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Some Suggestions

- Find someone a few years ahead of you, and ask regularly for advice (i.e., find informal mentors)
- Talk to faculty *outside* of your department and college
- Follow senate communications and be aware of which policies are under review, and check policies that impact you
- Participate in faculty surveys from senate – these drive, and sometimes directly impact policy changes (e.g., votes)

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RIT

Questions?

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RIT Department Org Chart
(**https://www.rit.edu/humanresources/HR-org-charts**)

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RIT Colleges & Degree-Granting Units

- **9 Colleges (*NTID: Federally Funded)**
- **+ Golisano Institute for Sustainability**
- **+ School of Individualized Study**

→ College of Art and Design
→ Saunders College of Business
→ Golisano College of Computing and Information Sciences
→ Kate Gleason College of Engineering
→ College of Engineering Technology
→ College of Health Sciences and Technology
→ College of Liberal Arts
→ National Technical Institute for the Deaf
→ College of Science
→ Golisano Institute for Sustainability
→ School of Individualized Study

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