

RIT New Faculty Orientation

Division of Access, Engagement, and Success

Keith B. Jenkins

Vice President and Associate Provost

Division of Access, Engagement, and Success

Professor of Communication

College of Liberal Arts

August 13, 2025

Agenda

Welcome
Access, Engagement, and Success
AES Select Highlights
Questions & Answers

Mission

The Division of Access, Engagement, and Success empowers and enriches the RIT Community through a range of comprehensive events, programs, and services that widen the windows of access and broaden the pathways to success. Through meaningful engagement, the division identifies gaps and creates opportunities for all to develop, flourish, and succeed.

Definitions

Access

Engagement

Success

AES VP & Associate Provost Cabinet Members

AES VP Cabinet Members



Alesia Allen
Assistant Vice President for
NTID Access, Engagement,
and Success



Tina Chapman DaCosta
Director of Diversity Theater



Keith B. Jenkins
Vice President & Associate
Provost for Access,
Engagement, and Success

AES VP Cabinet Members



Kendall Scott
Director, Future Stewards
Program



Taj Smith
Executive Director for
Community and Education



Torrence Sparkman
Assistant Provost and
Assistant Vice President for
Faculty Recruitment

AES VP Cabinet Members



Phillippa Thiuri
Assistant Vice President for
Academic Access and
Success



Ricki Wensel
Director of Financial
Operations



David Wick
Associate Vice President for
Research and Assessment

AES VP Cabinet Members



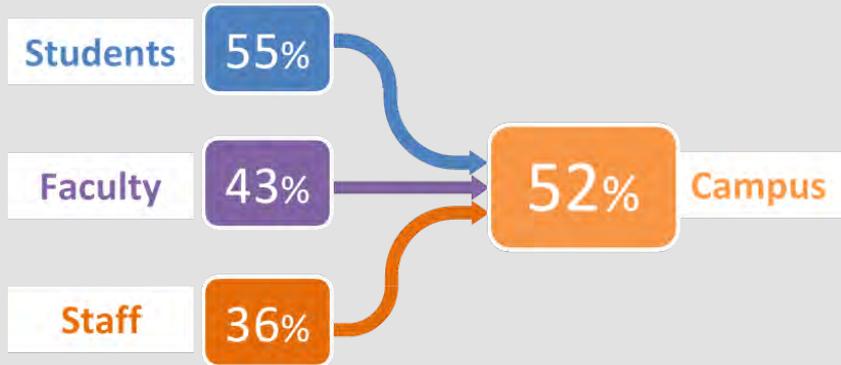
Sandra Woodruff Whitmore
Executive Director of
Marketing and Operations



Marykatherine Woodson
Director of the Center for
Engagement and Student
Success

AES Select Highlights

What is the chance that two people chosen at random are of *different* race/ethnicity?

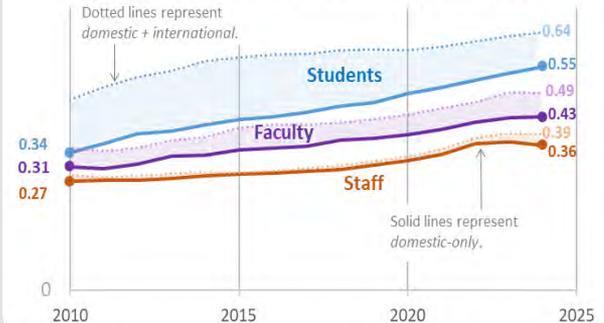


The above data reflects RIT's Domestic Diversity, which is further enhanced by inclusion of our international students, faculty, and staff.

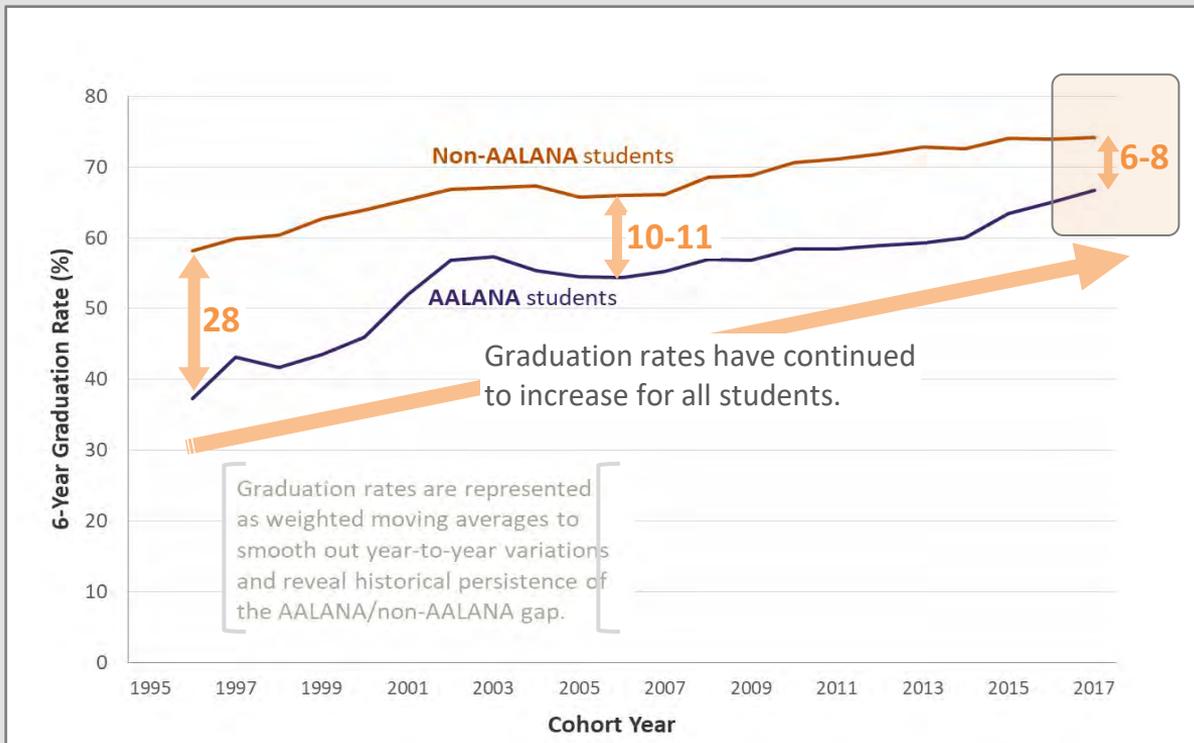
Not captured here are differences based on gender identity, religion, sexual orientation, neurodiversity, first-generation, socioeconomic, disability, and veteran status, among others, which contribute to the richness of RIT's overall campus diversity.



The Diversity Index has increased across all groups within the RIT main campus community since 2010.



RIT Student Success



The gap between AALANA and non-AALANA students has decreased.

We remain cautiously optimistic about the most recent narrowing.

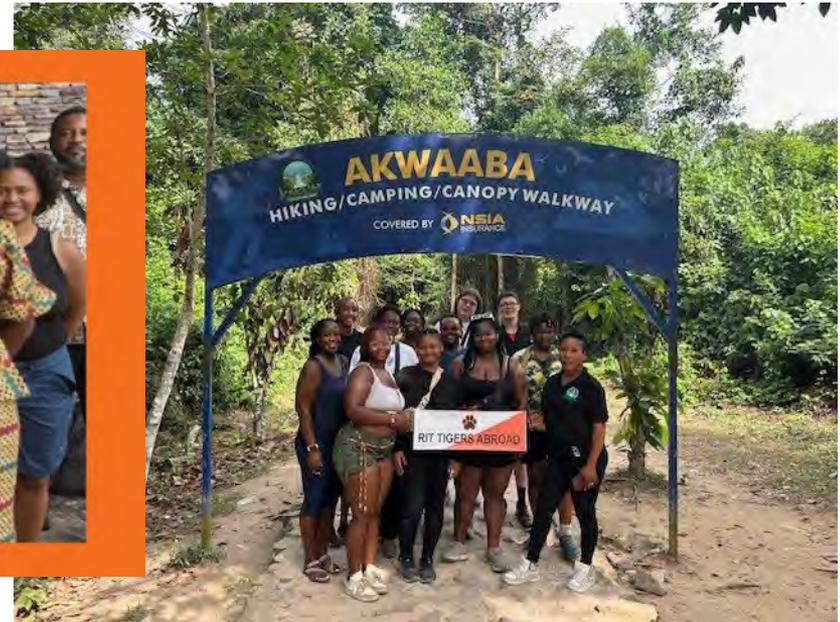
(SP3 Goal: reduce gap to less than 8%)

Most Recent Coaching-Based Cohorts (2018):

- RCS:** 6-Yr Grad Rate: 76%
- HEOP:** 6-Yr Grad Rate: 75%
- MCAS:** 6-Yr Grad Rate: 77%
- All RIT:** 6-Yr Grad Rate: 72%
 - AALANA: 67%
 - Non-AALANA: 73%

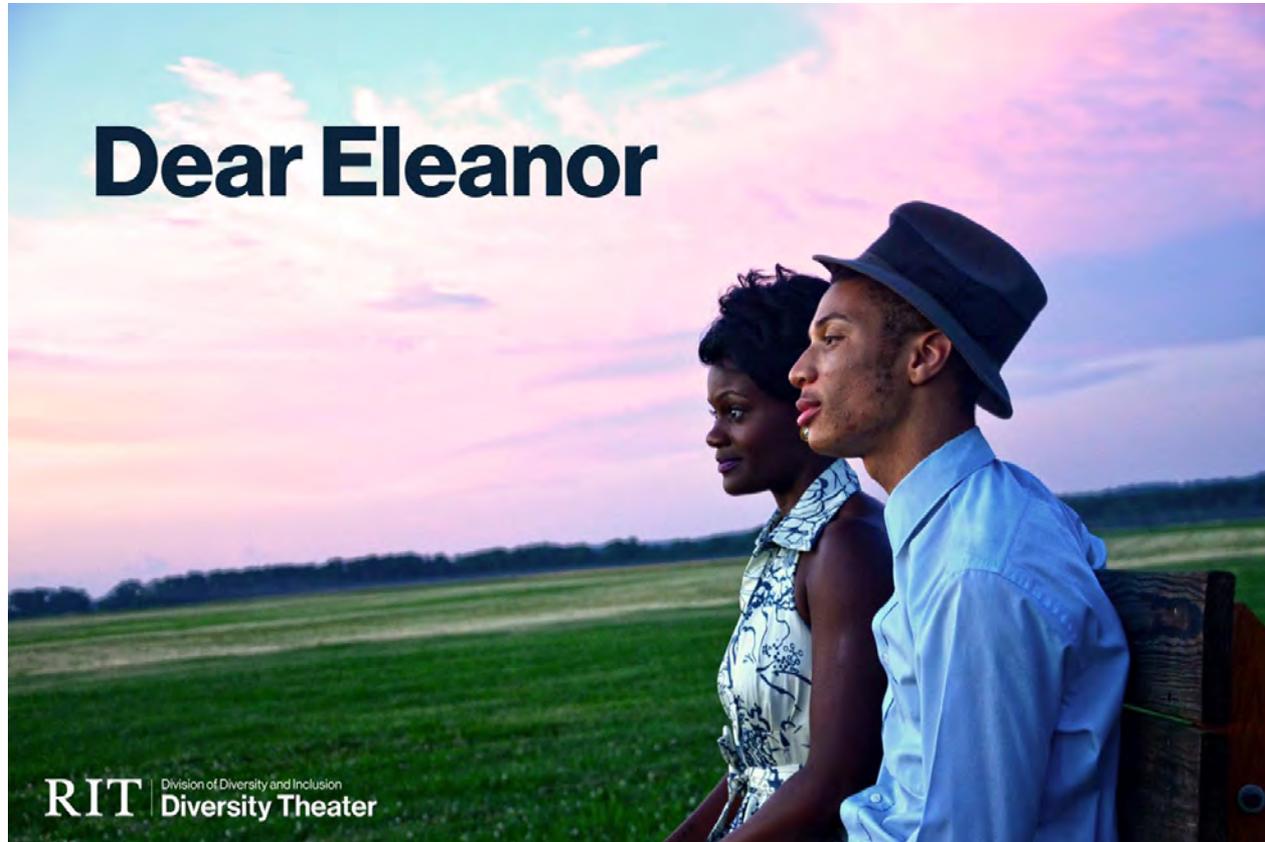
Note: Averages are weighted to account for cohort size.

RIT in Ghana: Engaging Students Beyond the Classroom









Heritage Month Celebrations





Together RIT: a Day of Dialogue

Friday,
October 24, 2025

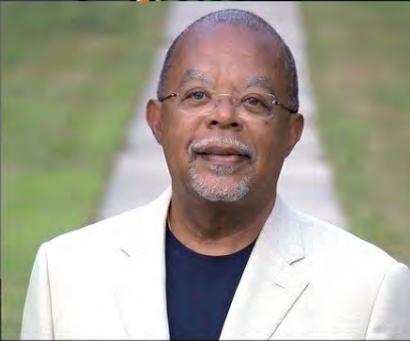
10 a.m. - 4 p.m.

rit.edu/diversity/dayofunderstanding

Let Freedom Ring and Expressions of King's Legacy



Irshad Altheimer



AES Celebration of Excellence



Questions & Answers