



RIT Bystander Awareness Workshop Evaluation Results

Analysis by the University of Washington
Center for Evaluation & Research for STEM Equity
Dr. Liz Litzler, Director

This material is based upon work supported by the National Science Foundation
under Grant No. 1209115



Bystander Awareness Education Workshop

- November 3, 2016
- 2 hour interactive session
- 43 Attendees



Conducted by Professor Maureen Scully, Interim Dean of the College of Management, University of MA at Boston and True Story Theater Troupe, Arlington, MA

Reimagining our Careers and Campus Culture

<http://nsfadvance.rit.edu/>

ADVANCEPIT
Reimagining our Careers and Campus Culture



Attendee Demographics (N=43)

| Gender | |
|--------------|----|
| Female | 25 |
| Male | 9 |
| Not Provided | 9 |

| Role | |
|--|----|
| Staff/Admin | 19 |
| Full Professors | 10 |
| Associate Professors | 6 |
| Lecturers | 5 |
| Not Provided | 7 |
| *some attendees chose more than one category | |

| Colleges Participating | |
|----------------------------|--------|
| NTID | 12 |
| CLA | 5 |
| COS | 5 |
| Student/Acad Affairs/Admin | 6 |
| GCCIS | 3 |
| CHST | 3 |
| KGCOE, SCB | 1 each |
| Not Provided | 7 |



ADVANCE[®]RIT

Reimagining our Careers and Campus Culture

<http://nsfadvance.rit.edu/>

Bystander Awareness Education Workshop

Evaluation Survey

- 22 Survey respondents
 - 51% response rate
- 11/17/16-11/30/16
 - Conducted 2 weeks after the workshop
 - On-line survey



ADVANCE RIT

Results show key impacts in both the Human Resources and Symbolic AdvanceRIT objectives

Reimagining our Careers and Campus Culture

<http://nsfadvance.rit.edu/>

ADVANCE RIT
Reimagining our Careers and Campus Culture

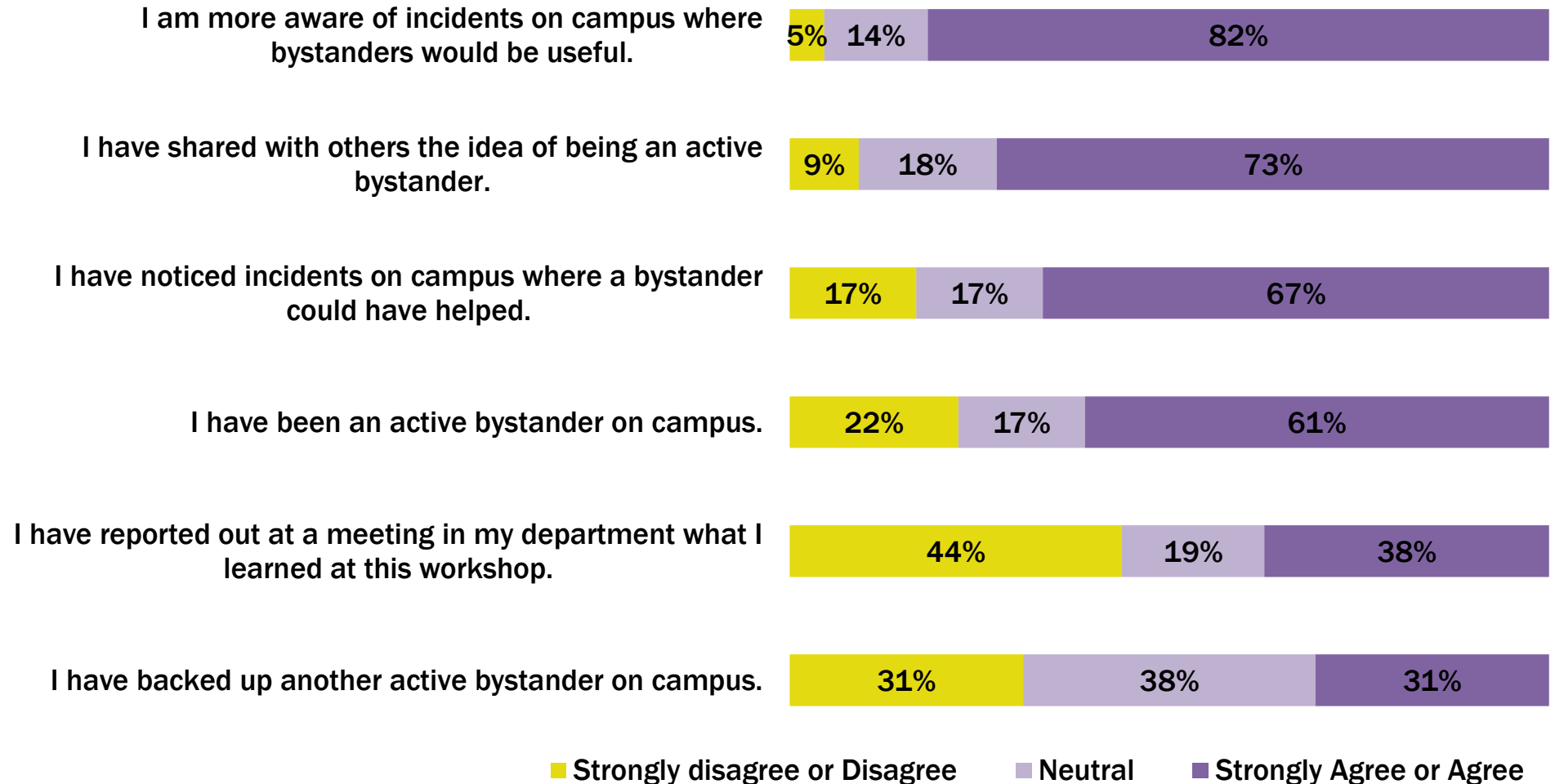


Key impacts:

improved awareness, sharing info with others, acting as an active bystander

Reporting in department meetings about this workshop is happening about 40% of the time

Since Attending a Bystander Awareness Workshop:



Attendees have self-efficacy around being an active bystander

Attendees generally feel safe to be an active bystander in the classroom, but less safe in department meetings

Discussing bystander incidents is still unsafe for a few people

Thinking about my daily life on campus:



Many people would like an advanced Bystander Awareness workshop

About 60% want to continue the discussion about this issue

There is not a great need for private conversations about bystander awareness

Going Forward:

