

The **2013 academic year *Connectivity Series*** included:

Performance Appraisal Checklist: Make Sure Evaluations, Development Plans, and Goal Setting Support Your Objectives - January 16, 2014

Dr. Christopher Lee (human resources practitioner, lecturer, researcher, and author) presented a 90 minute webinar offering a checklist of activities that to help you plan for, conduct, and document a successful faculty annual review that helps set the stage for an ongoing dialogue that supports collegial relationships.

Career Navigation for Academic Women – January 23, 2014

This event specifically focused on Career Navigation for Academic Women. Participants talked about some of the components of Career Navigation: Goal Setting, Effective Networking, Self-Agency, Career Coaching, Peer Support Teams, Crucial Conversations, and Work/Life Balance, as well as tenure expectations and process. **View the AdvanceRIT Career Navigation PowerPoint here.**

Leading Institutional Change – March 6, 2014

MCC President Dr. Anne Kress shared her story on how she achieved success in academic leadership while offering advice for women faculty at RIT. She shared strategies for effectively leading institutional change. The discussion concluded with time for questions and further dialogue.

COACH Basic Negotiations, Problem Solving and Conflict Resolution – March 17 and 18, 2014

Jane Tucker, Ph.D. (COACH Facilitator) presented this seminar designed to build an understanding of mutual interest based negotiations or solution finding. The content encourages: developing an understanding of the parties' interests, clearly asking for what you want, developing alternatives that enhance the possibility of reaching agreement, packaging of the possibilities, and utilizing the concepts of anchoring and a zone of possible agreement. Seminars designed specifically for Assistant Professors, Associate/Full Professors, and Women Doctoral/Graduate Students/Postdoctoral Fellows were presented. Please download the **PowerPoint for Faculty here**. Please download **the PowerPoint for Postdocs and Grad Students here**.

Center for Gender and Women Studies Luncheon Panel Discussion – April 22, 2014

Dr. Silvia Benso and Dr. Margaret Bailey facilitated a panel that explored how language (verbal, visual, corporeal, symbolic, etc.) frames images of women, how women stereotypes are thus created and how best to avoid falling prey of representational traps when we communicate. Panelists included Sharon Beckford (Foster, Dept. of English), Evelyn Brister (Dept. of Philosophy), Henry Hinesley (Women's and Gender Studies Program and GLBT Center), Dinah Holtzman (Dept. of Performing Arts and Visual Culture), Ammina Kothari (Dept. of Communication), and Jessica Lieberman (Dept. of Performing Arts and Visual Culture). **Download the Stereotype Threat PowerPoint** from this panel discussion.

Daring Appreciation: Strategies for Increasing Recognition of your Work - May 1, 2014

Professor Sharon Mason and Dr. Carol Marchetti facilitated this panel that gathered to learn effective strategies for professional advancement including awards recognition, tenure and promotion. Share your own strategies and experiences as we look to increase the recognition of our work. Panelists included Dr. Kara Maki (Assistant Professor, College of Science), Dr. Callie Babbitt (Assistant Professor, GIS), and Dr. Manuela Campanelli (Director, CCRG & Professor, College of Science). **Download the Daring Appreciation PowerPoint** from this panel discussion.