

Dear Colleagues,

I am pleased to announce that after conducting an internal search, Professor Betsy Dell has been selected as the new AdvanceRIT Director, effective May 18, 2020. A professor in the Manufacturing and Mechanical Engineering Technology Department in the College of Engineering Technology, Betsy has 15 years of instructional experience at RIT.

During her tenure, Betsy has been a strong advocate for the advancement of diversity and inclusion. She served as the Director of Women in Technology (2010-2013) and as the co-PI on a National Science Foundation grant for [AdvanceRIT](#) (2014-2019). In 2014, Betsy became the Faculty Associate to the Provost for Women Faculty. In addition to founding and chairing the [Council for Representation and Engagement of Women Faculty](#) (CREW), Betsy is leading the Family Leave Task Force, which is currently benchmarking our family leave policies against peer institutions to make a recommendation for policy revisions at RIT.

Betsy has also been the recipient of two awards acknowledging her contributions to RIT: the Edwina Award (2012) and the Isaac L. Jordan, Sr., Faculty Pluralism Award (2015). This deep experience at the intersection of gender and higher education was part of what made Betsy the leading candidate for this position.

When Betsy begins her new role, she will also serve as RIT's Senior Faculty Associate for Women. Combining these two roles will expand the scope of the Advance office and open up more opportunities to collaborate with organizations interested in advancing women faculty at RIT.

At this time, I would also like to thank Dr. Margaret Bailey for serving as the leader of AdvanceRIT since it began. Margaret's leadership has been significant, and together with the AdvanceRIT team, their efforts have resulted in policy and practice changes that support women and all faculty at this university. The program would not be what it is today without her leadership and guidance. Going forward, Margaret plans to continue teaching and conducting research at RIT, while pursuing new and on-going projects, including several book projects.

Sincerely,

Ellen Granberg  
Provost and Senior Vice President for Academic Affairs