

Resources Related to the *Picture a Scientist* Panel Discussion

[RIT's Title IX-Policies, Resources, and Training](#)

Title IX violations are taken very seriously at RIT. RIT is committed to investigate complaints of sexual discrimination, sexual harassment, sexual assault and other sexual misconduct, and to ensure that appropriate action is taken to stop the behavior, prevent its recurrence and remedy its effects. RIT has various resources for students, faculty and staff to help support these efforts along with trainings to keep the RIT community aware and mindful of their actions. The website includes:

[Policies](#)

[General Resources](#)

[Resources for Employees](#)

[Community Resources](#)

[Education, Awareness, and Prevention Program](#)

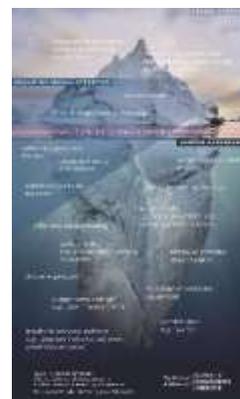
[Resources for Students](#)

[Annual Mandatory Training](#)

[Title IX Practitioner Training](#)

[SEXUAL HARASSMENT OF WOMEN-Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine](#)

Sexual Harassment of Women explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.



[Preventing Sexual Harassment in Academia](#)

How can academic institutions improve in the #MeToo era? This infographic presents the top four tips for how organizations can prevent and address sexual harassment in academic settings, and specifically in science, engineering, and medicine. Together, we can do better.

[Picture a Scientist Discussion Guide](#)

This discussion guide is to advance more conversations about equity in science in institutions, corporations, societies, and other groups worldwide. This guide covers the scientists in the film; questions to think about before and after viewing the film; ways to take action such as being an ally and requesting a training for bystander awareness; and a full resource guide. The hope of these resources is to encourage more discussion, and for viewers to keep asking questions and to take actions within their own communities.



[INTERVENTIONS FOR PREVENTING SEXUAL HARASSMENT](#)

Based on the findings and recommendations from the National Academies, this infographic goes over topics such as creating diverse, inclusive, and respectful environments; improving transparency and accountability; diffusing the hierarchical and dependent relationship between trainees and faculty; and how to provide support for the target. The overall goal is to strive for strong and diverse leadership.