PEN-International Business Meeting

Accomplishment Report

KEPAD



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Institution Overview



Project History



A Specialized course for the Deaf



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Challenges



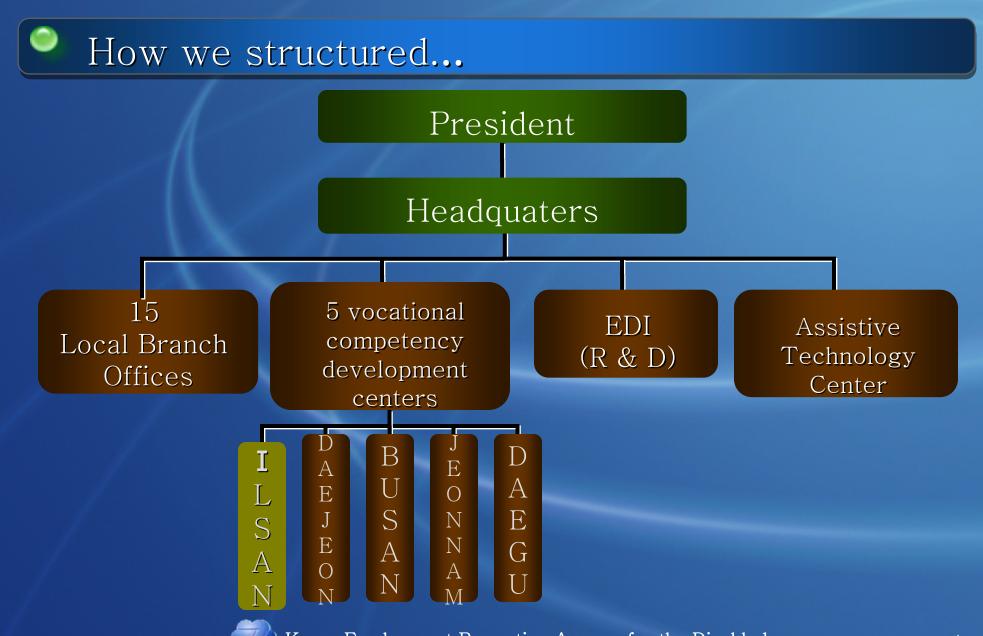


KEPAD (Korea Employment Promotion Agency for the Disabled)

Unique Government Agency for the Disabled under the Ministry of Labor established in 1990

What we do...

- Improving Employability of people with Disability Vocational Competency Development
- Employment Promotion
- Improving Employment environment
- Creating fair opportunities for decent work for people with disability



Project History with PEN-International



Project History



An agreement for mutual cooperation between KEPAD & PEN-I



2006-2007

2008

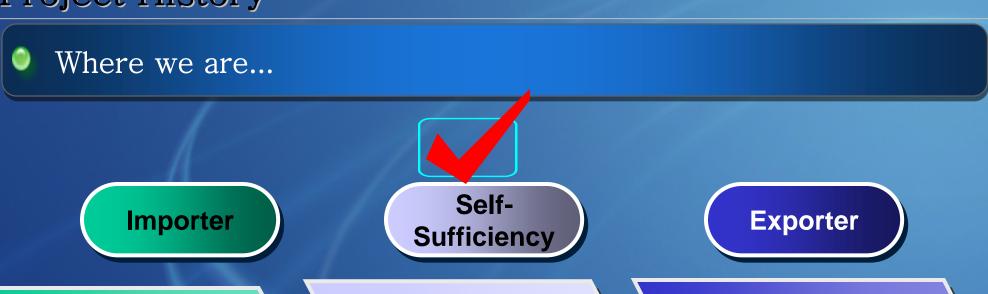
Cross-Cultural Student Exchange with DLS-CSB(SDEAS)
Joint R&D supported by PEN-I
(Counseling Guidebook)

Faculty Training in the NTID
Developing Learning Aids
Networking with Domestic Institutions (KNU...)

Set up a Five-Year Action Plan
Set up a Specialized Course for the Deaf
at Ilsan Vocational Competency Development Center of KEPAD



Project History



Benchmarking

 $(2005 \sim 2007)$

Stabilization

 $(2008 \sim 2009)$

Maturity (2010 ~)

Transmission



Specialized Course for the Deaf at Ilsan Vocational Competency Development Center of KEPAD

A specialized Course for the Deaf

- Start Date : 2006. 9.4.

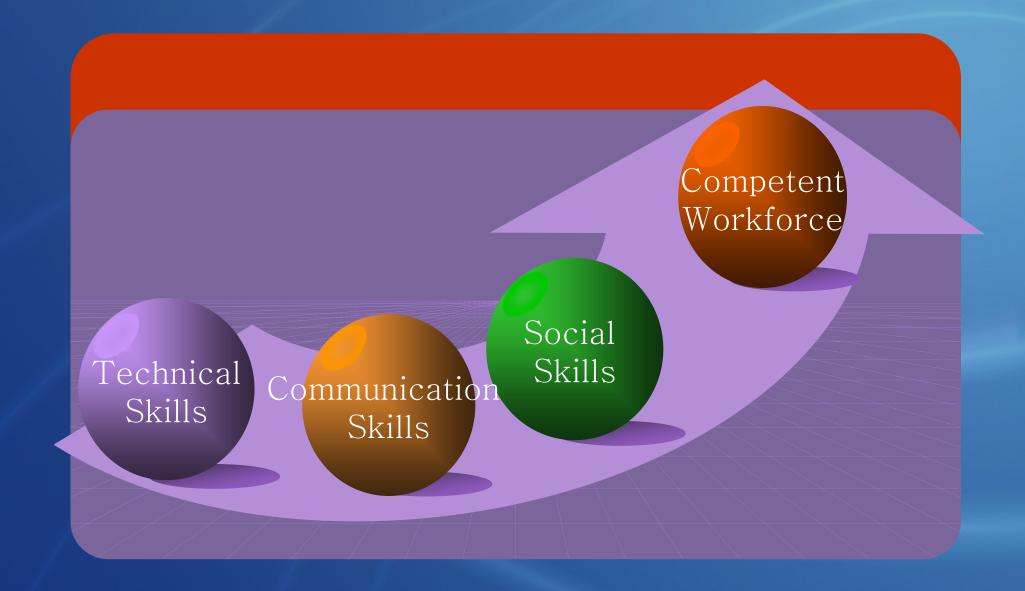
- Target Course : Mechatronics (Mechanics+Electronics)

- Duration : Maximum 2 Years

Students (Unit: person)

	Enrolled	Graduates	Employment	Average Period
Total	16	12	10	1.5 Year

Curriculum Focus



Curriculum







- Technical Skills
 - Machine Processing(CNC, MCT)3DCAD/CAM, Modeling
- Communication Skills
 - Presentation skills, Writing skills, job interview role-playing
- ◆ Social Skills
 - People skills, Professionalism, selfmanagement

Accomplishments

- Faculty Development

Accomplishments -Faculty Development

- Faculty Training in the NTID

Dates	Persons	Programs	
2005. 10.28~11.6	6	NTID system overview	
2006. 6.14~6.22	4	Counseling	
2007. 3.3~3.11	4	Classroom	

Sign Language program for the Faculty

- 3,639 Hours (2006.3~2007.7)

Outcomes

- Heightened Awareness about Educational Needs of the Deaf
- Improved Sign Language Ability of the Faculty
- -Motivated to develop Learning Aids to Support Learning for the Deaf
- -Information exchange with domestic educational institutions
 - : Workshop and faculty exchange with Korea Nazarene Univ.(KNU)

Accomplishments

- Developing Learning Aids

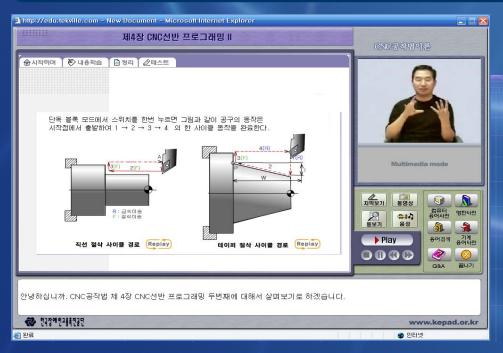


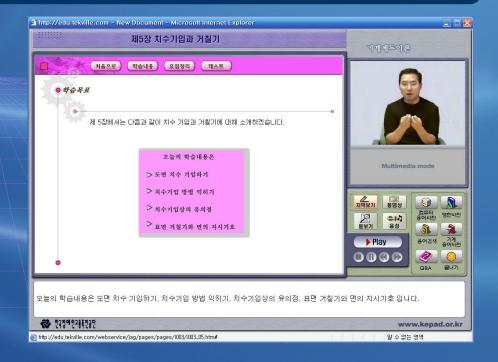
WBT (Web Based Training Program)

: Developed by the Faculty and professionals

Accessible Anytime and Anywhere through Internet

Sign language Clip, Simulation lecture Clip, Captioning, Dictionary Link, Q&A board







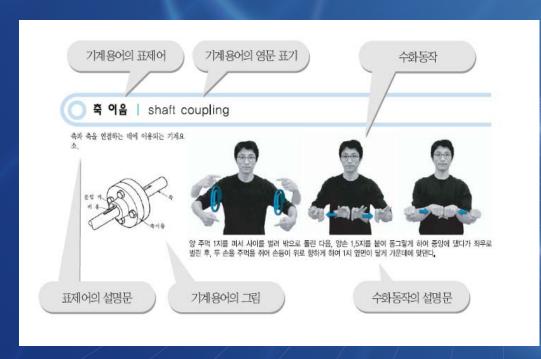


Developing a Sign Language Dictionary for Technical terms - Mechanics

Overcoming the limitation in Fingerspelling in delivering the meaning of technical terms

Meeting the needs of Standardized Sign Language expression for technical terms

220 copies distributed to educational institutes and technical colleges

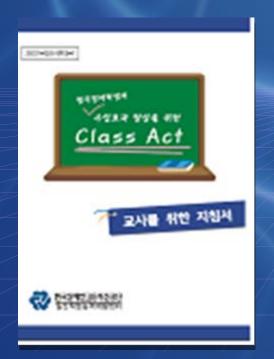






Publishing a Guidebook for teachers in Deaf Education

Introducing NTID 'Class Act' in Korean with a Case of Specialized course for the Deaf in KEPAD 412 copies distributed to 269 educational institutes





Developing MBTI Video with Sign language for the Deaf

Developed by the professionals to improve Reliability of the test for the Deaf Approved by the Korean Psychological Testing Institute

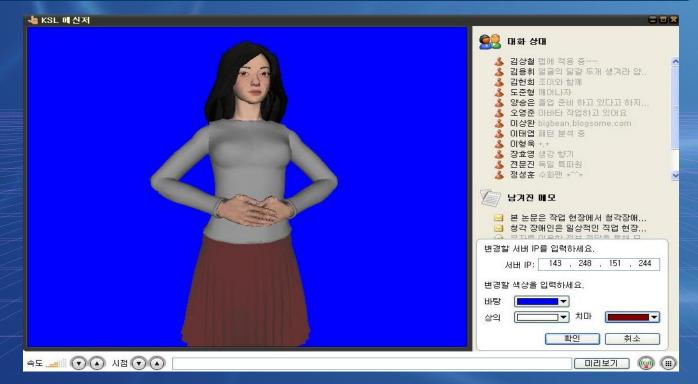




Introducing Sign Language Avatar program

: Developed by KAIST and Assistive Technology Center of KEPAD

Text is presented with Sign language through 3 D Avatar model





Accomplishments

- Building a Deaf-Friendly Learning Environment

Accomplishments - Deaf-Friendly Learning Environment



Classroom communication Support

Sign Language Interpreter

Captionist



Accomplishments - Deaf-Friendly Learning Environment



Lights for Sign language interpreter

Installing Angle-flexible lights for sign language interpreter



Accomplishments - Deaf-Friendly Learning Environment

Flash Lights for gaining attention in class

Install Flash Lights on the Ceiling Use Remote controller





Accomplishments - Deaf-Friendly Environment

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Initiatives for improving awareness in the Workplace

- Publishing a poster about communication tips for the Deaf

'10 tips for better communication with Deaf workers'





Accomplishments

-Students Achievements

Accomplishments - Educational Accomplishment

Student Achievements

- Attainment Rate of National Technician Certificates: 67%
- Awarded in local technician competition for PWD

Student Employment Status

- Employment Rate of the Graduates: 100%
- Job Retention Rate: 83.3%
- Jobs : Semi-Skilled technicians in Mechanic fields

Challenges



Challenges

Supporting Workplace Adaptation

- Communication problems with hearing workers
- Conflicts with hearing workers due to Cultural difference

Developing a Counseling Guidebook for Deaf Students

Strengthening Domestic and International Network

- Activating domestic network
- Strengthening International network within PEN-I