Better opportunities.
Bigger impact.

An overview for deaf and hard-of-hearing students
Join our community of...

scientists
artists
innovators
athletes
problem solvers
performers
researchers
creators
filmmakers
doers
makers

Come be amazing.
We’ll provide the future-focused degree programs, inclusive environment, real-world career experiences, a vibrant campus life, and unparalleled access services and support unmatched by any other university.

You bring you.

We are creating the most powerful, successful network of deaf and hard-of-hearing professionals in the world. Join us and help move the world forward.
Find your fit.

Connect with other students like you.

Fitting in at RIT is about students with unique identities, experiences, and perspectives coming together to collaborate, create, innovate, and thrive. Here you can be who you are and explore who you want to be. This community will welcome, support, and celebrate you. Deaf and hard-of-hearing students make meaningful connections with classmates, faculty, and staff and find a sense of belonging from the minute they step on campus. At RIT you'll find other students like you, and you'll discover more about yourself than you ever knew.

rit.edu/ntid/fit

“RIT caters to both my general needs and my specific needs as a deaf student. All campus activities are inclusive, and it’s incredibly easy to develop as a person here. I found my identity at RIT, and I have done things I had never imagined were possible.”

BOBBY MOAKLEY
Environmental Science/Science, Technology and Public Policy
Boston, Massachusetts
RIT Student Government President, 2019-2020
At RIT, I'm surrounded by many other people just like me. I love that there is such a diverse group of deaf and hard-of-hearing people here. This university is so much more than a campus. It's a community that I truly feel a part of.

**VICKY MOREL**  
Applied Liberal Studies/Criminal Justice  
Cornwall, New York

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I decided to travel across the country to RIT because it offered the right resources to help me be successful. I like the mainstream environment. I get access to full communication, I’m involved in many different clubs and organizations, and I feel comfortable here.

**NELSON PALACIOS**  
3D Graphics Technology  
Hayward, California

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The opportunity to immerse myself for the first time into a Deaf community and get access services I needed to be successful in my major strongly influenced my decision to apply to RIT. I love the sense of community here and shared understanding no matter your background or how you communicate.

**CECE GALLAGHER**  
Biomedical Sciences  
Inwood, West Virginia
No matter what you’re planning next, you can hit the ground running with an RIT degree. Pursue the academic program that suits you best. And if you’re unsure about what you’d like to study, we’ll work with you to discover your passions and unleash your potential.

Jump-start Your Career
You can engage in cooperative work experiences, internships, undergraduate research, study abroad, service learning, and more to gain leadership experience, global awareness, and marketable skills that will set you apart as you pursue a career or graduate study.

With RIT’s cooperative work experience program—the fourth oldest and one of the largest co-op programs in the world—you’ll apply what you’re learning in the classroom to a real-world job before you graduate. Your co-op can offer you paid professional experience and is a great way to develop connections and relationships that can help advance your career, add depth to your resume, and make you more marketable.

RIT’s co-op partners include Apple, Boeing, Google, Microsoft, and many other Fortune 500 businesses.

Each year, more than
4,500
RIT students complete work assignments with more than
3,400
employers around the world.
Individual Career Guidance

Employment specialists in the NTID Co-op and Career Center (NCCC) work exclusively with deaf and hard-of-hearing students and will work with you throughout your time at RIT. Services include employment advising and assisting with job search preparation.

NCCC staff network with employers across the country to develop opportunities for deaf and hard-of-hearing students and graduates. Campus-wide career fairs are held annually, including one specifically to recruit deaf and hard-of-hearing students for co-ops and permanent jobs.

Finding a mentor while mastering microbes

RIT faculty are experienced working with deaf and hard-of-hearing students. RIT/NTID student Samuel Lum and his faculty mentor, Dr. Robert Osgood, share a passion for research. Lum's background in mechanical engineering technology and Osgood's microbiology expertise in studying biofilms were the perfect multidisciplinary approach that led to identifying the genes most likely responsible for hospital-associated catheter infections. Their working relationship and involvement in research projects at RIT set Lum on his career path.
Hit the ground running

Nicole Pannullo, a biochemistry major, is the first hard-of-hearing RIT student to be named a Barry Goldwater Scholar—the highest undergraduate award of its kind in the natural sciences, math, and engineering fields. As an undergraduate research fellow at the National Eye Institute, she gained confidence in both her technical and intellectual skills. Her goals are to pursue a Ph.D. and run her own lab in the future.

Abraham Glasser credits his co-op experiences at Microsoft and NASA for helping him determine that he didn’t want a typical 9-to-5 job. Instead, he realized that a career developing accessible technologies for deaf and hard-of-hearing people would fulfill a passion for research. His participation in the National Science Foundation-funded Research Experience for Undergraduates helped him hone in on his passion. Glasser earned the Outstanding Graduate Award in the bachelor’s degree category and is continuing his education in RIT’s computing and information sciences doctoral degree program.

Joan “Jo” Bempong is thankful she transferred to RIT, and credits her three co-ops as well as access to deaf-oriented researchers and mentors for becoming the person she is today—a leader, entrepreneur, and researcher. Texas Instruments was so impressed with this computer engineering student’s skills during her co-op that the company permanently hired her after she graduated.
when you graduate.

Christopher Caulfield, a web and mobile computing graduate, began his career at Microsoft AI in Seattle as a program manager in the Cloud and Artificial Intelligence Division. Caulfield says his success is due, in large part, to the RIT community that continuously encouraged him to push his goals. “RIT had the overall package... academic support, accommodations, vibrant social atmosphere, and research opportunities, so I could develop a strong foundation for success.”

Miko Arayata traveled more than 8,000 miles from home to attend RIT because he wanted to earn his degree at a college that specializes in working with deaf students. As a design and imaging technology major, he did a co-op where he worked as a multimedia designer, photographer, and videographer. The courses in his major applied directly to the work he did, and his co-op helped him build a strong portfolio of original work. Coming to RIT has given Arayata the opportunity to return home with a degree he wanted and the skills necessary to pursue a successful career in graphic design.

Sara Blick-Nitko earned an associate degree in laboratory science technology and a bachelor’s degree in biomedical sciences. She also completed three co-ops at an environmental science laboratory. Blick-Nitko decided to further her education in the science field, and enrolled in RIT’s Bridges to the Doctorate program to gain additional research experience and take advanced scientific courses. She graduated with a master’s degree in interdisciplinary/professional studies with a focus on biology, health systems administration, and bioinformatics and is pursuing a Ph.D. program in pathology at the University of Rochester.
**Access Services and Support**

RIT provides one of the most accessible education communities in the world for deaf and hard-of-hearing students.

RIT is one of only six universities in the nation that has been named a Microsoft Accessible University for its endeavor to improve upon and provide cutting-edge accessibility solutions.

If you take courses in the College of NTID at RIT, faculty members will communicate directly with you using a variety of strategies, which may include:

- sign language with voice
- sign language without voice
- spoken language (FM systems are available)
- printed/visual aids
- web-based instructional materials
- individual tutoring

In cases where a faculty member’s communication strategies do not appropriately meet your needs, you can request access services from the Department of Access Services.

An assigned counselor will work closely with you to help you plan your collegiate experience and provide you with personal, social, career, and academic advising and counseling services.

If you take courses in the other eight colleges of RIT, you can request access services and can choose from among:

- sign language interpreting
- FM systems
- real-time captioning services
- notetaking

You also will have access to educational support services such as tutoring by experienced faculty tutors, personal and career counseling, and academic advising. These faculty, counselors, and advisors are skilled at working with deaf and hard-of-hearing students of all communication modes.

[rit.edu/ntid/access](https://rit.edu/ntid/access)
Audiology and Speech/Language Services

You don’t have to leave campus for audiological and speech/language services. RIT/NTID in-house audiologists and speech-language pathologists are certified by the American Speech-Language-Hearing Association and are specifically trained to work with deaf and hard-of-hearing individuals.

**Audiology**
The Audiology Center offers a variety of free services including:

- hearing tests
- consultations
- hearing tests
- consultations
- Roger (FM/DM) and other equipment loans
- speechreading and/or listening training
- hearing aid and cochlear implant adjustments
- troubleshooting, repairs, and upgrades

An additional advantage is discounted pricing for new hearing aids and accessories. You also can purchase batteries, custom sound/swim plugs and earmolds, and other supplies.

**Speech/Language**
The Speech & Language Center offers individualized services, and can focus on a variety of areas, such as:

- speech intelligibility
- grammar and technical/professional vocabulary and practice
- communication strategies for work-related interactions/job interviews
- presentation skill development and practice
- use of current mobile applications as communication tools

The Speech & Language Center offers equipment and software that provides visual feedback for production and facilitates conversational practice.
An investment that pays.

When it comes to helping deaf and hard-of-hearing students graduate and get jobs, there is no better place than RIT.

Deaf and hard-of-hearing RIT alumni thrive in all economic sectors

<table>
<thead>
<tr>
<th>Business and Industry</th>
<th>Education and Non-Profit</th>
<th>Government</th>
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<tbody>
<tr>
<td>72%</td>
<td>21%</td>
<td>7%</td>
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</tbody>
</table>

Selected national and international companies that have hired RIT/NTID students and graduates

- BNY Mellon
- Caterpillar, Inc.
- Defense Finance and Accounting Service
- Dow Chemical Company
- General Electric
- Google
- IBM
- Lockheed Martin
- Merck
- Microsoft
- Monroe County Medical Examiner’s Office
- NASA
- National Institutes of Health
- Naval Supply Systems Command
- Solar Turbines
- Tesla Motors
- Texas Instruments
- Toyota
- Tufts University
- U.S. Department of Defense
- Whirlpool
- Yahoo!

Deaf and hard-of-hearing RIT grads are in demand.

95% of students who seek jobs after graduation find one within a year.
Higher career earnings

According to a study conducted with the Social Security Administration, deaf and hard-of-hearing RIT graduates had higher career earnings than their deaf and hard-of-hearing peers who attended other postsecondary institutions.

<table>
<thead>
<tr>
<th></th>
<th>Average Salary</th>
<th>Median Salary at Age 50*</th>
</tr>
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<tbody>
<tr>
<td>Deaf and Hard-of-Hearing RIT Graduates (Bachelor’s)</td>
<td>178% more</td>
<td>95% more</td>
</tr>
<tr>
<td>Deaf and Hard-of-Hearing RIT Graduates (Associate)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deaf and Hard-of-Hearing Graduates of Other Postsecondary Institutions</td>
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*Median salary at age 50 according to a study conducted with the Social Security Administration.

Don’t just take our word for it.

Each year, RIT is recognized by several external guides and rankings for its value and affordability.

- U.S. News & World Report: Ranked 52nd among “Best Value Schools (2022).”
- Princeton Review: Named among “Best Value Colleges for 2022.”
- Money Magazine: Named among “The 50 Colleges that Add the Most Value.”
Exceptional value

Because RIT receives federal support, students who are deaf or hard of hearing pay less than one-half of RIT’s regular tuition rate.

In addition to the tuition reduction, you’ll have a full array of financial aid options to help you cover the cost of education, including scholarships, grants, loans, state-based Vocational Rehabilitation support, and Supplemental Security Income assistance.

rit.edu/ntid/affordableexcellence

By the numbers

$19,288
average financial aid per domestic deaf or hard-of-hearing student

90%
of undergraduate deaf and hard-of-hearing students receive financial aid

$20.7m
in financial assistance last year from all sources for deaf and hard-of-hearing students

2022-2023 Tuition Comparison

<table>
<thead>
<tr>
<th>RIT tuition</th>
<th>RIT tuition for deaf and hard-of-hearing students enrolled in any undergraduate program in all nine RIT colleges (Domestic students only)</th>
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<tbody>
<tr>
<td>$53,720</td>
<td>$18,926</td>
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</table>
Diverse Interests. One Community.

At RIT, we serve more than 19,000 students, including 1,100 students from all across the nation and the world who are deaf or hard of hearing.

At RIT, you can explore your passions and hobbies alongside your deaf, hard-of-hearing, and hearing peers. With more than 300 student clubs and organizations, you’re going to find something fun—and make many friends along the way.

rit.edu/ntid/student-life
Orange is going to look good on you.

To really experience what RIT is like, come for a visit.

Schedule Your Visit
Meet our brilliant faculty and take a deeper dive into our academic programs, vibrant campus life, and inclusive community.
Experience the extraordinary at RIT.
rit.edu/ntid/visit

Ready to apply?
rit.edu/ntid/apply

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