

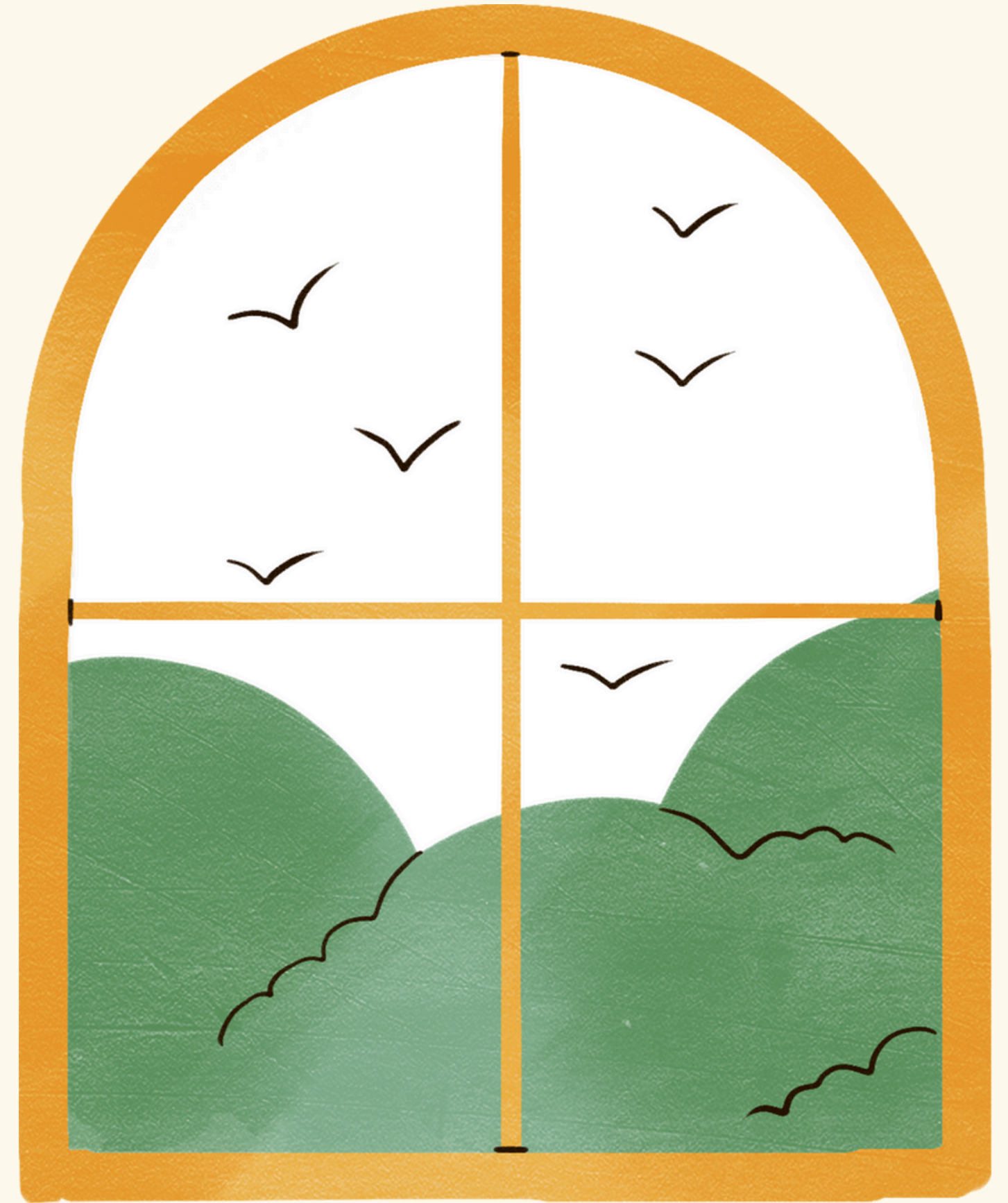
COMMUNICATION HERE AT NTID



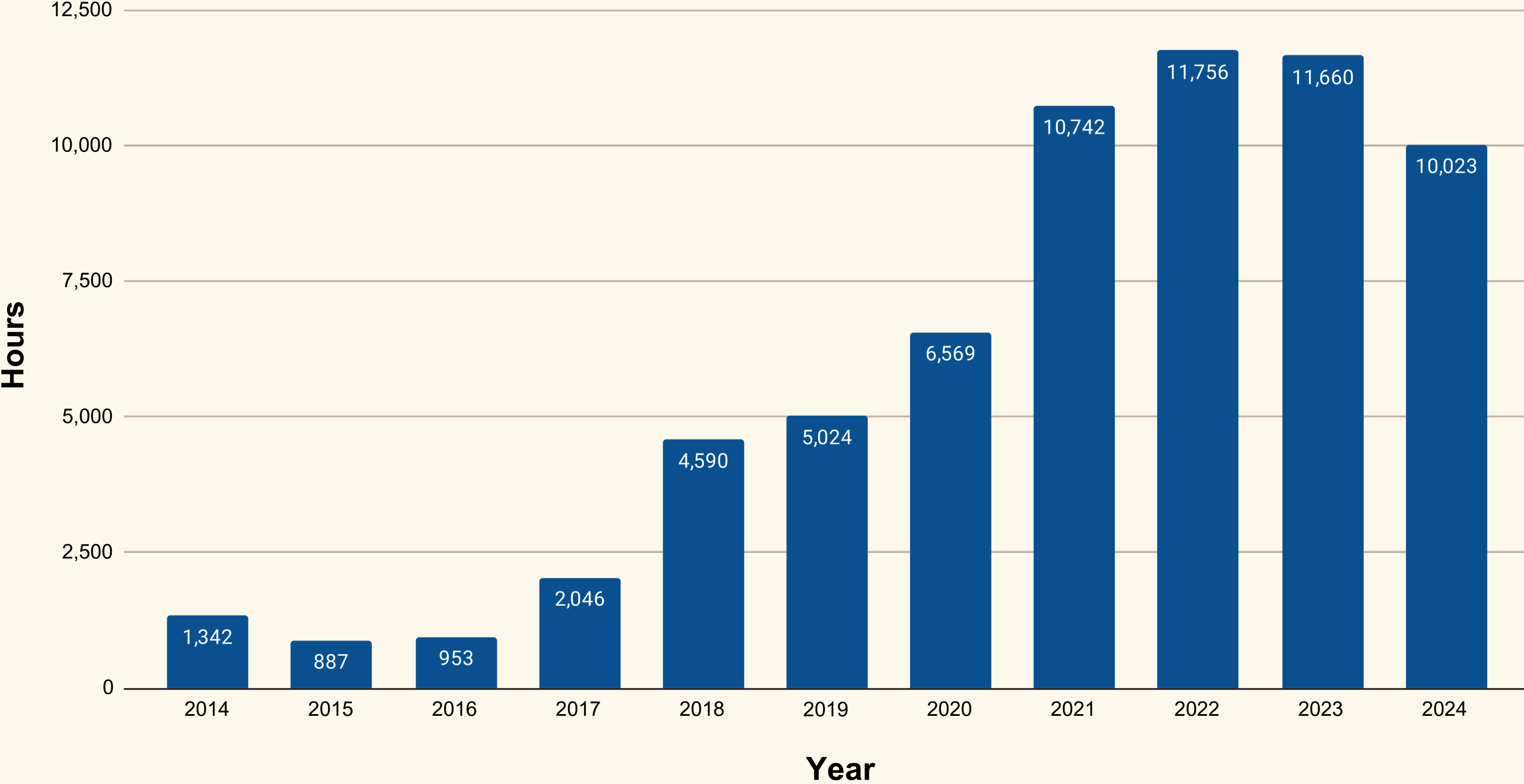
Introduction



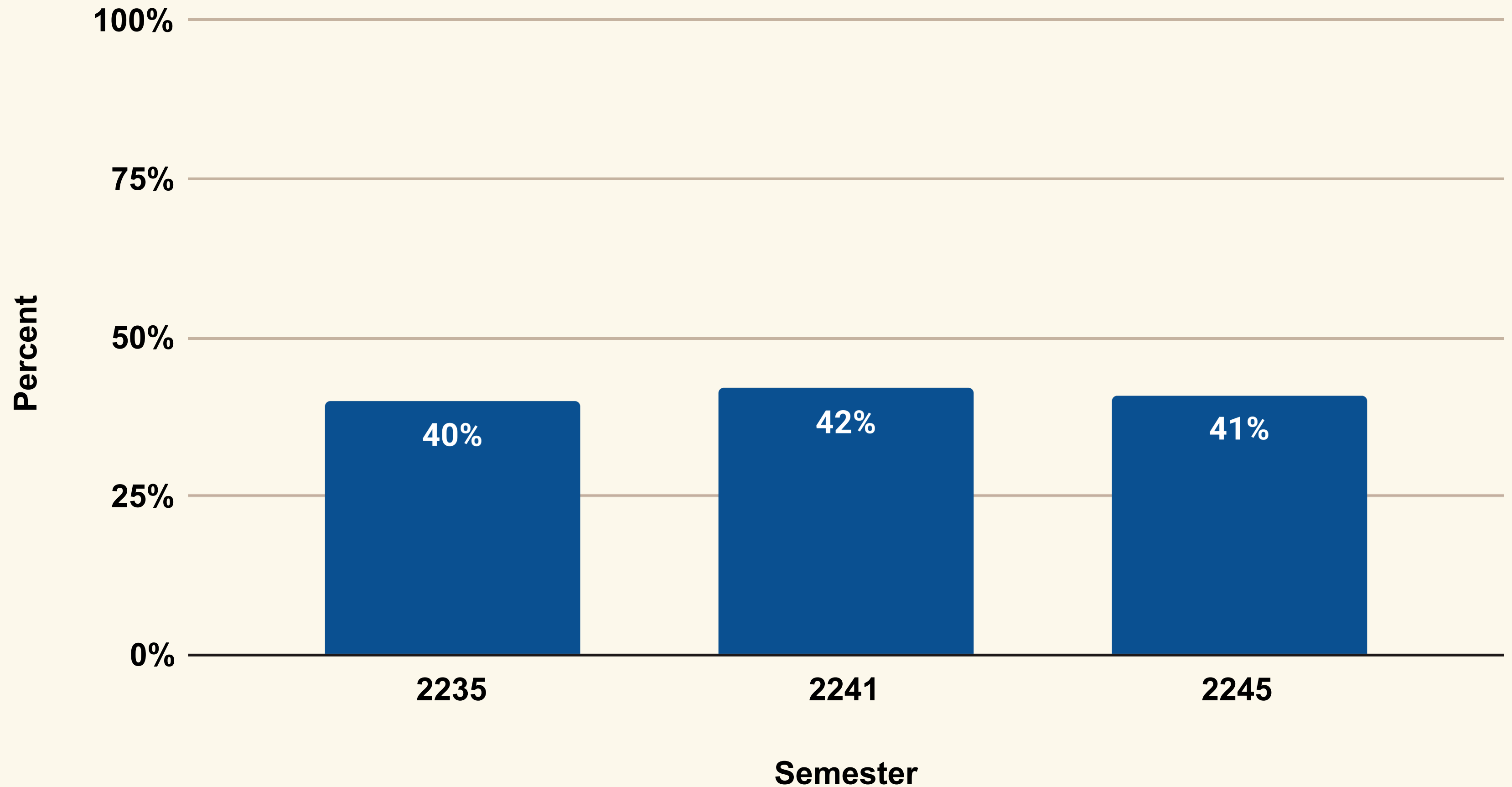
Transparency



NTID Access Service Hours (2014-2024)

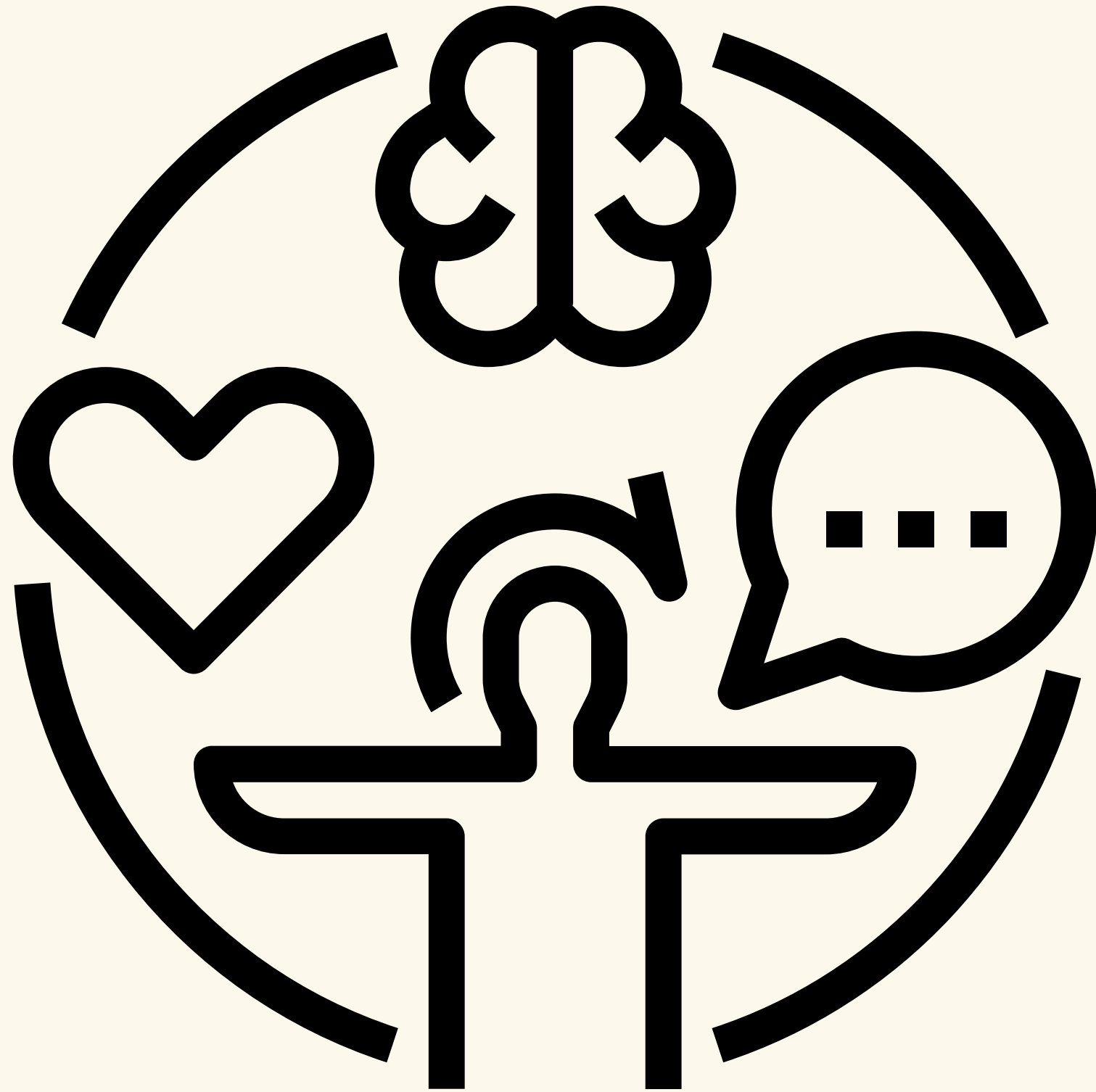


NTID Courses with Access Providers (%)



**Same Goal,
Same Mission**





- **Changing Environment**
- **Adjustments**

Access Service Contacts



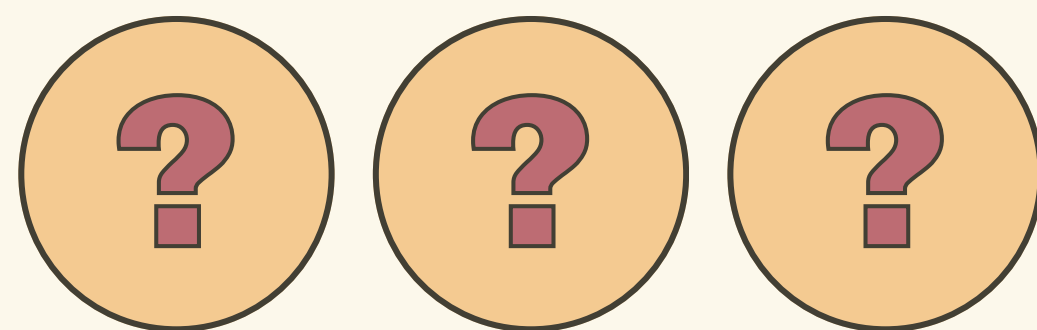
Brittany Taylor
Director



William Windhorn
Interpreting Manager



Brenna Cialini
Interpreting Coordinator



**How to discuss solutions together
as a community**

Identifies what everyone in the group needs from each other and commits to each other to feel safe, supported, open, and trusting

“A consensus on what every person in our group needs from each other and commits to each other in order to feel safe, supported, open, productive and trusting... so that we can do our best work, achieve our common vision, and serve our [students/families/constituents] well.”- (National Equity Project, 2023)

Community Agreement

Community Agreement

- 1. Platinum Rule**
- 2. Assume Positive Intent**
- 3. Las Vegas Rule**
- 4. Use “I” Statements**
- 5. Be Accountable**
- 6. All space shared by members**
- 7. Give yourself permission to change your mind**



Why: Community Agreement



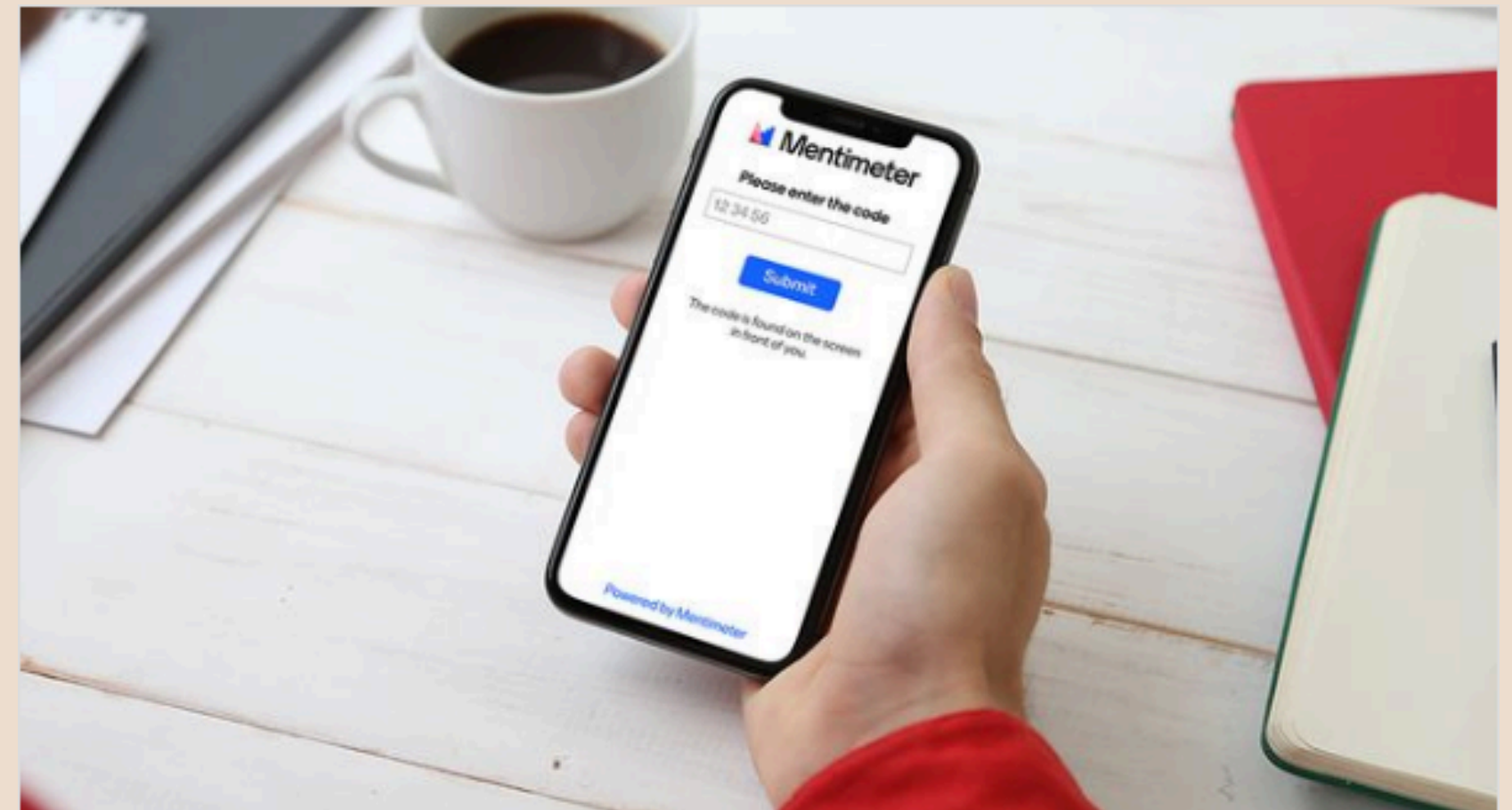
Can't achieve our vision if the environment is not safe

Most important conversations we need to have are emotional, painful, and uncomfortable, but we won't engage or make ourselves vulnerable without emotional safety and trust

We can be a model for how human relationships should be and shape RIT/NTID culture

Healthy fac/staff/student culture is key to personal sustainability

NTID Faculty: Quick Poll on Communication



My first presentation

Participate in live polls, quizzes, and surveys - no login required. Enter the join code to vote and submit responses in real-time.



Why do this

**Capture Our Community's
Views**

**Establish a stage where we
can have constructive
dialogue**

**Begin with open heart and
mind for the next three
workshops**

**Come together and support
NTID's mission**