

NTID Policy on Tenure and Promotion Communication Expectations Task Force AY21-22

Charge: In recognition of the great diversity in communication styles and skills demonstrated by both the students and the faculty and staff at the National Technical Institute for the Deaf, the time has come to update the policy expectations for communication skill on the part of NTID faculty. These were last established by faculty vote February 1, 1991, in response to the report of the NTID Task Force on Communication Skills of Faculty, submitted to the Dean of NTID November 30, 1990.

The Task Force should submit a preliminary draft to the President by May 30, 2020, with a final draft due December 31, 2020. Before the preliminary draft is complete, the Task Force will solicit feedback from the faculty body regarding the preliminary draft. In alignment with RIT Policy E06.II.A regarding developing and setting college policy expectations, a vote on the proposed expectations should be conducted with the faculty during spring semester 2021. If the proposed expectations are approved by faculty vote, the NTID Policy on Tenure and Promotion to Associate Professor as well as the NTID Policy on Promotion in Rank of Tenured Faculty and NTID Policy on Promotion to the Ranks of Senior and Principal Lecturer will be revised before the end of the faculty contract period in May 2021 so that the policies are effective for the following academic year for all new hires and the faculty are thus notified. Implementation of any approved framework also should be completed before the subsequent faculty contract period.

4/28/21 Addendum: Charge extended to May 2022.

Members appointed by NTID President.

Committee Composition	Faculty/Staff Representative	Term Ending
DG2	Ann Hager Business Studies	May 2022
DG1	Kim Kurz ASL and Interpreting Education	May 2022
DG1	Kurt Stoskopf Visual Communication Studies	May 2022
Ex -officio	Peter Hauser NTID Center on Cognition and Language	May 2022
Ex -officio	Sharon Lott ASL Training and Evaluation	May 2022
President Office Liaison	Todd Pagano Teaching and Scholarship	May 2022
VP/Dean's Liaison	Katie Schmitz Senior Associate Dean for Academic Administration	Permanent