A Smart Investment
Strong Outcomes

RIT | National Technical Institute for the Deaf
rit.edu/ntid/smartinvestment
The world is an exciting place full of challenges and opportunities. For deaf and hard-of-hearing students, the challenges can be greater and the opportunities harder to find. The key to success is a good education, and the best education is one designed especially for them.

That’s what your clients will find at Rochester Institute of Technology and the National Technical Institute for the Deaf—an outstanding education designed with their needs in mind and delivered by dedicated professionals with decades of experience educating deaf and hard-of-hearing students. Learn more about what makes RIT/NTID the best choice for your clients and a smart investment for you.
Deaf and hard-of-hearing RIT/NTID graduates are competitive in the marketplace. According to a study conducted with the Social Security Administration, deaf and hard-of-hearing RIT/NTID graduates had higher career earnings than their deaf and hard-of-hearing peers who attended other postsecondary institutions.

### Higher Earnings

**Median Salary at Age 50**
- **178% more**
- **95% more**

**Deaf and Hard-of-Hearing Graduates of Other Postsecondary Institutions**

**RIT/NTID Graduates (Bachelor’s)**
- Average Salary

**RIT/NTID Graduates (Associate)**

**Placement rate within one year of graduation for deaf and hard-of-hearing students seeking employment**
- 96%

**RIT/NTID graduates working across the country and around the world**
- 10,000+

**Average annual co-op assignments for deaf and hard-of-hearing students**
- 200

**Employers who attend annual Career Fair for deaf and hard-of-hearing students**
- 35+

**Hours of employment advising annually by NTID Co-op and Career Center**
- 3,000

**First-year persistence rate for deaf and hard-of-hearing students**
- 75%

**RIT/NTID graduates working across the country and around the world**
- 10,000+

**3,000 Hours of employment advising annually by NTID Co-op and Career Center**

**200 Average annual co-op assignments for deaf and hard-of-hearing students**

**3,000 Hours of employment advising annually by NTID Co-op and Career Center**

**75% First-year persistence rate for deaf and hard-of-hearing students**

**10,000+ RIT/NTID graduates working across the country and around the world**

**200 Average annual co-op assignments for deaf and hard-of-hearing students**

**3,000 Hours of employment advising annually by NTID Co-op and Career Center**

**75% First-year persistence rate for deaf and hard-of-hearing students**
RIT/NTID has a proven track record of successful employment of graduates in all sectors of the economy.

Looking at job placement by economic sector, 67 percent of RIT/NTID graduates have acquired jobs in business and industry, 25 percent in education/nonprofit, and 8 percent in government. At RIT/NTID, employers find and hire highly skilled high-tech workers with hands-on training who are motivated to succeed.

While students work hard to develop skills that will prepare them for careers, employment specialists from the NTID Co-op and Career Center spend more than one-third of the year traveling coast to coast, connecting with employers to create a climate for successful job placement.

Cooperative Education
RIT/NTID's career-focused programs offer hands-on experience through cooperative education (co-op). Co-op is full-time, paid work experience directly related to a student’s course of study and career interests. In addition to offering professional work experience and providing the opportunity to develop a valuable network of contacts, co-op is an excellent way to enhance important business success skills—leadership, decision-making, communication, professionalism, flexibility, and independence.

The RIT/NTID Advantage
Students work with faculty, staff, counselors, and advisors, who often become mentors and role models, to develop professional skills and prepare for a career.

RIT/NTID alumni, who work all over the nation, also are mentors and role models and often return to represent their companies at the NTID Career Fair or at specially scheduled on-campus interview events.
Selected national and international companies that have hired RIT/NTID students and graduates

BNY Mellon
Caterpillar, Inc.
Defense Finance and Accounting Service
Dow Chemical Company
General Electric
Google
Honda
IBM
Lockheed Martin
Merck
Microsoft
NASA
National Institutes of Health
Naval Supply Systems Command
Solar Turbines
Tesla Motors
Texas Instruments
Toyota
Tufts University
U.S. Department of Defense
Whirlpool
Yahoo!
RIT helps level the playing field for deaf and hard-of-hearing students.

RIT provides one of the most accessible education communities in the world for deaf and hard-of-hearing students. No outside efforts by your clients are necessary to set up access services—they are part of an RIT education.

If your clients take NTID courses, faculty members will communicate directly with them using a variety of strategies, which may include sign language with voice, sign language without voice, spoken language (FM systems are available), fingerspelling, printed/visual aids, web-based instructional materials, and individual tutoring. In cases where a faculty member’s communication strategies do not appropriately meet your clients’ needs, they can request access services from the Department of Access Services.

If taking courses in any of RIT’s other colleges, your clients can request access services and can choose from among sign language interpreting, FM systems, real-time captioning services, and notetaking. Your clients also will have access to a unique system of educational support services, including tutoring by experienced faculty tutors.

Access and Support Services

**135**
in-house interpreters

**60**
real-time captionists

**400+**
trained notetakers

Audiology and Speech/Language Services

**Communication Services**
Deaf and hard-of-hearing students have audiological, cochlear implant, and speech-language support right here on the RIT campus in the Communication Studies and Services Department. Appointment and walk-in services are available.

Full-time, on-site audiologists, accredited by the American Speech-Language-Hearing Association (ASHA), provide services related to hearing, hearing aids, cochlear implants, accessories, and assistive listening technology for all deaf and hard-of-hearing students on campus. This includes the 76% of our students who use hearing aids or cochlear implants.

Students also have the advantage of access to full-time, on-campus speech-language pathologists, also accredited by ASHA, who offer a broad range of speech and language services, including specialized instruction for job interview and workplace communication.

Exceptional Value and Affordability

RIT is an affordable choice and an excellent value for you and your clients. Because RIT receives federal support, students who are deaf or hard of hearing pay less than one-half of RIT’s regular tuition rate.

In addition to the substantial tuition reduction, a variety of financial aid options are available, including scholarships, grants, loans, and supplemental Social Security assistance.
Bachelor’s Degree Programs
Your clients can pursue any of more than 90 exciting and challenging majors offered in art and design, business, computing and information sciences, engineering, health sciences and technology, liberal arts, science, and more.

Pre-Baccalaureate Programs
Clients who would like to enter a bachelor’s degree program, but need to complete some courses in order to qualify for admission, may be eligible to enter a pre-baccalaureate program. These individualized programs prepare your client to enter a bachelor’s degree as soon as academically ready.

Associate+Bachelor’s Degree Programs
RIT’s National Technical Institute for the Deaf offers an array of associate degree programs that provide a solid foundation for entry into RIT bachelor’s degree programs.

Career-Focused Associate Degree Programs
If your clients are looking for the fast track to career success, they may choose to pursue an associate degree in any of our state-of-the-art technical programs in business, engineering, information technology, liberal arts, science, and visual communications.

Undecided
RIT is one of the few universities where students can immerse themselves in a major from day one. But, if your student needs more time to evaluate their interests and explore which major best suits their career aspirations, exploration options are available in each college. Exploration options enable students to take up to one year (two semesters) to take a variety of courses, explore majors and career paths, and make an informed decision about which major is best, all while they remain on pace to graduate on time.

Pathways to Success

Rachel Taylor
Major: Software Engineering
RIT is a wonderful university with many opportunities. For my co-op, I got hired by JP Morgan Chase in California as their first deaf software engineering intern, thanks to the efforts of the NTID Co-op and Career Center that works with employers around the country to hire deaf co-op students and graduates. Having a career center that specializes in helping deaf and hard-of-hearing students get co-ops and jobs is something I did not find at other universities. RIT has been the perfect place to prepare for my career.

Hunter Martin
Major: Architectural and Civil Drafting Technology
For college, I realized I needed a place where I could fit in to help me be successful, and RIT has been amazing in helping me. Everyone is so friendly and supportive. I love that my classes are hands-on and that I got to do a co-op at Dominion Energy in Mineral, Virginia, that gave me real experience in performing engineering calculations, analysis, research, and design.

Maameyaa Asiamah
Major: Laboratory Science Technology/Biochemistry
At RIT, I excel in and out of the classroom. I was named the NTID Undergraduate Delegate for my accomplishments. As a student leader I have served as president of Hands of Fire, secretary of the Asian Deaf Club, as an ASL consultant in the Department of Access Services, and was a member of the Randleman Program, working with interpreters of color. I also serve as a research assistant in NTID’s Deaf Health Lab. All of these experiences have prepared me well for my future.
At RIT, we blend technology, the arts, and design. Together, our kaleidoscope of engaged, socially conscious, and intellectually curious minds uncovers meaningful ways to move the world forward.