

Find the best employees. We can help.

Put the NTID Co-op and Career Center to work for you

Getting the job done with qualified employees is critical. Finding them is easier than you think. Rochester Institute of Technology's National Technical Institute for the Deaf is the national leader in providing technical and career education for students who are deaf or hard of hearing. At RIT you will find students and graduates of the caliber that you need and want—high-tech, highly trained workers with hands-on experience who are motivated to succeed in the marketplace.

A Leader in Cooperative Education

RIT is a world leader in cooperative education—full-time, paid work experience directly related to a student's field of study. Nearly all students are required to complete a cooperative work experience (co-op) as part of their degree requirements.

RIT/NTID co-op students and graduates:

- > Offer you a choice of excellent job candidates with skills in information technology, engineering, business, graphic arts, science, and liberal arts who can hit the ground running.
- > Can provide insight into the wants and needs of a large and growing market segment of deaf and hard-of-hearing people.
- > Provide an additional source of dedicated, loyal, and motivated employees.
- > Provide effective temporary, contract or summer staffing solutions.
- > Are employees trained in state-of-the-art processes on the latest equipment in high-demand technical fields.

Hiring deaf and hard-of-hearing co-op students and graduates gives your organization a competitive advantage.



The Laboratory Science Technology program at RIT/NTID places a strong emphasis on hands-on experience with lab equipment and instrumentation, distinguishing it from other majors. By the time I began my co-op, I was already proficient in working with the necessary software and instruments, thanks to the comprehensive training provided by the program."

Talayeh Delis
Laboratory Science Technology



Choose from a dynamic pool of potential employees primed to excel in thriving industries

RIT/NTID cultivates a global talent network, drawing skilled individuals from all over the United States and the world.

Nearly 1,000 students earn associate's, bachelor's, and master's degrees in a variety of majors which include:

- Business**
- > Accounting
 - > Finance
 - > Management
 - > Management Information Systems

- Computing**
- > Information Technology
 - > Computer Science
 - > Networking and System Administration
 - > Information Security and Forensics

- Engineering**
- > Civil
 - > Computer
 - > Electrical
 - > Manufacturing
 - > Mechanical
 - > Precision Manufacturing Technology
 - > Packaging Science

- Health Sciences**
- > Biomedical Sciences
 - > Environmental Science

- Imaging Arts and Science**
- > Art and Design
 - > Graphic Design
 - > Imaging and Photographic Technology
 - > Visual Communications

- Liberal Arts**
- > Criminal Justice
 - > Psychology
 - > Communications

- Science**
- > Biology
 - > Laboratory Science Technology



Our two deaf employees had the technical skills that we needed, and they had the energy and enthusiasm that we needed, and in any job that we have, we find those are the two most important things. They showed it in their interviews and during the recruiting process and as co-ops working with us, so this was an excellent opportunity to hire them.

IBM
Austin, Texas



Customized recruiting: Your NCCC Resource

The NTID Co-op and Career Center (NCCC) provides expert employment specialists to help you identify and recruit top-tier talent. We match our skilled students and graduates with the specific needs of your organization through the following specialized services:

Strategic Job Postings

Connect with a global pool of talent by posting positions directly to our dedicated employer portal at rit.edu/ntid/nccc/employers/post-job-online. Your opportunities will be visible to students and alumni ready to apply their skills to your mission.

The NTID Career Fair

Join us on campus every October during National Disability Employment Awareness Month. This premier event allows you to engage in panel discussions, network with hundreds of potential employees, and conduct immediate on-site interviews.

Flexible Interviewing (On-Campus & Virtual)

Whether you visit our Rochester campus or connect with us remotely, the NCCC streamlines the interview process. We provide sign language interpreters for all on-campus visits and offer technical assistance to ensure your virtual interviews are accessible and seamless for deaf and hard-of-hearing candidates.

Professional Training & Consultation

"Working Together: Deaf and Hearing People"

Our award-winning workshop is now available online, providing your team with flexible, high-impact strategies for fostering successful workplace relationships. Expert Consultation: Access specialized materials and direct guidance from NCCC staff regarding workplace accommodations and best practices for interviewing and hiring.

Corporate partnerships—an opportunity for you

Join the growing number of corporations and smaller companies, educational institutions, government agencies, and nonprofit agencies who partner with RIT/NTID in the following ways.

- Participating in the NTID Career Fair
- Supporting employer training activities
- Sharing expertise as a guest speaker or mentor
- Collaborating on research

Here are some of NTID's employer partners:

- > Amplify Education
- > BNY Mellon
- > Collins Aerospace
- > Defense Finance and Accounting Service
- > Dow Chemical Company
- > Fidelity
- > GE Aerospace
- > Google
- > Honda
- > IBM
- > Kimley-Horn & Associates
- > Jabil
- > Lockheed Martin
- > Mack Trucks Inc
- > Merck
- > Microsoft
- > New York State Department of Transportation
- > North Carolina State University
- > PNC Financial Services
- > Sandia National Laboratories
- > Solar Turbines
- > The Learning Center for the Deaf
- > The Outdoor Group
- > Tobyhanna Army Depot
- > U.S. Naval Research Laboratory
- > Walt Disney Company
- > Wonder Women Tech





Your Partner in Hiring Top Talent

RIT/NTID graduates are ready to work in every sector of the workforce. To ensure a productive environment from day one, we provide employers with a toolkit of resources designed to facilitate successful interactions.

We can serve as your primary resource for navigating workplace communication. From identifying effective communication software to providing a roadmap for hiring external interpreting services, we help you find the right solution for your unique business needs. Our goal is to equip your organization with the strategies and contact networks necessary to thrive with a diverse workforce.



We continue to work with NCCC every year because we have amazing experiences with students during our internship program, and we want to be able to continue providing opportunities for them.

Adam Brodack
DOW



What I've noticed about NTID students is they're very technical, they're great communicators, and they're very prepared to enter the workforce. They pick up skills on the job very quickly and they're just really enjoyable to work with.

Erin Coppola
MERCK



At NRL, our mission is to ensure **deaf and hard-of-hearing professionals** have equal access to high-level careers in STEM and research. Through initiatives like the **Deaf in DoD Research Symposium** and our specialized internship programs, we provide the platform for these talented individuals to showcase their skills and contribute meaningfully.

By prioritizing the recruitment and retention of the "best of the best," we've built an environment where support meets determination. We aren't just opening doors; we are fostering a community where mentors and leaders value unique talents. Moving forward, we remain dedicated to strengthening the pipeline for the next generation of professionals to succeed.

Agron Deski
Naval Research Lab

RIT/NTID Overview

The **National Technical Institute for the Deaf (NTID)** is the world's first and largest technological college for deaf and hard-of-hearing students. As one of the nine colleges of the **Rochester Institute of Technology (RIT)**, NTID supports nearly 1,000 students who learn and socialize alongside 17,000 hearing peers.

- **Elite Standing:** RIT is top-ranked by *U.S. News & World Report* and *The Princeton Review* for value and connectivity.
- **Career Success:** Within the last five years, **95%** of deaf and hard-of-hearing graduates seeking jobs found employment, primarily in business and industry (72%).
- **Experience-Driven:** RIT hosts one of the world's oldest and largest **cooperative education (co-op)** programs, connecting thousands of students with over 3,400 global employers annually.
- **Academic Range:** Offers associate, bachelor's, and graduate degrees in highly technical fields.

For more information like this, contact us:
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National Technical Institute for the Deaf

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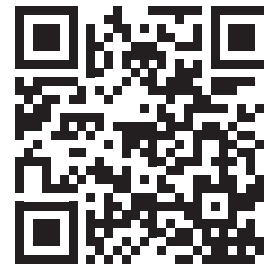
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