The diversity our deaf employee has brought to our team has made us so much better because he thinks in a different way than we do. His different perspective has definitely made a contribution to what we do.

University of California at San Diego
Moores Cancer Center
La Jolla, Calif.

He was a phenomenal intern for us. To be honest, at first I was a bit nervous about how we would communicate and relate to each other, but it was really a non-issue throughout his whole internship. Not only did he have a fantastic work ethic, but his designs were great—the communication was really not an issue at all. We used instant message and e-mail, and we would use whiteboards, and it was just very smooth.

Disney Consumer Products
Glendale, Calif.

We told the NTID Co-op and Career Center that we needed students with high technical skills—internet technology skills—that was our focus. We also wanted students with communication skills. These are very hard skills to find in average college students. We found them. Our graduates are not just deaf students but pick up the load.

Disney ESPN Media Networks
Bristol, Conn.

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NTID students are willing to go the distance—they work all over the country and the world.

RIT/NTID co-op students and graduates are ready to work and to go wherever the jobs are. No matter where you are located, you can look to RIT/NTID to fill a need for hard-to-find skilled employees at the associate and bachelor’s degree level. RIT/NTID has a proven track record of successful graduate placement in all sectors of the economy. Leading national and international organizations as well as small local businesses have benefited from employing our graduates and co-op students.

Communication and Accommodations
At RIT/NTID, we recognize the importance of effective communication and provide a wide range of services to assist deaf and hard-of-hearing students in their academic, personal, and social life. These services include access to interpreters, real-time captioning, note-takers, and other accommodations as needed.

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Given your employees trained in some of the hottest processes on the latest equipment in high-demand technical fields. They can provide insight into the wants and needs of a large and growing market segment of deaf and hard-of-hearing people.

- Provide an additional source of qualified, loyal, and motivated employees.

Choose from potential employees trained in fields that are in demand.

RIT/NTID provides a two-tiered approach to training: a national employee pool of candidates from all 50 states and from countries all over the world. More than 90 percent of RIT students have job offers when they graduate.

- Provide low-cost, temporary contract or summer staffing.

Business and Accounting
- Finance
- Management
- Management Information Systems

Computing
- Information Technology
- Computer Science
- Networking and System Administration
- Information Security and Assurance

Engineering
- Civil
- Computer
- Electrical
- Industrial
- Manufacturing
- Mechanical
- Packaging Science

Health Sciences
- Biomedical Sciences
- Environmental Sciences

Imaging Arts and Sciences
- Art and Design
- Graphic Design
- Imaging and Photographic Technology

Liberal Arts
- Criminal Justice
- Psychology
- Professional and Technical Communication

Science
- Biology
- Science

Hiring deaf and hard-of-hearing co-op students and graduates gives your organization a competitive advantage.

Put the NTID Co-op and Career Center to work for you.

Getting the job done with qualified employees is critical. Finding them is easier than you think. The Rochester Institute of Technology’s National Technical Institute for the Deaf is the national leader in providing technical and career education for students who are deaf or hard-of-hearing. So if you tell us what kind of help you need, we’ll find students and graduates of the caliber that you need.

- Energetic and enthusiastic applicants with hands-on experience
- Dedicated, loyal, and motivated employees.

A Leader in Cooperative Education

RIT is a world leader in cooperative education—field-term, and each experience directly related to a student’s field of study. Many classes are required to complete a cooperative work experience (co-op) as part of their degree requirements.

RIT/NTID co-op students and graduates:
- Offer a choice of excellent job candidates with skills in information technology, engineering, business, graphic arts, science, and liberal arts who can hit the ground running.
- Bring diversity to your workplace.
- Provide low-cost, temporary context or summer staffing solutions.

- Give your employees trained in some of the hottest processes on the latest equipment in high-demand technical fields.

- Can provide insight into the wants and needs of a large and growing market segment of deaf and hard-of-hearing people.

- Provide an additional source of qualified, loyal, and motivated employees.

Customized recruiting: a resource for you

Hired deaf and hard-of-hearing students provide valuable insight into the wants and needs of a large and growing market segment of deaf and hard-of-hearing employees and fostering successful partnerships.

Our deaf students have developed the technical skills that are needed, and they bring the energy and enthusiasm that we need. We work with you to create a co-op or permanent job that is a great fit for your company. Our partnership with RIT/NTID focuses on meeting your demands, not ours.

Computer Science
- Networking and System Administration
- Information Security and Assurance

Engineering
- Civil
- Computer
- Electrical
- Industrial
- Manufacturing
- Mechanical
- Packaging Science

Health Sciences
- Biomedical Sciences
- Environmental Sciences

Imaging Arts and Sciences
- Art and Design
- Graphic Design
- Imaging and Photographic Technology

Liberal Arts
- Criminal Justice
- Psychology
- Professional and Technical Communication

Science
- Biology
- Science

RIT/NTID in the following ways:

- Partnership in the NTID Career Fair
- Supporting employee training seminars
- Sharing expertise as a guest speaker or mentor
- Collaborating on research

Here are some of NTID’s employer partners:

- Apple
- American Red Cross
- IBM
- Capgemini, Inc.
- United Airlines and Accounting Services
- The Dow Chemical
- Northrop Grumman
- General Electric
- The National Institutes of Health
- The American Red Cross
- Caterpillar, Inc.
- Aetna
- Kellogg’s
- Ortho-Clinical Diagnostics
- Provac, Inc.
- PwC
- Toxicology
- Toyota

Corporate partnerships—an opportunity for you

Join the growing number of corporations and smaller companies, educational institutions, government agencies, and nonprofit agencies who partner with RIT/NTID in the following ways:

- Participating in the NTID Career Fair
- Supporting employee training seminars
- Sharing expertise as a guest speaker or mentor
- Collaborating on research

Put the NTID Co-op and Career Center to work for you.

Get assistance in setting up interviews for deaf and hard-of-hearing people and graduates: RIT/NTID co-op students and graduates:

- Case Western Reserve University
- Texas Instruments
- The Learning Center for the Deaf
- Eastman Kodak Company
- United Parcel Service
- United States Army Depot
- Toyota

Get assistance in setting up interviews for deaf and hard-of-hearing employees and set up interviews on campus, if you wish.

Job Postings
- Find candidates you may not have known you had at your company. Apply online at our website and request resumes of students in your area of interest, and we’ll send you a package of resumes submitted by candidates for your review.

Resume Reviews
- Send us your candidates in your area of interest, and we’ll provide an additional source of qualified, loyal, and motivated employees.

Career Fair
- Come to campus in October. National Disability Employment Awareness Month, for the NTID Career Fair, participate in one-on-one interviews with skilled deaf and hard-of-hearing employees, and set up interviews on campus, if you wish.

On-Campus Interviewing
- Visit campus and schedule introductory interviews with pre-screened applicants, sign language interpreters provided.

Virtual Interviewing
- Get assistance in setting up interviews for deaf and hard-of-hearing applicants.

Employee Training

Information and Materials
- Contact us at 585-475-6796 to partner with RIT/NTID.