Overview for Employers

College of Health Sciences and Technology
www.rit.edu/healthsciences

Overview

Deaf and hard-of-hearing students enrolled in RIT’s College of Health Sciences and Technology are responding to the growing need for well-educated professionals in the health care field. Programs center on patient care, innovation in the advancement of clinical practices and cutting edge research that will guide the changing health care delivery system. Through an alliance with Rochester General Health Systems (RGHS), students benefit from the RIT and RGHS collaboration on education and research programs in key health sciences and technology areas. In addition, they gain advanced knowledge from practical application of classroom learning in experiential learning environments. Graduates work in health-related fields and medically related jobs and are prepared to work as:

- Diagnostic Medical Sonographers
- Nutritionists
- Physician Assistants
- Research Scientists
- Strength and Conditioning Specialists

Cooperative Education (Co-op)

Co-op students work in various settings across the country and around the world. Co-op employment enables students to put their skills and knowledge to work at a job related to their field while still in college, helping to prepare them for the world of work and their career after graduation. For some students in this college, co-ops come in the form of unpaid clinical internships in medical settings designed to help students master the technical standards for their degree and eventual licensure. Some RIT graduates secure their first job out of college with an employer they have worked for on co-op.

Deaf and hard of hearing students can enroll in these health sciences fields:

- Biomedical Sciences
- Diagnostic Medical Sonography (Ultrasound)
- Exercise Science
- Nutrition Management
- Physician Assistant
The National Technical Institute for the Deaf Center on Employment helps deaf and hard-of-hearing RIT/NTID students and graduates with their job search and provides employers with well-trained, highly qualified deaf and hard-of-hearing employees. NCE also offers guidance on integrating deaf and hard-of-hearing employees into the workforce.

The following are employers who have partnered with RIT in a variety of ways, including hiring deaf and hard-of-hearing students and graduates from the College of Health Sciences and Technology:

- Columbia University
- Harvard Medical School
- Massachusetts Eye and Ear
- Mayo Clinic
- Novartis
- Rutgers University

- University of Georgia
- University of Massachusetts Medical Center
- University of Michigan
- University of Rochester
- University of Tennessee

RIT/NTID co-op students, graduates and alumni provide employers with highly trained, highly motivated employees with excellent skills. We appreciate your interest in our co-op students and graduates and will work with you through the recruiting process to help you hire the right employee. For your convenience, access more information about our services at [www.rit.edu/ntid/nce](http://www.rit.edu/ntid/nce).

If this is your organization’s first time hiring a deaf or hard-of-hearing employee, please take this opportunity to consult with the NTID Center on Employment for strategies on communicating with and fostering integration of a deaf or hard-of-hearing employee in your workplace:

**Shyrl Orrego Scalise**  
**Employment Specialist**  
NTID Center on Employment  
52 Lomb Memorial Drive  
Rochester, New York 14623-5604  
585-475-6883 (voice)  
585-286-4239 (videophone)  
585-475-7570 (fax)  
sosnce@rit.edu (email)

The National Technical Institute for the Deaf is the first and largest technological college in the world for deaf and hard-of-hearing students. RIT is internationally recognized for academic leadership in computing, engineering, imaging technology, sustainability, and fine and applied arts. RIT offers more than 200 career-oriented and professional programs, and its cooperative education program is one of the oldest and largest in the nation. Deaf and hard-of-hearing students come from all over the United States and around the world to take advantage of the opportunities available to them at RIT/NTID.