Program Overview for Employers

Deaf and hard-of-hearing students enrolled in Rochester Institute of Technology’s School of Engineering Technology are “doers” who focus on technological applications that improve product quality and processes, and best serve both consumers and suppliers. Programs emphasize the application of existing technology to manufacturing, communications, environmental, construction and other engineering fields. Hands-on laboratory assignments, project-based work and cooperative education give students practical, broad and relevant experience in the fields of environmental management, safety and sustainability as well as telecommunications, manufacturing, mechanical engineering, packaging science and graphic communications. Graduates work in all sectors of the economy, including business and industry, government, education, medical and nonprofit settings across the country and around the world. Some of the job titles they are prepared for are:

- Civil Engineers
- Computer Engineers
- Electrical Engineers
- Electronics Engineers
- Environmental, Health and Safety Engineers
- Environmental Sustainability Coordinators
- Materials Engineers
- Mechanical Engineers
- Packaging Science Engineers
- Safety Engineers

The College of Engineering Technology includes the departments of:

- Civil Engineering Technology, Environmental Management and Safety
- Electrical, Computer and Telecommunications Engineering Technology
- Manufacturing and Mechanical Engineering Technology
- Packaging Science
- School of Media Sciences

Cooperative Education (Co-op)

RIT/NTID has developed strong ties with corporations, government agencies, professional associations and industrial organizations, and uses information gained from these relationships to shape programs to meet the needs of the marketplace. Co-op employment enables students to put their skills and knowledge to work at a job related to their field while still in college, helping to prepare them for the world of work and their career after graduation. Depending on the student's program, two semesters or more of co-op may be required and are completed during the last three years of study according to a prescribed schedule worked out with academic advisors. Co-op may also be done during summers.
The following are employers who have partnered with the NTID Co-op and Career Center in a variety of ways, including hiring deaf and hard-of-hearing students and graduates:

- Department of Defense
- General Electric
- Google
- Hasbro
- Lockheed Martin
- Merck & Co., Inc.
- Mitre Corp.
- National Institutes of Health
- NAVSEA
- Nestle, USA
- Northrop Grumman Corporation
- Pepsi
- 3M
- Toyota
- Tufts University
- U.S. Air Force
- U.S. Department of Agriculture

The NTID Co-op and Career Center helps deaf and hard-of-hearing RIT/NTID students and graduates with their job search and provides employers with well-trained, highly qualified deaf and hard-of-hearing employees. NCCC also offers guidance on integrating deaf and hard-of-hearing employees into the workforce.

RIT/NTID co-op students, graduates and alumni provide employers with highly trained, highly motivated employees with excellent skills. We appreciate your interest in our co-op students and graduates and will work with you through the recruiting process to help you hire the right employee. Access further information and services on our website at rit.edu/ntid/nccc.

If this is your organization’s first time hiring a deaf or hard-of-hearing employee, please take the opportunity to consult with the NTID Co-op and Career Center for strategies on communicating with and fostering integration of a deaf or hard-of-hearing employee in your workplace:

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The National Technical Institute for the Deaf is the first and largest technological college in the world for deaf and hard-of-hearing students. RIT is internationally recognized for academic leadership in computing, engineering, imaging technology, sustainability, and fine and applied arts. RIT offers more than 200 career-oriented and professional programs, and its cooperative education program is one of the oldest and largest in the nation. Deaf and hard-of-hearing students come from all over the United States and around the world to take advantage of the opportunities available to them at RIT/NTID.

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