

**Faculty Affairs Committee  
20-21 Charges**

Stacey Davis and Ann Howard- co-chairs

Charge	Expected Date to Present
E6.0 – Professor of the Practice: Review the Professor of the Practice ranks at peer institutions and consider whether to establish such a rank at RIT. If there is a recommendation to establish such a rank, develop the policy to support the recommendation. This rank is designed for individuals who have deep professional experience and who are eminent in their field(s).	
E24.0 Faculty Grievance Policy: Review and consider the purview, structure, and scheduling exclusions of current policy and practices in light of those practices of our peer institutions. Additionally, review the role of confidentiality agreements – e.g., the use of NDAs – in the grievance process.	
In alignment with Recommendation 2 from the Ad hoc committee on the Future of Faculty (AHFoF) final report (1/30/2020), consider whether RIT would benefit from a policy to establish <i>Instructor Tenure</i> for Principal Lecturers with appropriate terminal degrees, and make recommendations as appropriate.	
Clarify sections E.06.VI.B.1. and E.06.VI.C.1. in <u>E06.0 Faculty Rank and Promotion</u> for consistency of language, process, and dates of decision-making and notification regarding promotion to Senior Lecturer and Principal Lecturer.	
Consider whether professional staff are adequately supported and/or have adequate access to teaching resources when serving in a teaching capacity.	
Evaluate the policy on terminating a faculty member’s position due to financial exigency (E.22.0 Section III) and whether the policy is sufficiently clear and thorough regarding the inclusion of scholarship as one of the assessment criteria.	
Review the policy on Senate representation (B02.0 Article V.) with attention to whether lecturers on one-year contracts should be included in the count for determining the number of senators allocated to each college is entitled to.	
In collaboration with CREW, review the adequacy of existing RIT policies regarding maternity leave and, if needed, make recommendations for policy change, clarification or better training for department heads and deans.	