

NTID Faculty Congress NFC Meeting Minutes
November 10, 2020
12 – 1:30 pm via Zoom

Chair: Mark Rosica
Vice-Chair: Jessica Trussell
Communications Officer: Adriana Kulakowski

Attending: Jessica Trussell, Mark Rosica, Adriana Kulakowski, Catherine Clark, Bonnie Jacob, Luane Davis Haggerty, Patti Durr, Marcus Holmes, Edward Mineck, Dave Lawrence, Stephen Aldersley, Sandra Bradley

Guest Speaker: Ann Hager

Notetaker: Adriana Kulakowski – Communications Officer

Agenda Item	Discussion / Status	Action Items
1. Review Previous Meeting Minutes	<ul style="list-style-type: none"> ● Vote on October 27, 2020 Minutes: Motion: NFC Member Second: NFC Member Approved: 11 members approved Abstained: 1 member 	
2. Announcements	<ul style="list-style-type: none"> ● Patti Durr will not be returning spring semester, she will be on family medical leave. Patti suggested the current NFC Performing Arts representative (Luane Davis Haggerty) might also represent the Cultural and Creative Studies Department for the spring semester. After Luane consulted both chairs, it was concluded to keep both departments separate and have the Cultural and Creative Studies Department chairperson (Joe Bochner) discuss a replacement with his department. ● Mark sent an email to Gerry Buckley regarding sharing his final draft of the Antiracism and Social Justice Plan. Gerry will provide the final draft for NFC to review prior to public dissemination. ● A “Special Election” Revision to the NFC ByLaws will include wording stating that any elected position, including officers, must give NFC a two week period to review the proposed change in the By Laws before voting. The amended Bylaws will be sent to the NFC representatives for review two weeks prior to the vote. ● One suggestion for replacing the soon to be retiring NFC Chair for spring (whose term ends this spring 2021) is for the current Vice Chair (Jessica Trussell) to be elected to the Chair position and then find an NFC member to fill the Vice Chair position. Jessica’s term ends this spring so there will need to be both a Chair and Vice Chair elected for next academic year. 	

<p>3. Current Business</p>	<ul style="list-style-type: none"> ● Ann Hager presented the finding of the Support Faculty Workload Assessment report (see report on the NFC website) that was presented to the AACC this fall. Ann also sent NFC a list of newly written job descriptions for the proposed Director of Support Faculty for review. Ann highlighted a number of workload concerns and issues for support services personnel that she feels must be addressed. Other issues reflected in the report express concerns about office space, office equipment, tutoring load, tutoring mixed with teaching, and support faculty satisfaction. Ann's report also highlighted the need for some degree of consistency and support to clarify many of the issues that faculty expressed in the support role. Some degree of administrative attention has been suggested to address the inconsistencies that appear throughout the various support areas. ● Edward Mineck and Luane Davis Haggerty have sent a draft report, Lecturer's Path to Tenure, to the executive committee highlighting the issues regarding lecturers discussed at the October 27th NFC meeting. This draft has been posted on the NFC Shared Drive. The executive committee will review, as will NFC and this will be discussed at the November 24, 2020 meeting. 	
<p>Meeting was adjourned</p>	<p>1:36 pm</p>	

JWT reviewed
BCJ reviewed
MJR reviewed
Haggerty reviewed
CCC reviewed
Stephen reviewed
Ed M reviewed and commented
Marcus - Reviewed
Sandra - reviewed
patti - reviewed