

NTID Faculty Congress NFC Meeting Minutes
February 2, 2021
12 – 1:30 pm via Zoom

Chair: Jessica Trussell
Vice-Chair: Stephen Aldersley
Communications Officer: Adriana Kulakowski

Attending: Jessica Trussell, Adriana Kulakowski, Catherine Clark, Bonnie Jacob, Marcus Holmes, Edward Mineck, Dave Lawrence, Stephen Aldersley, Sandra Bradley, Denise Kavin

Guest Attendee: Austin Gehret

Absent: Luane Davis Haggerty

Notetaker: Adriana Kulakowski – Communications Officer

Agenda Item	Discussion / Status	Action Items
1. Review Previous Meeting Minutes	<ul style="list-style-type: none"> ● Vote on December 8, 2020 Minutes: Motion: NFC Member Second: NFC Member Approved: 7 members approved Three members: Unable to vote (attended late to meeting) Abstained: 1 member 	
2. Welcome new NFC Representative	<ul style="list-style-type: none"> ● Welcome Denise Kavin. She is replacing Mark Rosica as the newly appointed “At-Large” NFC representative. 	
3. Tenure and Promotion Revision	<ul style="list-style-type: none"> ● Research regarding tenure and promotion procedures for BIPOC and Deaf/Hard of Hearing individuals should be conducted. NFC will collect current data on BIPOC or Deaf and Hard of Hearing female full professors. The current promotional policy may need to be revised. NFC is interested in creating a committee to support the revision of the promotional policy so that more BIPOC, female, and Deaf and Hard of Hearing faculty are rightfully promoted to full professor status. 	
4. Administration Roles - Clarification	<ul style="list-style-type: none"> ● Before the holiday break, the NFC executive committee met with the NTID administration group. NFC requested role clarification for Todd Pagano’s newly appointed administrative position and Katie Schmitz’s current position. To date, administration has not provided job descriptions for both Todd Pagano and Katie Schmitz. 	

5. Tutoring and Support Services	<ul style="list-style-type: none"> ● NTID Administration has tentatively created a tutoring and support services position. Information regarding this newly developed position has not been shared with NFC. ● Details regarding the new tutoring and support services position will be discussed during the next NFC executive committee meeting with administration. 	
6. New Business	<ul style="list-style-type: none"> ● Title IX Partner Program - RIT has asked each college to recruit faculty members that would be interested in the Title IX grievance process for faculty. The NTID administration has asked NFC to seek recommendations of faculty who might be interested in participating in the Title IX Partner Program. Upon gaining more information about the program, NFC representatives will send emails to their constituents asking for volunteers. ● Replacing Executive Committee positions – NFC is seeking nominations from NFC members to replace the current chair, vice-chair, and communication officer effective fall 2021. ● Should NFC look at the representation by the number of people in the department? <ul style="list-style-type: none"> ○ For instance, should DLS have more representatives because they have a large number of faculty? ● Also, MSSE and VCS will need new NFC representatives for fall 2021. 	
Meeting was adjourned	1:12 pm	

del
bcj
edm - reviewed
cc reviewed
sbradley-reviewed
Marcus- Reviewed