

NTID Faculty Congress NFC Meeting Minutes
March 16, 2021
12 – 1:30 pm via Zoom

Chair: Jessica Trussell
Vice-Chair: Stephen Aldersley
Communications Officer: Adriana Kulakowski

Attending: Jessica Trussell, Adriana Kulakowski, Catherine Clark, Bonnie Jacob, Luane Davis Haggerty, Marcus Holmes, Edward Mineck, Stephen Aldersley, Denise Kavin, David Lawrence, and Austin Gehet (Academic Senate Representative),

Absent: Sandra Bradley,

Notetaker: Adriana Kulakowski – Communications Officer

Agenda Item	Discussion / Status	Action Items
1. Review Previous Meeting Minutes	Vote on March 2, 2021 Minutes: Motion: NFC Member Second: NFC Member Approved: 8 members approved Abstained: 0 member	
2. Review and Approve Agenda for Meeting with Administration	The following agenda will be used for the NFC Executive Committee with Academic Affair meeting. This closed meeting will be on Tuesday, March 23, 2021. <ol style="list-style-type: none"> 1. How is the administration following-up on support for cross-registered students? <ol style="list-style-type: none"> a. Director of Baccalaureate Services? 2. Barriers to tenure and promotion for DHH, female, and BIPOC faculty- creating a committee <ol style="list-style-type: none"> a. Draft Charge b. Office of Diversity and Inclusion and NFC collaboration- accessibility to data 3. Plan for changing the ratio of tenured-track positions to lecturer positions <ol style="list-style-type: none"> a. Who is responsible for developing it? b. When could we expect to see a draft? c. How can NFC support the administration in this endeavor? <ol style="list-style-type: none"> i. NFC ideas <ol style="list-style-type: none"> 1. Develop our own talent? <ol style="list-style-type: none"> a. What can the university support? b. What does the fellowship program offer? c. Path from lecturer position to tenure track position? 2. Increasing diversity? 	

	<p>3. Partner with regional universities to help current faculty achieve their PhDs or terminal degrees?</p> <p>4. Plan for American Recovery Act funding</p> <p>a. Can the funding be used for #2 and #3?</p> <p>5. Retention from Fall to Spring</p>	
3. Update the Office of Diversity and Inclusion (ODI) and NFC Collaboration	The NFC executive committee met with Office of Diversity and Inclusion on Friday, March 12 th . We will be making administration aware that both NFC and ODI will actively research the topic of promotion within tenure track in the NTID faculty community. A written draft of our results will be provided to the administration. During the meeting, we decided to select a committee group making sure it is well balanced and diverse. The group decided that the committee would consist of five associate level professors and five full professors, of which four of those professors would be from NTID, one from RIT in each group. Due to the urgency and importance of recruitment and retention of NTID faculty members, we expect a timeline between six to nine months. An invitation letter from NFC and ODI will be sent to the individual inviting them to join the committee.	
4. Replacing Executive Committee positions	NFC is seeking nominations from NFC members to replace the current chair, vice-chair, and communication officer effective fall 2021. Nominations are currently being accepted for all positions. Voting for the new executive committee members will be on April 27 th . The faculty members must be informed two weeks before the actual replacements are made	
Meeting was adjourned	1:03 pm	

Reviewed BCJ
Reviewed CC
Reviewed SPB
Reviewed MH