

NTID Faculty Congress NFC Meeting Minutes
April 27, 2021
12 – 1:30 pm via Zoom

Chair: Jessica Trussell
Vice-Chair: Stephen Aldersley
Communications Officer: Adriana Kulakowski

Attending: Jessica Trussell, Adriana Kulakowski, Catherine Clark, Bonnie Jacob, Marcus Holmes, Edward Mineck, Luane Davis Haggerty, Denise Kavin, David Lawrence, and Sandra Bradley

Absent: Stephen Aldersley

Notetaker: Adriana Kulakowski – Communications Officer

Agenda Item	Discussion / Status	Action Items
1. Review Previous Meeting Minutes	Vote on April 13, 2021 Minutes: Motion: NFC Member Second: NFC Member Approved: 9 members approved Abstained: 1 member	
2. NFC Executive Committee Election	NFC has voted and approved a one-year term for Adriana Kulakowski as NFC chair and Marcus Holmes as co-chair. The communication officer position will be performed by both Adriana and Marcus until the position is filled.	
3. COACHE results with Gary Behm	NFC will be meeting with Gary Behm on Friday, April 30 at 12:00 pm to discuss the COACHE survey and data.	
4. Committee Elections	Department chairs are encouraging their qualified faculty members to nominate themselves into the open governance positions.	
5. Draft Change – Tenure and Promotion barriers	NFC executive committee contacted the NTID’s Office of Diversity and Inclusion. Alesia Allen (Asst VP NTID Diversity & Inclusion) recommended we work with Peter Hauser and Joseph Hill regarding the tenure and promotion barriers at RIT, a written draft of the charge should be available by the end of the semester. NFC will request a list of full professors from Katie Schmitz.	
6. Topics to discuss next school year	<ul style="list-style-type: none"> ● COACHE survey/data ● Review of Faculty Diversity Efforts ● Review of NTID faculty Salary Benchmarks 	

	<ul style="list-style-type: none">● Review of NTID Faculty Workload Guidelines● Update on the support services position● Update on the various Sign language proficiency assessment tools from Peter Hauser's group	
Meeting was adjourned	1:03 pm	

Reviewed BCJ
Reviewed LRDH
Reviewed ACK
Reviewed MH
Reviewed CC