NTID Faculty Congress NFC Meeting Minutes  
May 11, 2021  
12 – 1:30 pm via Zoom

Chair: Jessica Trussell  
Vice-Chair: Stephen Aldersley  
Communications Officer: Adriana Kulakowski

Attending: Jessica Trussell, Adriana Kulakowski, Catherine Clark, Bonnie Jacob, Marcus Holmes, Edward Mineck, Luane Davis Haggerty, Denise Kavin, and David Lawrence

Absent: Stephen Aldersley and Sandra Bradley

Notetaker: Adriana Kulakowski – Communications Officer

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<tr>
<th>Agenda Item</th>
<th>Discussion / Status</th>
<th>Action Items</th>
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| 1. Review Previous Meeting Minutes | Vote on April 23, 2021 Minutes:  
Motion: NFC Member  
Second: NFC Member  
Approved: All representatives approve |  |
| 2. COACHE Survey 2019 Results with Gary Behm | NFC met with Gary Behm regarding the NTID COACHE results. The focus of the meeting was on certain areas of weakness in the results:  
1. **Satisfaction with leadership** (leadership referring to the dean’s level and divisional leadership level) – Results showed that many were not satisfied with the two levels. NTID’s action plan is to improve communication and transparency on different plans.  
2. **Trust of Governance** – The NTID administration plans to survey the faculty members to boost areas of governance.  
NFC recommends that the administration’s next step is to analyze the data with more detail to find out what caused the responses regarding the topics mentioned above. NFC would like the administration to share their feedback regarding the COACHE survey and how they plan to resolve the areas of weaknesses.  
NFC encourages administration to disseminate the COACHE survey results to the NTID faculty community as soon as possible so that faculty members can review and respond to the results. |  |
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<tr>
<th>4. Committee Elections</th>
<th>We have filled two of the committee positions, Global Education committee and Academic Senate. The Long Range Planning &amp; Environment and NTID FEAD need to be filled.</th>
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<td>5. Draft Charge – Tenure and Promotion Barriers</td>
<td>Peter Hauser has agreed to work with NFC to write-up a charge regarding the Tenure and Promotion Barriers. A draft will be written by the committee and disseminated by next year.</td>
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<td>Meeting was adjourned</td>
<td>12:47 pm</td>
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Reviewed CC
reviewed LRDH