NTID Faculty Congress NFC Meeting Minutes
September 28, 2021
12 – 1:30 pm via Zoom

**Co-chair:** Adriana Kulakowski
**Co-chair:** Marcus Holmes
**Communications Officer:** Adriana Kulakowski

**Attending:** Sandra Bradley, Catherine Clark, Patrick Graham, Bonnie Jacob, Luane Davis Haggerty, Marcus Holmes, Denise Kavin, Adriana Kulakowski, Troy Olivier, Brian Trager.
**Absent:** Clayton Ide

**Notetaker:** Adriana Kulakowski – Communications Officer

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<thead>
<tr>
<th>Agenda Item</th>
<th>Discussion / Status</th>
<th>Action Items</th>
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| 1. Review Previous Meeting Minutes    | Vote on August 31, 2021 Minutes:  
Motion: NFC Member  
Second: NFC Member  
Approved: 9 members approved  
Abstained: 1 member                                                                                             |              |
| 2. New Degree Program - AAS in CyberSecurity | NFC reviewed the Qualtrics survey results for the new AAS program in CyberSecurity. A few questions and concerns were raised regarding the new program. Brian Trager, Department Chair for the Department of Information and Computing Studies, was able to provide answers to alleviate concerns regarding the new program. NFC agreed that the vetting process for new programs is effective and should continue for future concept papers. |              |
| 3. Hiring retired faculty members as adjunct professors | Clarification is needed for the hiring process of retired faculty members. Many departments have sought out retired faculty members to fill the role of adjunct professors in their departments. Change or elimination of retirement benefits are a primary concern for the retirees. Answers need to be provided regarding human resources issues. NFC will invite administration to their next meeting to provide clarification. |              |
| 4. Vaccination mandates – students    | Students are being blocked or not having access to their classes due to not following the vaccine and testing requirements. Concerns have been raised regarding:  
a) Students who are completely remote and do not attend classes in person                                           |              |
b) Students who are exempted due to medical and religious situations. Clarification is needed by the NTID administration regarding this recent mandate.

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<th>5. New Business</th>
<th>NFC will invite Gary Behm to the next NFC meeting to answer the above concerns.</th>
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<tbody>
<tr>
<td>Meeting was adjourned</td>
<td>1:26 pm</td>
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