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## In Attendance

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Brian Trager, PJ Graham, Catherine Clark, Denise Kavin, Scot Atkins, Sandra Bradley, Troy Olivier, Erin Auble, James Fugate

Absent: Clayton Ide , AnneMarie Ross

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## Chair's Report – Brian Trager

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1. NFC would like to invite the following presenters for future meetings
  - A. Gerry – Hasn't responded
  - B. Mary Karol – Can but has meetings. Possibly can on 2/20 – will follow up
  - C. Matt Dye – March 5<sup>th</sup>?
    1. Get questions/input from department
    2. Workload
    3. What is vision of research?
    4. Tenure, promotions – still flexible or is there a push to be more strict to align with RIT
      - A. Benefits for students – how does this translate?
      - B. NTID has 60/40 (Tenure vs. non Tenure)
      - C. Faculty want PhD, but \$\$\$\$
        - a. Assistance program – pipeline – bridge to PhD
        - b. Those who have PhD – no wage compensation or review
          - i. At RIT, have a PhD – get a raise
          - ii. NTID – no regression analysis
        - c. Strange thing here what? If PhD, then need to reapply for position
  - D. Kim Kurz – Communication – April 16
  - E. Invite Provost – open forum – maybe after Break?
  - F. Jessica Williams, Marge Carrillo, Maryellen Graham (Summer Programs)
  - G. Stacey Davis (Cross Registered Students update)
  - H. Linda Bryant, Mary Karol Matchett, Kendra Evans (Coordinate so all on the same day)
    1. Kendra Evans – Director of Autism support
      - A. Lots of our students on the spectrum
    2. How do we support deaf-Blind students?
      - A. Only 5 interpreters have protactile training
2. Department reports
  - A. JF –
    1. Discuss space, what are NTID's plans
      - A. Last we knew, engineering was next, but student enrollment down
    2. Would like department to provide MHFA training
    3. RIT Imagine Fest
    4. Would like to set up Curriculum committee
  - B. SA - Some of the space is fixed for some departments, but not others. How is this determined?

C. DK –

1. NAG April 11 – 12. If interested in presenting, talk with chair and work with Gideon Samara.
2. Taskforce on VR issues – if you want to join TF, let DK know.
3. National Math and Science competition in the fall 2024
4. Faculty - should be in offices. Doors are closed. Students walk down halls – discouraging.

D. PJ –

1. Morale. People seem overtired – spicing things up is needed.
2. Salary – nothing new

E. SB –

1. Need more enrollment of Students
2. Keith will retire this June 2024
  - A. Internal replacement have
  - B. Should have policy in place to only accept external candidates?

F. TO –

1. MHFA Training – will have before contract expires
2. Faculty Art exhibit in Dyer Arts – small room
  - A. Where email announcement?
    - a. What is going on? Seems we are behind on whats happening. Due to “red tape” through communications.

G. EA –

1. Current priority – how to support fac/staff as new chair
  - A. Mental health in department has been terrible, trying to get back to normal

3. Adjournment

NOTE: Agendas are subject to alteration by Representative action. For example, items scheduled for discussion only could come to a vote if a Representative calls the question and 2/3 or more of the NFC agrees.

CI (Abstain as was absent)

CC

PJ

AR (Abstain as was absent)

JF

SA