
In Attendance

Denise Kavin, Brian Trager, Patrick Graham, Clayton Ide, Catherine Clark, Sandra Bradley, Annemarie Ross

Absent: Adriana Kulakowski, Troy Oliver, Jim Fugate

Chair's Report – Brian Trager

1. Approval of Agenda
 - A. NFC members unanimously vote to accept agenda

2. Communication Officer's report/approval of minutes
 - A. Reviewed minutes from 2/21/2023 meeting Approved 7-0-0

3. NFC Representative Reports
 - A. No reports at this time

4. Faculty salary meeting info/update/questions
 - A. Gary asked Brian Trager for questions from NFC – gather and submit to Gary
 - B. Questions:
 1. How open are they to increasing the salary for everybody at NTID? (Not cute bonuses, INCREASES)
 2. Are our salaries based on the number of students? our degrees? Numbers of students we teach?
 3. Are they planning on anything in terms of salary for the faculty who are already here as need to value them? (Keep up retention)
 4. What is NTID doing for inflation? Is there anything else being considered apart from salary? (4-day work week, paid vacations, maternity leave, etc.)
 5. What other colleges is NTID comparable to in terms of salary?
 6. What are exactly the benchmarks in determining increases in salary?

5. New Business
 - A. NFC REP: Motions to edit previous reports that names specific members of the group to state "NFC REP" instead.
 1. Motion brought to a vote and passed. Communication Officer Ide will go back and revise the previous minutes.
 - B. NFC REP: There should be a faculty wellness day provided by administration for the faculty
 1. There seems to be an emphasis on self-care but not much opportunities provided?
 - A. Examples: Appreciation lunch once in a while, fun event where everybody can socialize?

6. Announcements
 - A. No announcements

7. Adjournment

NOTE: Agendas are subject to alternation by Representative action. For example, items scheduled for discussion only could come to a vote if a Representative calls the question and 2/3 or more of the NFC agrees.