

## MINUTES NTID FACULTY CONGRESS (NFC) MEETING

March 18, 2025 12:00 – 1:00PM

## In Attendance:

**Present:** Patrick Graham, Lisa Johnston Adrianna Smart, Scot Atkins, Catherine Clark, Annemarie Ross, Troy Olivier, Janine Butler,, Jim Fugate **Absent**: Erin Auble, Brian Trager

## Agenda – Patrick Graham, President of NFC

- 1. Approval of Agenda for meeting.
  - A. Andrea Zuchegno is not able to present today about the Scholarship portfolio component of the Workload Task Force today (jury duty).
- 2. Communication Officer's report/approval of minutes (Catherine, Lisa)
  - A. 3/4/25 minutes approved with requested addition of policy number for the POW policy.
- 3. Department Updates:
  - A. ICS: No report (representative not present)
  - B. Business Studies: No report
  - C. CSS: No report
  - D. ASLIE: No report
  - E. Engineering Studies: No report
  - F. VCS: No report
  - G. Science and Mathematics: No report.
  - H. Liberal Studies: Discussion of communication workshop. Department faculty was concerned about the lack of "call to action" with this process. There does not seem to be any outcomes shared with us so we can bring issues to the next meeting. We had hoped they would empower us to come up with practical ideas to result the issue. The process was rushed and not all groups had the opportunity to present solutions. Faculty agreed there should be one person who would coordinate everything, collect information and to make decisions.
  - I. DDE: Faculty felt that the communication workshops have not been planned well and didn't have structure for us to be able to achieve objectives in a short time. Recommend an all-day forum for a quality process.
- 4. Chair's Report- Patrick Graham:

A. The RIT Faculty Senate Executive Committee has requested to present to an All-Faculty forum. We will invite them to the NFC meeting on April 1st during our regular NFC meeting time. Patrick will

coordinate with the appropriate people to get the invite to all NTID faculty. They would like to know our main concerns as NTID faculty

B. Patrick asked for more feedback with the POW Handbook and forms. Please go to the shared files and provide your feedback. One question was raised about the workload expectations for the NTID Faculty Fellows program faculty. This is usually negotiated with chairs but it would be nice to have a mention of this in the handbook. We will have everything finalized for the Handbook/forms by April 15<sup>th</sup>.

C. Our last NFC meeting will be held on May 13<sup>th</sup>. We discussed possibly moving the date, but ultimately, we all agreed to keep this date as the last day for faculty is May 16<sup>th</sup> and this will allow for us to wrap up the year.

D. With everything happening with the new governmental administration, there are concerns about NTID budget. Chairs learned that we are now charging more for summer programs such as SVP, STP, NSP to help defray possible higher costs and cuts in budget. There will be more restrictions on budgetary items, including hiring freezes, travel freezes, etc. Gary Behm will be coming to our meeting on April 15<sup>th</sup> to discuss some of these changes. It appears that there will be level funding through September 30<sup>th</sup> (continuing resolution).

## 5. New Business-

A. It was suggested that the NTID President (Gerry) send out regular communications about what's happening with the budgetary process.

5. Adjournment of Meeting at 12:42 p.m. (Scot, Adrianna)

Respectfully Submitted,

Scot Atkins
NFC Communications Chair

Respectfully submitted,

Communications Officer, Scot Atkins