

MINUTES

NTID FACULTY CONGRESS (NFC) MEETING

September 19, 2023 | 12:00 – 1:00PM

In Attendance

Sandra Bradley, Erin Auble, Catherine Clark, James Fugate, Brian Trager, Clayton Ide, Patrick Graham, Scot Atkins, Annemarie Ross, Troy Olivier, Denise Kavin

Additional guests: Kelly Metz-Davis (To discuss updates on Workload Guidelines)

Chair's Report – Brian Trager

- 1. Communication Officer Update
 - 1. Will update website with new members from Business Studies and Performing Arts before the next meeting.
 - 2. Minutes will be updated at the next meeting.
- 2. NFC representative reports
 - A. Concern about representation for NFC
 - 1. Larger department should have more representation in terms of voting when it comes to make decisions?
 - 2. Need to check Bylaws and discuss this?
 - B. Overload Pay should be looked at again.
 - 1. Should take in consideration for contact hours as NTID students require more
 - 2. Have to go through proper channels for this before NFC should take any action, if needed.
 - C. Faculty Senate considering having finance representative added to avoid any situations like the recent one with payroll.
- 3. Workload Guidelines Update (Kelly Metz Davis)
 - A. Administration and Committee have received the letter and list of concerns (Committee has 4 lecturers and 2 TT)
 - B. They did meet on September 15th and plan to have a response ready by the next NFC meeting.
 - 1. They will establish a small committee to review
 - C. Reminder: Workload Guidelines is a college wide document and NTID is unique in this aspect as we have many different disciplines within the college
 - 1. Department Chairs will be given a copy of the guidelines to share at department meetings.
 - 2. So, that means each department should come up with a general guidelines that works for their department based on the College-wide guidelines.
 - D. Any concerns with Workload on an individual basis should follow proper lines of contact
 - 1. Chairperson first, then Gary Behm, and then Gerry Buckley.
- 4. Town Hall
 - A. Will have two what dates should we have?
 - 1. Tuesday, October 17th at 12:00pm-1:30pm (IN PERSON Lunch Provided?)
 - 2. Wednesday, October 18th 12:00pm 1:00pm (VIRTUAL)
 - B. Will check availability for rooms and get back to the group

5. NFC Meetings

- A. Keep informal or want to be formal?
 - 1. Group consensus agrees to keep it informal more productive.
- B. Communication Officer Ide will e-mail minutes to all representatives to send out to the department after meeting minutes are approved.
- C. Open to everybody anyone welcome to meetings.
 - 1. Schedule will be updated on the website.
- D. Should Summer Transition Program have a representative on the committee? Not sure? Need to check into that

6. Adjournment