

NTID FACULTY CONGRESS
April 11, 2017
Minutes

- 9.148 PRESENT: Catherine Clark, Tao Eng, Austin Gehret, Marcus Holmes, Cynthia Boda Lucas, Brian Milburn, Ed Mineck, Camille Ouellette, Jessica Trussell
- 9.149 Minutes for March 28, 2017 were voted for approval (unanimous) with the following edits [edits are bold and red].

In Minutes

- 9.141the lecturer position was relatively nascent and did not have established ranks: Principal, Senior, Lecture)

Change to

- 9.141the lecturer position was relatively nascent and did not have established ranks: Principal, Senior, Lecture**r**)
- 9.150 The first topic of discussion involved a brief presentation of the Decision tree-bylaws 2017 revision. Three areas were proposed for discussion: representation, membership and criteria.
- Representation: Should we use language that maintains the committee as a FACULTY congress or broaden to an ACADEMIC congress to avoid limiting representation and the rights contained within that membership?
- Membership: Who might be the voting members and from what academic units? Who might be the non-voting members and from what academic units? Ex officio membership, if included, should it be voting or non-voting and from what academic units?
- Criteria: Representation on the committee should require potentially a number of different criteria including full-time employment and a minimum number of years of consecutive service to the institute.
- 9.151 Initial feedback from members suggested that the options presented for discussion seem to address most of the issues that have been heavily discussed to date. With that said, there was also concern as to whether any revisions to the bylaws borne out of these new proposals would receive the necessary endorsement for ratification. How will they be different? Another member indicated they were aware of continued frustration held by faculty outside of NFC regarding this discussion continuing AFTER they voted against it. Is their voice being ignored? If we voted for the creation of a separate

committee, while maintaining NFC separately, that could provide a voice for the disenfranchised individuals that currently lack one, that might be seen as novel and worth endorsing. Voting is a valued commodity at the institute.

Other feedback: There was discussion related to using language “3 consecutive years” of acquired NTID experience that this could/should apply to all academic ranks, not only lecturers. There was strong support within the group for modifying the language to reflect this standard. Furthermore, in situations with very small academic units, if there is not an individual satisfying the 3 years experience, NFC could still have final say of who represents that department in those situations.

Another comment asked about the eligibility of people hired on a temporary basis without formal interview who still receive a “lecturer” label. If such individuals are formally interviewed and hired into their departments at a later date, can the accumulated experience during this/these “temporary” year(s) apply to the three years of consecutive service? NFC can define this later in document in “eligibility.”

Regarding further discussion on modifying “representation” or “membership,” the committee was in full agreement that we need to receive clarity on the motivating factors behind President Buckley’s request to have Communications Studies and Services replace their representative (who was professional staff) before proceeding.

9.152 There has been a request that NFC provide a member to serve on Geoff Poor’s committee for evaluating the SLPI process. Ed Mineck volunteered to serve this role.

Further discussion focused on Peter Hauser’s current efforts to develop new ASL assessments to replace the SLPI. Will this NFC liaison role function in some capacity with these efforts? Does this role relate to the recent report submitted by the Committee on Equal Opportunity and Communication Access (CEOCA) to administration? NFC will need to get clarity on what this role entails. Long term, NFC will want to help the administration maintain transparency with faculty/staff when and how these new sign language assessments will impact future applications for promotion.

9.153 Next meeting (4/25/17)

9.154 Adjournment