

**NTID FACULTY CONGRESS**  
**January 31, 2017**  
**Minutes**

9.111 PRESENT: Bonnie Bastian, Tao Eng, Austin Gehret, Marcus Holmes, Cynthia Boda Lucas, Campbell McDermid, Brian Milburn, Ed Mineck, Camille Ouellette, Charlotte LV Thoms

Guest: Faculty member

9.112 Minutes for December 6, 2016 were unanimously voted for approval with the following edits.

**In Minutes**

9.104 Formality is key in mitigating these issues. Moving forward, ideas need to be presented to problems and language needs to be tempered (e.g., “hostile” environment)

9.107 Charlotte informed NFC that she received a thank you card from John Conklin for the donations made in the early fall.

**Change to**

9.104 Formality is key in mitigating these issues. Moving forward, ideas need to be presented to problems and language needs to be tempered (e.g., “hostile” environment). **If we use these types of terms, they have legal implications that should be reported to HR.**

9.107 Charlotte informed NFC that she received a thank you card from **Geneseo Fire Department acknowledging NFC’s contribution honoring** John Conklin made in the early fall.

9.113 NFC was informed that Charlotte received a second card directly from John’s wife for the contributions.

9.114 Linda Hoke delivered Charlotte the appropriate list of names for participation in the bylaws vote. Charlotte emphasized to the committee that this is an indication of trust building for the NFC.

Charlotte also emphasized the need for NFC members to disseminate committee actions better to their respective departments. This is the most direct way to apprise the NTID community of what we’re doing and how we can help.

9.115 Charlotte suggested NFC should wait for the new RIT president to take office and invite him to the first NFC meetings in fall 2017.

9.116 In preparation for sending out the revised NFC bylaws vote, the accompanying letter was shortened for brevity and clarity. NFC did want to overstate their case; we're asking for a vote on the changes, not asking for support of the changes. This message was not clear in the original cover letter.

Cam/Tao will get the survey instrument up and running and setup to reject results if the minimum participation is not met (50%).

9.117 Guest faculty member met with NFC to brainstorm ideas for collecting community feedback on "climate" issues at NTID. Guest suggested maybe either a survey should be sent out to community members or NFC offer invitations to meetings to discuss matters.

Related to "climate" issues, President Buckley has tentatively scheduled monthly town hall meetings with the NTID community to provide a forum for discussion. President Buckley would appreciate NFC provide ideas/issues to serve as agenda items for these meetings.

It was suggested within the committee that these town hall meetings would be better served if administered by NFC itself. There were a number of issues highlighted as possible talking points:

- Clarification of GB's administrative team reorganization
- Status of survey feedback administered by convocation committee. The committee was disbanded following the event and never privy to the feedback collected from their survey. What can be learned from this information? NFC would be interested in this too.
- Hearing individuals routinely observed not to be signing in public places
- Several classrooms lacking visually-attuned setups
- Perceived lack of open competitions for NTID jobs

9.118 Agenda for next meeting (2 weeks) figuring out strategies for collecting concerns from faculty/staff.

9.119 Adjournment