## NTID FACULTY CONGRESS March 28, 2017 Minutes

- 9.139 PRESENT: Catherine Clark, Tao Eng, Austin Gehret, Marcus Holmes, Cynthia Boda Lucas (arrived after vote), Brian Milburn, Ed Mineck, Camille Ouellette, Charlotte LV Thoms, Jessica Trussell
- 9.140 Minutes for March 7, 2017 were voted for approval (8 for, 1 abstain).
- 9.141 Continued discussion on NFC bylaws and where amendments may need to be made.

  Began with a review of the most recently approved draft of the bylaws. Given that this draft was more than ten years old (2005), a number of issues were apparent based on the language used.

Bylaws have never formally recognized membership for either the NTID Student Council (NSC) or the Deaf Professionals Group (DPG)

Language indicates "Lecturers" are represented by the NFC (at the time of construction of these bylaws, the lecturer position was relatively nascent and did not have established ranks: Principal, Senior, and Lecturer)

Many of the academic units listed as eligible for NFC representation either no longer exist or exist under different names

9.142 Based on these findings, several modifications are warranted:

NFC Reps need to determine the current language used for the academic unit they represent

There needs to be clarification in section II (COMPOSITION) related to the terms: "membership, represented, representation, etc." so that membership and voting rights are clearly articulated as dual rights given to an NFC member

- 9.143 Ed Mineck and Austin Gehret will serve on a new NFC subcommittee (meeting during alternate weeks to NFC meetings for the remainder of the semester) to begin making these changes to the NFC bylaws. The subcommittee will pace its work appropriately to allow for critical review and discussion of the proposed changes by NFC during regular NFC meetings.
- 9.144 For the next academic year, the NFC charges are tentatively set as:

Charge 1: NFC should work with AAUP to address the inequities with workload responsibilities currently being experienced by professional staff who teach

- Charge 2: NFC needs to address the issue of lecturers being assigned responsibilities incongruent with their Plans of Work and a general lack of consistency of lecturer POWs at the institute
- Charge 3: Continue work on bylaws modifications to provide clarity to membership, voting rights, and other pertinent issues that develop through discussion
- 9.145 Co-chairs Charlotte will contact department heads about fulfilling NFC membership for academic units currently without representation
- 9.146 NFC members voted to reconvene in two weeks (4/11).
- 9.147 Adjournment