NTID FACULTY CONGRESS
September 6, 2016
Minutes

9.1   PRESENT: Bonnie Bastian, Tao Eng, Cynthia Boda Lucas, Brian Milburn, Ed Mineck, Keith Mousley, Austin U. Gehret, Camille Quelette, Edward Schwenzer, Charlotte LV Thoms, Jessica Trussell.

9.2.   Dr. Gerard Buckley presented feedback on the revised and voted Bylaws of June 2, 2016. He started by giving the current composition of who is considered faculty according at RIT Policy E06.0. NTID currently has 92 tenure-track faculty (16 pre-tenure); 69 lecturers (2 principal, 22 senior, and 45 lecturers). This composition is vastly different from 25 years ago and should be considered when revising the bylaws. This is also significant because who votes on issues should be understood by all.

9.3   Bylaw 2.2 list voting members of the faculty at the college should include non-tenure track faculty and teaching professional staff and tenure-track (both tenured and pre-tenured) who

   a.   Serve full-time in their appointments at NTID; and

   b.   Devote at least half-time to one of the following

      1.   Teaching,

      2.   Research,

      3.   Academic administration,

      4.   Other academically-related duties.

9.4   For Dr. Buckley, number 4 was vague. He pointed out there are also employees who tutor but do not teach. Should they be counted as faculty? He was not going to give a set of rules to follow; however, as dean of the college, he would strongly recommend that a mechanism be set to have two subcommittees:

   1.   Shared Governance

   2.   Bylaws (continue)

9.5   NFC should be absolutely sure that the bylaws are clearer especially in the area of "who" is faculty.

9.6   Three comments were given

        1.   Question: What would Dr. Buckley like to see accomplished during this AY 2016-17 by NFC. Response: Communication in agreement with Strategic Plan 2020 and in light of the concerns by students last academic year. From his response, a possible third subcommittee could be formed.

        2.   Question: What would happen if a tenure-track person is hired and asked to serve on NFC? Response: The person can serve on NFC. What happens if it is a lecturer? Response: Would prefer they wait two years. The reason is the RIT model does not allow for lecturers to serve although I have consulted with the Provost; and he and I agree that a lecturer, who is temporary, can serve after two years of service to the college. Question: What makes the difference in a new tenure-track hire and a new lecturer hire? Response: Permanency verses temporary.

        3. Question: As a person who teaches, develops curriculum, I find that Staff Council, which is a new fledgling committee, does not meet my needs. This committee (referring to NFC) can help and support my efforts with students. Response: I can appreciate your situation. Staff Council has been around for a while. When it comes to voting, making decision, and those considered faculty, I follow the RIT model.

TASKS

9.7   Invite Drs. Christine Licata, James DeCaro, and Jeremy Haefner to attend our next meeting to provide information regarding the history of NTID from shared governance perspective and RIT perspective on both.

9.8   Tao Eng will maintain the website for NFC.

9.9   After NFC has gathered more information from those who have a history of NTID, we will set the three subcommittees.

9.10   Adjournment

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