

NTID Faculty Congress NFC Meeting Minutes
January 29, 2019
12 – 1:30 pm, SDC-2102

Chair: Jessica Trussell
Vice-Chair: Mark Rosica
Communications Officer: Austin Gehret

Attending: Jessica Trussell, Mark Rosica, Austin Gehret, Adriana Kulakowski, Catherine Clark, Tao Eng, Jennifer Gravitz, Patti Durr, Edward Mineck, Marcus Holmes, Sandra Bradley

Absent:

Notetaker: Austin Gehret

Agenda Item	Discussion / Status	Action Items
1. Announcements	<ul style="list-style-type: none"> ● Announcements: 	
2. Review previous meeting Minutes	<ul style="list-style-type: none"> ● Review of 1/22/19 minutes: ● Vote on 1/22/19 Minutes: <ul style="list-style-type: none"> ● Motion: Mark ● Second: Jennifer ● Approved – 10 ● Abstention – 1 	
3. Communication Task Force charge finalized discussion from 1/15/19 and 1/22/19 meetings	<ul style="list-style-type: none"> ● Executive committee will be sending the recommendations to be included/considered by administration in their construction of the task force (TF) charge today. ● Administration needs to understand this is not an NFC charge. Administration needs to be clear that NFC is providing feedback and guiding principles in the creation of the charge, but not the charge’s creation itself. ● There was discussion as to whether the administration believes confusion persists at the institute regarding the current policy. The number of perceived grievances related to tenure/promotion decisions and other comments from faculty would suggest confusion persists and needs to be addressed. ● Regarding the recommendations, there was extensive deliberation on the inclusion of language that would have the task force consider mitigating factors for one standardized expectation. <ul style="list-style-type: none"> ○ Faculty that are heavy in research still need to represent NTID well at conferences. The same faculty, if they have little student contact, still will have considerable interaction with Deaf colleagues. A standardized expectation should still apply to this group for these reasons and by the fact that it would reflect NTID’s commitment to signing in public spaces 	<ul style="list-style-type: none"> ● NFC Executive committee will further summarize the document clean it up and send out to administration today (1/29/19).

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	<ul style="list-style-type: none"> ○ Theoretical counterpoint: What if the TF decides to require a classroom observation component in the standardized expectation(s)? Faculty without this component (e.g., full-time researches, 100% support faculty) could be put at risk ○ There should be one expectation, but the task force should consider this diversity (i.e., diverse student body, diverse faculty workloads with different roles and expectations, different from 30 years ago) ○ The goal is to ensure the TF deliberates about this diversity while completing their work . ○ Avoid the use of language “limited student contact,” rather reframe that to say something like “consider faculty’s various duties and the range of student contexts that exist”to highlight the different duties with students in different contexts ● Communication portfolio should also include student evaluations of communication/language ● Further deliberation on TF membership <ul style="list-style-type: none"> ○ The membership should be broad enough to include a variety of perspectives and expertise yet not be too large to make work and progress difficult. <ul style="list-style-type: none"> ▪ Include language “Without suggesting a specific number of task force members, the committee should include individuals with the following skills/backgrounds/ranks:” ○ Need to include a skilled facilitator/team leader to the existing list of proposed members ○ Change “ASLIE” faculty to person with background in ASL linguistics ○ Change “lecturer” to “senior or principal lecturer” due to service requirements of workloads ○ Senior Associate Dean for Academic Administration should be a member ● Since the executive committee wanted to send this document to the administration today (1/29/19), a faculty vote by remaining NFC members (quorum satisfied) was carried out to approve final changes <ul style="list-style-type: none"> ○ Motion: Ed ○ Second: Mark ○ Unanimous: 8 ● Review of Gallaudet’s communication expectations for T/P for comparison to what currently exists at NTID <ul style="list-style-type: none"> ○ Might be worth providing the skill level descriptions to Sharron for a comparison of what NTID currently holds for expectations. What is similar, what is different? 	

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4. NTID community needs clarification on current expectations for communication	<p>Executive committee reached out to administration last week expressing a willingness/desire to update the NTID community about on the current policies (hosted on our website). We want to let the administration know that we are happy to share information with our constituents because::</p> <ul style="list-style-type: none"> ○ People are concerned about those who are going up for promotion ○ What NFC is planning to do about it ○ We are waiting for a reply from the Administration. 	
5. Next Meeting	<ul style="list-style-type: none"> ● TBA 	