

NTID Faculty Congress NFC Meeting Minutes
October 8, 2019
12 – 1:30 pm, CSD-2102

Chair: Jessica Trussell
Vice-Chair: Mark Rosica
Communications Officer: Adriana Kulakowski

Attending: Jessica Trussell Mark Rosica, Adriana Kulakowski, Bonnie Jacob, Catherine Clark, Patti Durr, Tao Eng, Sandra Bradley, Edward Mineck, Marcus Holmes, Jennifer Gravitz

Communications Officer: Adriana Kulakowski

Agenda Item	Discussion / Status	Action Items
1. Review previous meeting minutes	Vote on 9/24/19 Minutes: <ul style="list-style-type: none"> ● Motion: NFC Representative ● Second: NFC Representative ● Approve: 12 Votes -Unanimous 	
2. Ed Mineck’s update on the University’s Policy on Policies	<ul style="list-style-type: none"> ● Ed recently received an email from Chris Licata confirming that faculty has the right and responsibility to vote in a policy change. ● Faculty has a responsibility to discuss such matters, formulate recommendations, and recommend approval for implementation on issues regarding changes in policy. ● NTID administration has received information from the current Chair of the Academic Senate who believes they should be involved and approve any changes in the Tenure/Promotion Guidelines. ● The question of “Does Academic Senate have to approve a policy change?” cannot be answered at this time. Currently there is conflicting evidence that Academic Senate should be involved in policy changes. We will further investigate. 	
3. Language and Communication	<ul style="list-style-type: none"> ● Katie Schmitz presented to discuss plans, progress and the goals of the communication/sign language faculty forum that is scheduled for October 29th from 1:00 -2:00 in the SDC and November 15th from 2:00 – 3:00 in the RADSCC. 	

<p>Policy Forum update</p>	<ul style="list-style-type: none"> ○ Per Katie, a PowerPoint presentation will be presented to discuss concerns with the language in the current policy and suggest any policy changes. The forum will solicit feedback regarding changing the Intermediate Plus language that now is in our tenure and promotion policies to Advanced. ○ The goal of the presentation is to receive full faculty participation in order to develop a strong language and communication policy that will support effective communication in the classroom and for tenure and promotion. ○ Could all of the feedback and discussions from the language and communication forum be summarized and shared with faculty? ○ Administration's goal is to finalize the changes in the language and communication policy by asking the faculty to vote and accept the changes to the policy by the end of fall semester (December 2019). ○ Once the new language and communication policy has been voted and accepted by the faculty members, the hope is that the new policy will immediately apply to all new hires however not for existing faculty members that are seeking promotion. Until that time, the current policy will be used by everyone. ○ Per Katie, implementing the new policy should eliminate the current level of ambiguity on how a promotion committee should assess one's language level. With this new policy, it will make it more functional for the promotion committee to make a decision. This is the responsibility of the Communication Assessment Task Force. ○ NFC feedback – The language in the new policy should be clearly understandable and free of any ambiguity. ○ NFC feedback -This upcoming forum is an opportunity for NFC to help our colleagues, the Institute and the administration to resolve the problem with the current language and communication issue. The forum will give us a pulse where the faculty stands and feels about the current policy, hopefully it will give the Institute some type of direction and resolution. We need to work collaboratively to have an effective outcome. ○ NFC executive committee will meet with Katie to ask for more detailed information regarding the forum so that NFC is able to promote the forums effectively. 	
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4. New Business	<ul style="list-style-type: none">• No new business	
Meeting was adjourned	<ul style="list-style-type: none">• Motion to Adjourn at 1:32 pm: NFC Representative• Second the motion: NFC Representative• Approve: 12 Votes –Unanimous	