

NTID Faculty Congress NFC Meeting Minutes
February 12, 2019
12 – 1:30 pm, SDC-2102

Chair: Jessica Trussell
Vice-Chair: Mark Rosica
Communications Officer: Austin Gehret

Attending: Mark Rosica, Austin Gehret, Adriana Kulakowski, Catherine Clark, Tao Eng, Patti Durr, Edward Mineck, Marcus Holmes, Sandra Bradley

Absent: Jessica Trussell, Jennifer Gravitz

Notetaker: Austin Gehret

Agenda Item	Discussion / Status	Action Items
1. Announcements	<ul style="list-style-type: none"> ● Announcements: n/a 	
2. Review previous meeting Minutes	<ul style="list-style-type: none"> ● Review of 1/29/19 minutes: ● Vote on 1/29/19 Minutes: <ul style="list-style-type: none"> ● Motion: Austin ● Second: Sandra ● Approved – Unanimous 	
3. Language and Communication Task Force charge update	<ul style="list-style-type: none"> ● Response from administration: KS accepted most of NFC’s recommendations in the rewritten charge. The rewritten charge was handed out for review by NFC members. Feedback to give to KS: <ul style="list-style-type: none"> ○ Document opens explaining the diversity of the student body, however the focus of the charge becomes ASL skills only. Where is reference to spoken communication? currently listed in the policy see page 8.. Since the issue is how to best assess and consistently implement the standards required as stated in the (What is P/T?, abbreviation for pre-tenure? P/T could mean alot of things, we need to be clear.) policy, the focus is understandably sign focused, However we will mention this in the feedback to KS. (MJR) ○ No mention of a portfolio approach. SLPI will stay unconditionally? We question the merit of continuing the SLPI approach or the assumption that it will be included as part of the range of instruments available, but will leave that up to the task force. ○ Continued use of “advanced” is a rating pertaining only with SLPI. We want to ensure the task force (TF) is more broad in their recommendation for tenure and promotion . We don’t want the task force (TF) to be limited in their final recommendations by mandating SLPI use “in addition to one or more of these additional assessments”. Also, as stated, if the SLPI is a formative evaluation, why is it currently used as a summative tool? Also in the second paragraph of the charge, remove in the second paragraph, second sentence “in addition to the SLPI.” 	<ul style="list-style-type: none"> ● NFC Executive committee will summarize feedback and incorporate it into administration’s tentative charge. Will be distributed to NFC before or during next week’s meeting to review then send to administration thereafter.

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	<ul style="list-style-type: none"> ○ A suggestion to have the NFC share with the task force (TF) our document “NFC's recommendations-characteristics of their charge” when they receive the charge. ○ Page 2, paragraph 3, change “To properly amend the current” to “To properly address the limitations of the current policy...” ○ Suggestion for faculty forums should happen before the draft is submitted to give faculty input to the task force (TF) before May 20, 2020. There may be other times a faculty forum may be called as well. ○ Is the timeline consistent with university policy? Does not allow for sufficient time or to address all of the variables involved in the application for tenure and promotion . ○ Last page, last paragraph: add in the letter of hire language to the charge i.e. clarify to each hire which criteria for tenure and promotion they are following during these transition years. Add in a sentence that clarifies that faculty up for tenure and promotion will be held to standards stated in their letter of hire. New hires will be impacted by the policy changes. ○ Add student (Srates) evaluations of communication as part of the portfolio. This is currently stated in the Policy see page 8. ● Administration would also like a list of specific names for membership to the task force (TF). NFC was able to identify a few faculty who might be good TF candidates, this list is not meant to be inclusive or exhaustive: <ul style="list-style-type: none"> ▪ Joseph Hill (Research with students) ▪ Anne Hager (Tutor) ▪ Joe Bochner ▪ Katie Schmitz (Assoc. Dean of Admin) ▪ Ed Mineck (NFC rep) 	
4. Next Meeting	● 2/19/19	Discuss the process for voting the new changes